



ASHBURNHAM 2014 ANNUAL REPORT

The cover photo was taken by resident Willard Fichtel and is a beautiful scene from New Cemetery which was recently renovated. Thank you for sharing this moment with us Mr. Fichtel. It should be noted that the flag in the photo was the one that was located at the former Veterans Memorial School building.

Edited bySylvia Turcotte
Cover Photo byWillard Fichtel
Published byFlagship Press

I want to thank all the Departments, Committees, Boards and Commissions for submitting your reports timely and for all the wonderful photos. Your enthusiasm is appreciated!

Sylvia Turcotte



The Ashburnham 250th Celebration Committee
requests the presence of your company at the
opening of the Ashburnham Century Box,
Saturday June 6, 2015 10 a.m.
Jacob Fairbanks Memorial Town Hall
32 Main Street, Ashburnham, Massachusetts

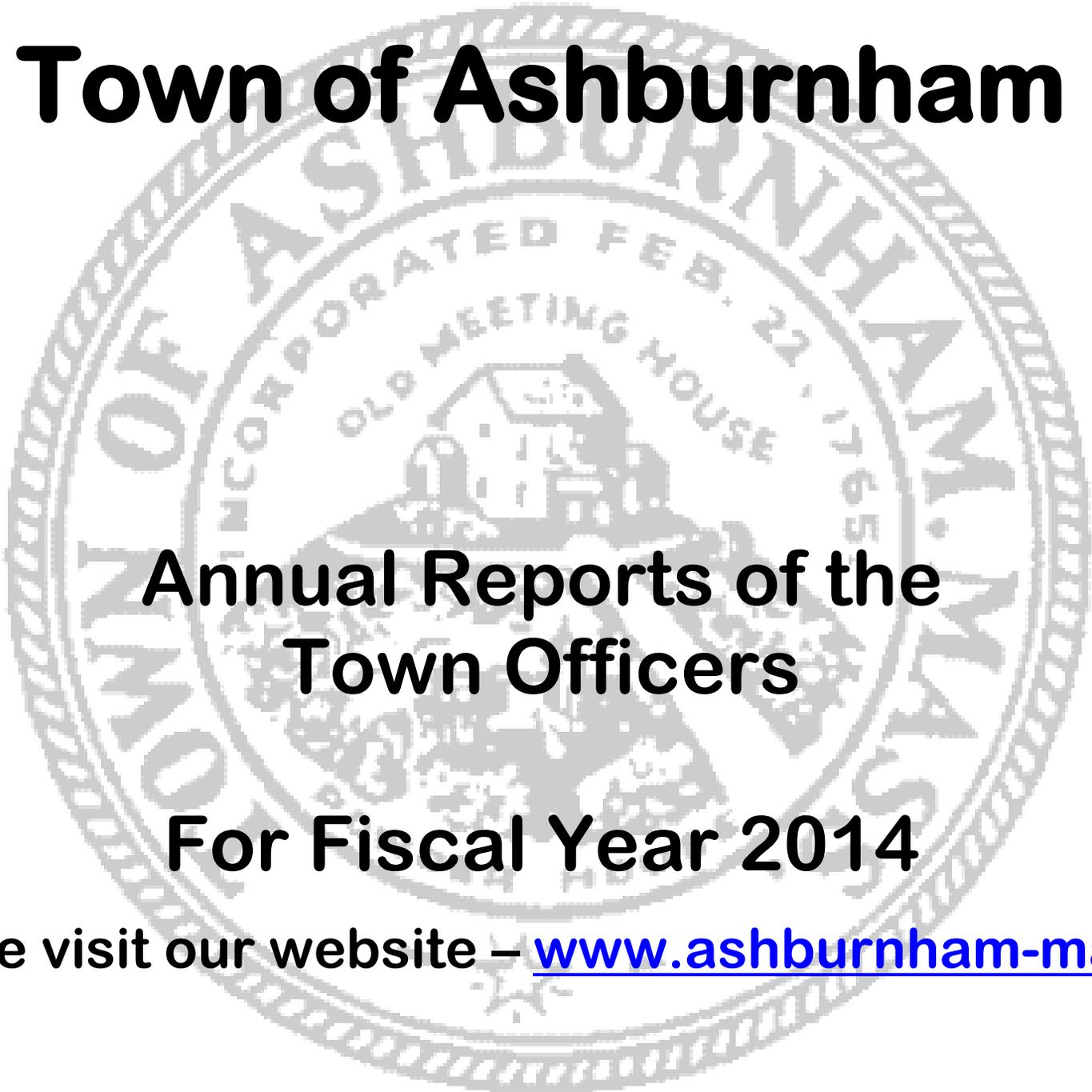
This time capsule was created in 1915 by
Mr. Louis Eisenlohr for the benefit of our
townspeople, to honor our town and
the education we are provided.
We hope you can join us to celebrate
the Century Box opening, viewing
and the 250th celebration
of Town of Ashburnham!

The Town of Ashburnham is celebrating our 250th Anniversary in the year 2015! We are excited about this celebration. The invitation on the previous page is for only one of the many events planned for the anniversary year. Remaining events are as follows:

Date	Event	Time	Location
May 17	Picnic in the Park Music by Jane Miller & Friends	4:00 to 6:00 p.m.	Winchester Park
June 6	Century Boxes (Time Capsule)	10:00 a.m. to noon	Town Hall
June 27	Community Day <ul style="list-style-type: none"> • Firemen’s Muster (10:30 a.m. to 2:30 p.m.) • ABC Downtown Day (Opens 10:00 a.m.) <ul style="list-style-type: none"> ○ Vendors * Crafters * Car Show ○ Featuring Bands * BMX Demos ○ Bresnahan Scouting & Community Center Food Tent ○ Lions Club Chicken Barbecue ○ Fireworks (9:30 p.m. to 10:00 p.m.) 	10:00 a.m. to 10:00 p.m.	Oakmont Regional High School
July 18	Historic Home & Garden Tours	12:00 p.m. to 3:00 p.m.	
July 24	Softball Tournament (Ashburnham vs Royalston)	6:00 p.m. to 8:00 p.m.	Royalston
July 26	Softball Tournament (Royalston vs Ashburnham)	10:00 a.m. to 2:00 p.m.	Ashburnham
August 2	Blueberry Breakfast	8:00 a.m. to 11:00 a.m.	Cushing
August 2	Family Skate Day	11:00 a.m. to 2:00 p.m.	Cushing
August 15	Family Swim Day	1:00 p.m. to 3:00 p.m.	Naukeag Club
September 27	PARADE	1:00 p.m. to 3:00 p.m.	Briggs – Town Hall
October 3	Oktoberfest	4:00 p.m. to 11:00 p.m.	Tavern on Central
October 9	Paint Ashburnham	6:00 p.m. to 8:00 p.m.	Community Church
October 10	Paint Ashburnham	12:00 p.m. to 4:00 p.m.	Community Church
October 17	Hike up Watatic	TBD	Watatic

PLEASE COME AND JOIN OUR CELEBRATION!!!

Town of Ashburnham



Annual Reports of the
Town Officers

For Fiscal Year 2014

Please visit our website – www.ashburnham-ma.gov

2014 Ashburnham Employee of the Year

Richard Reynolds

Each year the Ashburnham/Westminster Rotary Club has held an Awards Dinner to recognize three individuals in the community for their outstanding service; one employee from the Town of Ashburnham, one from the Town of Westminster and one from the Ashburnham-Westminster Regional School District. This year our Building Commissioner, Richard “Dick” Reynolds was recognized by the Ashburnham/Westminster Rotary Club as Ashburnham’s Employee of the Year. It should be noted that, sadly, this is the last year that the Rotary Club will sponsor this event.



Mr. Richard (Dick) Reynolds has been Ashburnham’s Building Commissioner and Zoning Enforcement Officer since December of 2010. He has done a wonderful job for the Town and always goes above and beyond. We are very fortunate to have him here in Ashburnham as our Building Commissioner.

CONGRATULATIONS – WELL DESERVED!

Fire Chief Paul Zbikowski - Retires



Photos from the Retirement Ceremony/Dinner for Chief Zbikowski. Left – Paul Zbikowski and his son Jake. Above – Ceremony was very well-attended.

Fire Chief Paul Zbikowski began his career in the Town of Ashburnham as a Part-Time Firefighter EMT on July 1, 1985. On July 1, 1989 he was made permanent Full-Time Firefighter/EMT. He moved up the ranks and became Captain/EMT on June 17, 1992. In July of 1993 he was promoted to Interim Fire Chief and in September of 1994 was made permanent Fire Chief. He retired on July 24, 2014 as Fire Chief for the Town of Ashburnham and was honored by the Board of Selectmen at their meeting on August 18, 2014. We will miss your great sense of humor! We thank you for your service and wish you much happiness in your retirement and with your family.

CONGRATULATIONS Zibby!!

Stan Herriott, Municipal Light Manager - Retires

Stan Herriott, the Ashburnham Municipal Light Plant Manager retired on July 31, 2014 after 17 years of service.

Under Stan's management the Municipal Light Plant received numerous awards including safety awards from the American Public Power Association, citations from the State Senate and Representatives and recognition from the Board of Selectmen and the Rotary Club.

Stan stated that one of his greatest achievements was overseeing the construction of the solar panels on Murray Road. He stated that this project was just one of many alternatives that he worked towards, to help reduce rates for the residents of the Town of Ashburnham.

We wish Stan much happiness in his retirement and we thank him for all that he has done during his many years with the Town. He will be missed.

HAPPY RETIREMENT STAN!!

Ashburnham Meeting House – Historical Society Update





With the help of Senator Steve Brewer, the Historical Society succeeded last year in securing \$175,000 in funding through a Community Preservation Grant from the State, to replace the roof on the Town's historic meeting house, which has served as everything from town hall to town morgue since the 1800's. Currently it houses historical artifacts and documents and is the location of the Ashburnham Historical Society. This is exciting news!

Veterans Memorial School Demolition



The VMS Building has served the Town well for many years as a school, the Fire and Police Departments and as our Senior Center.

This past year the voters approved the demolition of the Veterans Memorial School which had exceeded its usefulness.

It was bittersweet to see this landmark demolished but the area where the building sat is now a beautiful grass addition to Winchester Park which brings it back to its original intent.

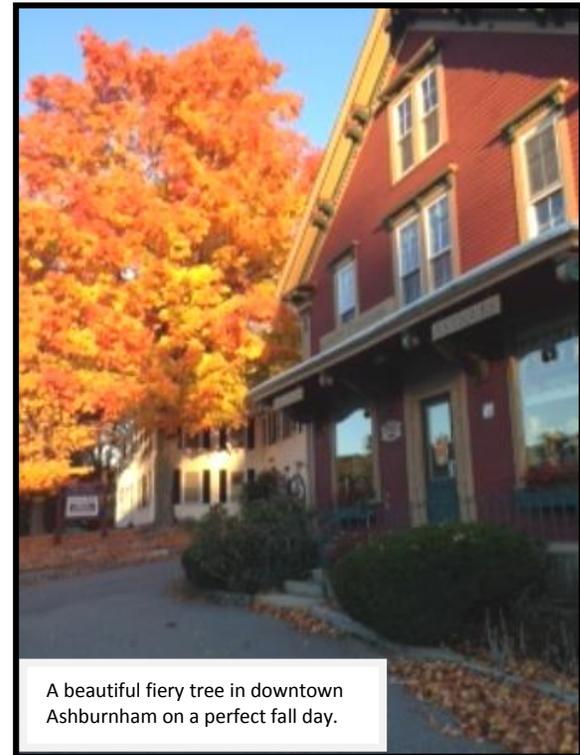
Photos courtesy of Maggie Whitney.



ASHBURNHAM - 2014



On 7/15/14 Ashburnham was hit by a "microburst" during a summer storm. This photo shows part of the damage resulting from this storm on Corey Hill Road.



A beautiful fiery tree in downtown Ashburnham on a perfect fall day.



A resident had an unexpected visitor.



Halloween fun in the Senior Center

ASHBURNHAM'S DOWNTOWN DAY 2014

(PHOTOS COURTESY OF MAGGIE WHITNEY)



Town Administrator Doug Briggs and his wife Ruth enjoyed the day.



Vincent Barry and George Cornwall are pictured in their Ashburnham Light Infantry militia uniforms. The Ashburnham Light Infantry was established by an Act of the Legislature in 1791.



Pictured above are Ken Harding and Priscilla Gallon relaxing in the shade.



Pictured is Dottie Munroe who is in charge of the 250th Anniversary "Paint the Town" event



There were many vendors at the event.

IN MEMORIAM

We are saddened by the loss of so many residents this past year who have contributed so much to our community.



Esther H. Bourgeois
Born – December 1, 1936
Died – October 20, 2014

Esther was a resident of Ashburnham for 58 years and was the wife of the late Norman Bourgeois. She was a playground attendant at the J.R. Briggs Elementary School for 15 years.

She served as a dispatcher for the Ashburnham Council on Aging for over twenty years retiring in 2012.



Norman G. Bourgeois
Born – August 22, 1934
Died – March 3, 2014

Norman was a resident of Ashburnham for 58 years. He was a MART van driver for the Ashburnham Council on Aging for 10 years.

Norman was the husband of Esther Bourgeois.



Loretta E. Collette
Born – October 2, 1933
Died – October 20, 2014

Loretta resided in Ashburnham for 57 years and was the wife of Leo Collette, Water/Sewer Commission Chairman.

She was a preschool teacher with Harriet Grant for several years in Ashburnham before beginning her career as a Teachers Aid at Oakmont Regional High School. She served as tutor, mentor and friend to the students until her retirement in 2003.

IN MEMORIAM



William G. Gilbert

Born – October 31, 1937

Died – August 4, 2014

William was a resident of Ashburnham for many years.

He was employed by the Town as a mechanic and supervisor at the Ashburnham Highway Department for 30 years.



Henry J. Lambert

Born – May 9, 1945

Died – June 11, 2014

Henry "Little Joe" was a life-long resident of Ashburnham.

He was a member of the Ashburnham Fire Department for almost 30 years, where he was a lieutenant. He also served on the Board of Assessors, Parks and Recreation Department, where he coached Little League, and both Junior and Senior Babe Ruth leagues.

He later worked for both the Town's Highway Department and the School Department until his retirement in 1995.



Barbara J. Landry

Born – December 15, 1940

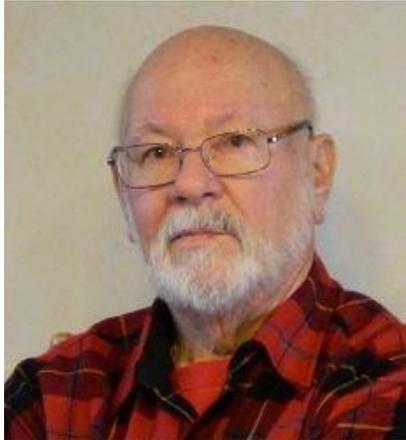
Died – November 12, 2013

Barbara lived in Ashburnham for 50 years, since 1963 and was the wife of Wes Landry, the former Town Clerk.

She was a kindergarten and first grade teacher for 32 years, teaching at both the Veterans Memorial School as well as the J.R. Briggs Elementary School.



IN MEMORIAM



Ronald P. Laplante
Born - May 17, 1941
Died - October 3, 2014

Ron resided in the Town of Ashburnham for most of his life.

He served as the Ashburnham Police Chief from 1974 until his retirement in 1998 and served as Constable until his death.

Ron was affectionately referred to as "The Chief".



Roland E. St. John
Born - August 24, 1928
Died - June 26, 2014

Roland served in the United States Army during the Korean Conflict.

He worked for the Ashburnham Highway Department for 30 years retiring as Supervisor. He was a heavy equipment operator.

Volunteer Recognition

“Service of 10 years or more on Boards/Committees/Commissions”

The Town of Ashburnham has many Boards, Committees and Commissions that exist solely because of the selflessness and dedication of the many volunteers. The Town would like to acknowledge and thank these individuals who are currently serving and have worked countless hours to make the Town a great place to live. We thank you!

<u>Name</u>	<u>Service</u>	<u>Years</u>
<i>Charlotte Cramm</i>	Election Officer	48
<i>Carol Chenevert</i>	Election Officer	32
<i>Christina Sargent</i>	Historical Commission	31
<i>Jean Kokernak</i>	Election Officer	30
<i>Cheryl Anderson</i>	Zoning Bd. of Appeals	24
<i>Paula Boutwell</i>	Election Officer	24
<i>Elaine Cormier</i>	Election Officer	22
<i>David Perry</i>	Zoning Bd. of Appeals	21
<i>Althea Donahue</i>	Election Officer	19

<u>Name</u>	<u>Service</u>	<u>Years</u>
<i>David Berger</i>	W/S Commission	18
<i>Leo Collette</i>	W/S Commission	18
<i>George Cornwall</i>	W/S Commission	17
<i>Terry Girouard</i>	Zoning Bd. of Appeals	17
<i>Paul Johnson</i>	W/S Commission	17
<i>Ronald Reed</i>	Trust Fund Comm.	17
<i>Art Pinoneault</i>	Election Officer	16
<i>Louise Reid</i>	Election Officer	14
<i>Nancy Gahan</i>	Board of Registrars	13

The Board of Selectmen continues to search for volunteers to staff the Town’s various Boards and Committees. Serving on one of the Town’s Boards, Committees, or Commissions offers a rewarding challenge to share your talents as well as your energy to make our Town a great place to live.

If you are interested in volunteering to serve on a Town Board, Committee or Commission please complete the form on the Town’s website www.ashburnham-ma.gov.

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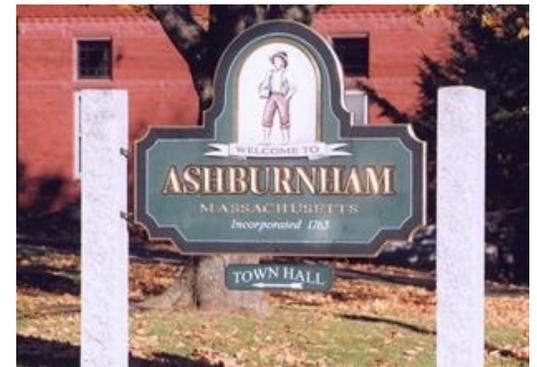
TOWN OF ASHBURNHAM – AT A GLANCE

*The Town of Ashburnham was incorporated in 1765. In the year **2015** the Town is celebrating its **250th Anniversary**. We are governed by **Town Charter** with a three member Board of Selectmen and a Town Administrator. Our **Annual Town Meeting** is held on the **first Tuesday in May** and our **Town Election** is on the **last Tuesday in April**.*

*Ashburnham's **population** is **5,833** and we have **4,050 registered voters**. The Town's **Residential/Commercial Tax Rate for FY14** was **\$19.83** and for **FY15** its **\$22.28**. Taxes are due on **August 1st**, **November 1st**, **February 1st** and **May 1st**.*

Ashburnham's elevation (Mt. Watatic) is 1,832 feet and has 80 miles of public roads and 20 miles of private roads. The number of parcels in Ashburnham is 3,969 and there are 1,118 water customers and 559 sewer customers.

We are part of a Regional School District with the Town of Westminster. We have a brand new elementary school, the J.R. Briggs Elementary School at 96 Williams Road which is absolutely beautiful. We also have Overlook Middle School at 10 Oakmont Drive and Oakmont Regional High School at 9 Oakmont Drive. Cushing Academy, a private school, at 39 School Street is also located in Ashburnham.



*Ashburnham has a lovely library, the **Stevens Memorial Library** located at 20 Memorial Drive and has its own light plant, the **Ashburnham Municipal Light** located at 24 Williams Road.*

*Ashburnham has many churches – **Apostolic Lutheran Church**, Route 12; **Ashburnham Community Church**, 9 Chapel Street; **Peoples Church**, 56 South Main Street; **St. Anne's Catholic Church**, 158 Center Street and **St. Denis Catholic Church**, 85 Main Street.*

TOWN OF ASHBURNHAM – AT A GLANCE

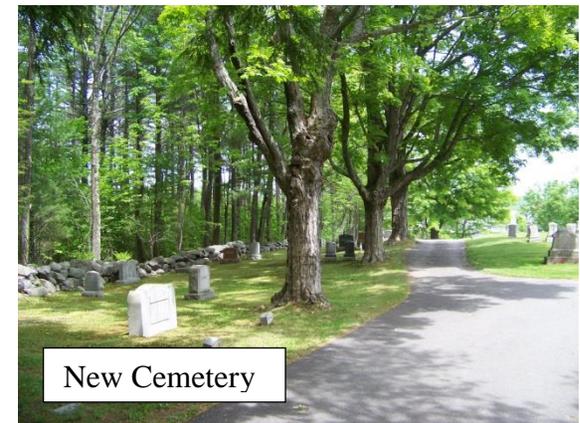
We boast a number of recreation areas – Bickford Ballfield, Danny Marden Little League Field, Landry Field, Sweeney Memorial Playground, Whitney Ballfield and Winchester Park.



<i>Bush Hill Road</i>	<i>Packard Hill Road</i>
<i>Cashman Hill Road</i>	<i>River Styx Road</i>
<i>Corey Hill Road</i>	<i>Russell Hill Road</i>
<i>Cushing Street</i>	<i>Wilker Road</i>
<i>East Rindge Road</i>	<i>Willard Road</i>
<i>Hastings Road</i>	<i>Young Road</i>
<i>Lashua Road</i>	

The Town voted on May 11, 1974 to designate these roads as Scenic Roads.

Ashburnham cemeteries – Fairbanks Cemetery, Meeting House Hill, New Cemetery and St. Denis Cemetery.



The Ashburnham Senior Center provides transportation for seniors through the MART Van/Council on Aging Van which provides door to door transport at a minimal charge.

Town Department Address & Telephone # Listing

EMERGENCY	911
24 HOUR DISPATCH	978-827-5714
<u>Police Department</u>	<u>99 Central Street</u>
Office	978-827-4110
Animal Control/Dispatch (24 hrs.)	978-827-5714
Fax	978-827-5703
<u>Fire Department</u>	<u>99 Central Street</u>
General Office	978-827-4021
Dispatch (24 hrs.)	978-827-5714
Fax	978-827-4111
<u>DPW W/S Department</u>	<u>17 Central Street</u>
General Office	978-827-4100 ext 5
Dispatch (24 hrs.)	978-827-5714
Fax	978-827-4121
<u>Municipal Grounds Department</u>	<u>Williams Road</u>
General Office	978-827-4122
Dispatch (24 hrs.)	978-827-5714
<u>Municipal Light Plant</u>	<u>24 Williams Road</u>
General Office	978-827-4423
Dispatch (24 hrs.)	978-827-5714
Fax	978-827-3370
<u>Senior Center/Council on Aging</u>	<u>32 Main Street</u>
General Office	978-827-5000
MART Van Reservations (24 hour advance notice required)	978-827-5000
<u>Stevens Memorial Library</u>	<u>20 Memorial Drive</u>
General Office	978-827-4115
Fax	978-827-4116

School Address & Telephone # Listing

<u>School Superintendent Office</u>	<u>11 Oakmont Drive</u>
General Office	978-827-1434
Fax	978-827-5969
<u>Oakmont Regional High School</u>	<u>9 Oakmont Drive</u>
General Office	978-827-5907
<u>Overlook Middle School</u>	<u>10 Oakmont Drive</u>
General Office	978-827-1425
<u>J. R. Briggs Elementary School</u>	<u>96 Williams Road</u>
General Office	978-827-5750



Town Hall Offices
Main Line – 978-827-4100

32 Main Street
FAX – 978-827-4105

OFFICE HOURS

Monday	7:30 a.m. to 7:00 p.m.
Tuesday	7:30 a.m. to 5:00 p.m.
Wednesday	7:30 a.m. to 5:00 p.m.
Thursday	7:30 a.m. to 5:00 p.m.
Friday	CLOSED

Department	Staff Contact	Email Address	
Town Administrator/Board of Selectmen	Sylvia Turcotte	sturcotte@ashburnham-ma.gov	Ext. 0
Treasurer	Paul Pollastri	ppollastri@ashburnham-ma.gov	Ext. 1 option 2
Assistant Treasurer	Mary Ellen Kelly	mkelly@ashburnham-ma.gov	Ext. 1 option 3
Tax Collector	Carla Clifford	cclifford@ashburnham-ma.gov	Ext. 1 option 1
Town Clerk	Linda Ramsdell	lramsdell@ashburnham-ma.gov	Ext. 3
Assessors	Linda Couture		Ext. 2
Town Accountant	Tanya Gaylord	tgaylord@ashburnham-ma.gov	Ext. 1 option 4
Conservation Commission	Rich Turcotte	conservation@ashburnham-ma.gov	Ext. 4 option 2
Board of Health	Rick Metcalf		Ext. 7
Land Use Office (Building Commissioner, Electrical, Gas & Plumbing Inspectors, Zoning Board of Appeals)	Heather Ruziak	hruziak@ashburnham-ma.gov	Ext. 6
Planning Board	Leave voice message please.		Ext. 4 option 1
Town Hall Custodian	Ed Schlott	Custodian	Ext. 8

Please visit the TOWN'S WEBSITE – www.ashburnham-ma.gov

Town Vehicle Mileage as of January 2015

Fire Department

2012 Ford F350 Pick-up	12,594
2008 Ford F450 Brush Truck	15,515
2007 Ford Crown Victoria	155,141
2006 HME/Central 1250 Pumper.....	13,695
2003 Ford E-450 Ambulance	89,049
1998 Freightliner 1500 GPM Pumper	31,062
1997 Freightliner 1250 GMP Pumper	25,393
1986 Chevy Stake Bed	8,959
1983 Mack/LTI 106' Ladder Truck	105,401
1970 Kaiser Jeep 2 ½ Ton.....	7,381
1965 Kaiser Jeep Tanker.....	3,318

DPW Department

2015 Mack Combo/Dump/Sander	2,295
2014 John Deere Backhoe	190 hours
2012 Volvo Loader.....	2,379 hours
2012 International Combo.....	17,181
2011 Ford F550	29,160
2011 Ford F550	33,198
2008 International 7400	25,601
2007 Chevy Silverado Pick-up.....	67,877
2007 Bobcat.....	573 hours
2006 John Deere Backhoe	4,746
2006 International Dump L-7400	32,139
2005 JD Brush Cutter	4,760 hours
2003 Volvo Loader.....	9,241 hours
1996 Elgin Sweeper.....	4,090 hours
1996 John Deere Grader	5,678 hours
1995 International 4-wheel drive truck.....	57,838
1993 Trackless MT	2,436 hours

Municipal Grounds Department

2012 Ford F550.....	15,341
2007 F350 Pick-up	66,009
2006 Ford F550 1-ton dump truck.....	47,291

Water/Sewer Department

2013 Ford F150.....	11,049
2012 Ford F550.....	27,195
1987 Grumman Box Truck	217,580

Police Department

2015 Ford Interceptor Utility.....	4,969
2015 Ford Interceptor Unmarked Taurus Sedan	1,300
2014 Ford Interceptor.....	26,639
2013 Ford Interceptor Utility.....	48,654
2013 Ford Interceptor Sedan	49,724
2013 Ford Explorer (Admin.).....	33,877
2010 Emergency Lights & Generator Trailer	N/A
2010 Message Board Trailer	N/A
2007 Speed Control Trailer	N/A
2006 Utility Trailer	N/A
Boat and Trailer.....	N/A

MUNICIPAL OFFICIALS

ELECTED TOWN OFFICIALS

Moderator (1 yr. term)

	<u>Term</u>
Donald J. Lawrence	2015

Board of Selectmen (3 yr. term)

Nicholas Davis	2016
Leo Janssens	2015
Duncan Phyfe	2017

Board of Health (3 yr. term)

Patrick Durkee	2017
Thomas Flanagan	2015
Glenn Hathaway, Chair	2016
F. John McLaughlin	2015
Scott Sibley	2016

Planning Board (5 yr. term)

George Cornwell	2019
Roger Hoyt	2017
Joseph Kalagher	2015
Joseph McPeak, Associate	2017
William J. Nolan, III, Chair	2018

Library Trustees (3 yr. term)

Margaret Donovan	2017
Paula Dowd	2016
Paula St. Laurent-Kuehl	2016
Edward Vitone, Chair	2017
Margaret Whitney	2015
Joseph Von Deck (resigned)	2015
Candace Wright	2015

Municipal Light Board (3 yr. term)

Richard Ahlin	2017
Mark Carlisle	2016
Kevin Lashua	2015

Ash/West. Reg. School Comm.

Ashburnham (3 yr. term)

David M. Christianson, Jr.	2017
Michelle A. Gianino	2016
Keith P. Glenny	2015
Ellen Holmes	2017
Laura Weiderman	2016

Westminster (3 yr. term)

Leonard Beaton	2017
Jeff Boudreau	2015
Robert Ewing	2016
Gwen Farley	2016
Joshua Schonborg	2017

MODERATOR APPOINTMENTS

Advisory Board (3 yr. term)

	<u>Term</u>
Belden DiVito (resigned)	2014
Gail Dumont	2017
Francis (Bill) Johnson, Chair	2015
Joseph Oliveira	2016
James Piedrafite	2017
Ronald Putnam	2017
Bruce Whitney	2016
Allison Weissensee	2016

SELECTMEN'S APPOINTMENTS

Town Administrator (3 yr. term)

Douglas C. Briggs	2015
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Town Accountant (3 yr. term)

Tanya Gaylord	2015
---------------	------

Constable (1 yr. term)

Loring Barrett	2015
Ronald Laplante (deceased)	2015
Todd Parsons	2015

Town Counsel (1 yr. term)

C. Deborah Phillips, Esq.	2015
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Special Counsel for Labor Relations (1 yr. term)

Mirick O'Connell	2015
------------------	------

Special Counsel for Tax Matters (1 yr. term)

Coppola & Coppola	2015
-------------------	------

Montachusett Regional Planning Commission (1 yr. term)

Nicholas Davis	2015
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MART Advisory Board (1 yr. term)

Leo Janssens II	2015
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Montachusett Opportunity Council (1 yr. term)

Nicholas DeSimone	2015
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Parking Clerk (1 yr. term)

Donna Burton	2015
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Rep. Monty Tech Sch. Dist. Committee (5 yr. term)

Diane Swenson	2015
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Mt. Watatic Management (1 yr. term)

Lorraine DeSouza	2015
Christopher Picone (alternate)	2015

Cultural Council (3 yr. term)

Deb Gardner	2016
Rebecca Cinclair	2017
Wendy Landry Margo	2015
Rebecca Rice-Flanagan, Chair	2016
Monica Tessitore	2015

MUNICIPAL OFFICIALS

SELECTMEN'S APPOINTMENTS (cont.) Term

Historical Commission (3 yr. term)

Sara Allen	2015
Christina Sargent, Chair	2016
Allan Small	2015
David Uminski	2016
Joseph Von Deck (resigned)	2014

Water/Sewer Commissioners (3 yr. term)

David Berger	2015
Leo Collette	2016
George Cornwall	2016
Valorie Daigle	2015
Paul Johnson, alternate	2015
Charlie Packard	2016

Capital Planning Committee (1 yr. term)

Tanya Gaylord, ex officio	2015
Bill Johnson	2015
Noel McGonigle	2015
Duncan Phyfe	2015
James Piedrafite	2015
Paul Pollastri, ex officio	2015
Ronald W. Reed	2015
Joseph Kalagher	2015

IT Advisory Board (3 yr. term)

Ken Hamilton	2017
Kyle Johnson	2016
Joseph Kalagher	2016
Brian Kuehl	2017
Marty Steucek	2016

Agricultural Commission (3 yr. term)

Pat Amburgey	2015
Gary Howland	2015

Keith P. Kopley	2016
Gretchen Lafferty	2015
Christopher Picone	2016
Richard H. Wright	2017

250th Celebration Committee (7 yr. term)

Donna Boucher	2016
Susan Brennan	2016
George Cornwall	2016
Steve Coswell, Chair	2016
Barbara DiVito	2016
Robert Fichtel	2016
Patricia Frederick	2016
Patricia Johnson	2016
Karen Mattus	2016
Linda Ramsdell	2016
Katelyn Spurr	2016

TOWN ADMINISTRATOR'S APPOINTMENTS

Term

Fire Chief (3 yr. term)

Paul Zbikowski (retired)	
Paul Rekos, Sr.	2017

DPW and W/S Superintendent (3 yr. term)

Stephen Nims	2015
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Police Chief (5 yr. term)

Loring Barrett	2015
----------------	------

Regional Animal Control Officer (1 yr. term)

Wachusett Animal Hospital	2015
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Treasurer (3 yr. term)

Paul Pollastri	2015
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Assistant Treasurer 3 yr. term)

Barbara Brown (retired)	2015
Mary Ellen Kelly	2018

Tax Collector (3 yr. term)

Carla Clifford	2015
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Town Clerk (3 yr. term)

Linda Ramsdell	2016
----------------	------

Building Commissioner & Zoning Officer (3 yr. term)

Richard Reynolds	2016
------------------	------

Assistant Building Commissioner (1 yr. term)

Richard Hanks	2017
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Electrical Inspector (1 yr. term)

Richard Cannavino	2015
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Assistant Electrical Inspector (1 yr. term)

Joseph Olivari	2015
----------------	------

Assistant Electrical Inspector (1 yr. term)

Loring Barrett, Sr.	2015
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Gas & Plumbing Inspector (1 yr. term)

Maurice Picard	2015
----------------	------

Assistant Gas & Plumbing Inspector (1 yr. term)

Wayne Little	2015
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Sealer of Weights & Measures (1 yr. term)

Steven Slocum	2015
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Veterans Agent & Burial Agent (1 yr. term)

Phillip D. Buso	2015
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Board of Assessors (3 yr. term)

Donna Burton	2017
Walter Harrington	2016
Jeffrey Perkins	2015

MUNICIPAL OFFICIALS

TOWN ADMINISTRATOR'S APPOINTMENTS (cont.)

	<u>Term</u>
Board of Registrars (3 yr. term)	
Nancy Gahan	2015
Linda A. Ramsdell	2016
Ronald W. Reed	2015
Elizabeth A. Rosbury	2017
Conservation Commission (3 yr. term)	
Alana Archangelo	2016
Marshall Dennis, Chair	2017
Andrew Henderson	2016
Christopher Picone	2015
Council on Aging (3 yr. term)	
Betty Bushee	2015
Althea Donahue	2017
Virginia Driscoll	2016
Lorna Fields	2017
Natalie Hollowell	2016
Michelle Johnson, Director	2015
Gloria Jean Lorion	2015
ADA Coordinator (3 yr. term)	
Richard Cannavino	2016
Parks & Recreation Committee (3 yr. term)	
Douglas Carlman (resigned)	2014
Tim Dumont	2016
Steven Gallant	2015
Cheryl Goller	2017
Michael Salem, Chair	2017
Deanne Smith	2016
Richard Troop	2015

Trust Fund Commission (3 yr. term)

Paul Pollastri	2015
Ronald W. Reed	2017
James Roger	2016

Election Constables (1 yr. term)

Donald Ayles	2015
Michael Gallant	2015
Ronald W. Skaife	2015

Election Officers (1 yr. term)

Paula Boutwell	2015
Betty Bushee	2015
Ann Brodeur	2015
Carol Chenevert	2015
Elaine Cormier	2015
Charlotte Cramm	2015
Althea Donahue	2015
Margaret Donovan	2015
Virginia Driscoll	2015
Jean Kokernak	2015
Carol Messar	2015
Jean Mountain	2015
Arthur Pinsoneault	2015
Lynne Pinsoneault	2015
Louise Reid	2015
Sallie Thoma	2015

Zoning Board of Appeals (3 yr. term)

Cheryl Anderson	2015
Richard Archer	2016
Mark Carlisle, Alternate	2015
Terry Girouard	2017
David Perry, Chair	2016

Legislative Officials

Senator Elizabeth Warren	
Russell Senate Office Building	2400 JFK Federal Building
2 Russell Courtyard	15 New Sudbury Street
Washington, DC 20510	Boston, MA 02203
Tel – 202-224-4543	Tel. 617-565-3170

Senator Ed Markey	
218 Russell Senate Building	975 JFK Federal Building
Washington, DC - 20510	15 New Sudbury Street
Tel – 202-224-2742	Boston, MA -02203
	Tel – 617-565-8519

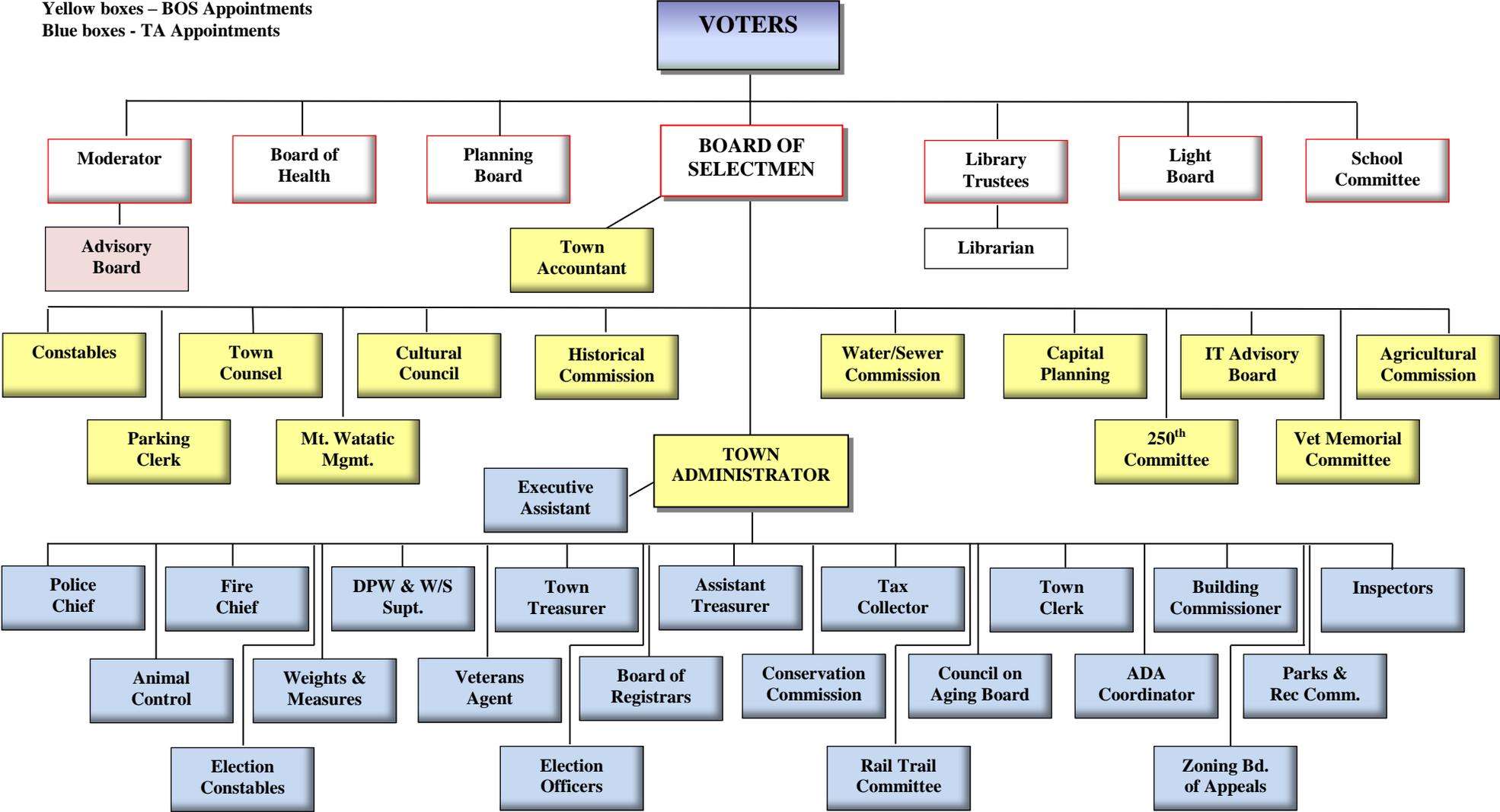
Senator Anne Gobi	
State House, Room 513	
Boston, MA – 02133	
Tel. 617-722-1540	
Fax 617-722-1078	
Email – anne.gobi@masenate.gov	

Representative Jon Zlotnik	
State House, Room 437	Tel. 617-722-2425
Boston, MA 02133	Fax 617-626-0333
Email – Jon.Zlotnik@mahouse.gov	

Governor Charles Baker	
Governor's Executive Office	Tel. 617-727-4005
State House, Room 280	Fax 617-727-9727
Boston, MA 02133	

ASHBURNHAM ORGANIZATIONAL CHART

Pink box – Moderator Appointments
 White boxes – Elected Officials
 Yellow boxes – BOS Appointments
 Blue boxes - TA Appointments



**Employee Total Earnings
In Excess of \$500
January 1, 2014 to December 31, 2014**

Board of Assessors

Donna Burton.....46,489.25

Board of Selectmen

Leo Janssens II.....1,300

Duncan Phyfe.....1,100

Council on Aging

Russell Clark.....1,261.26

Claude Daigle.....5,132.69

Elizabeth Dillbeck.....7,319.36

Bruce Hill.....11,884.88

Michelle Johnson.....16,580.77

Ronald Lewis.....623.71

Daniel Novak.....920.68

Jacqueline Osolin.....5,678.16

Kimberly Schultz.....2,838.62

Edwin Wagg.....11,117.44

DPW/Municipal Grounds/Water and Sewer

Paul Aho.....47,309.27

Mary Calandrella.....40,469.35

Robert Carolis.....60,179.07

David Dyke.....5,130.18

Andrew Fichtel.....34,383.57

Philip Fischer.....57,122.71

Robert Fortier.....49,501.68

Stephen Nims.....88,196.59

Mark Petersen.....54,617.19

Stephen Picard.....47,276.24

Brian Rossbach.....49,873.19

Michael Walker.....45,131.27

David Whitney.....66,562.13

James Whitney.....36,091.06

James Zarozinski.....62,781.97

Emergency Dispatch

Susan Brennan.....75,237.13

Lisa Hamel.....12,713.32

Donald Girard.....34,514.01

Shawn Ilinitch.....4,858.54

Mark Lafferty.....3,694.40

Christine Pierce.....44,193.92

Max Rameau.....3,010.12

Andrew Richard.....7,487.92

Stephanie Williams.....52,256.11

Fire Department

Joseph Andrade.....2,322.00

Robert Bogdasarian.....1,902.00

Mark Boucher.....2,763.00

John Bresnahan.....9,156.25

Shauna Bresnahan.....2,048.50

Kenneth Chase.....5,843.25

Tyson David.....3,171.75

William Davis.....6,914.25

Jerry Descoteaux.....17,820.00

John Dorval.....1,116.00

Michael Dufault.....1,833.25

Scott Florio.....3,829.00

John Girouard.....7,761.25

Andrew Harding.....45,061.31

Brendan Hurley.....34,923.95

Katherine Kusza.....2,670.00

Clayton Landry.....983.25

Raymond Lashua.....8,247.50

Kevin Martin.....766.00

Jason McNeaney.....6,232.00

Karen Plant.....4,556.25

Robert Plant.....75,778.00

Sarah Plant.....3,106.25

Joseph Poirier.....5,748.50

Michele Poirier.....981.75

Paul Rekos.....75,811.33

Ashley Salem.....4,950.00

Michael W. Salem.....1,505.75

Jeremy Salo.....4,140.75

Richard Sicard.....1,753.50

John Swick.....9,599.25

Hilary Towne.....60,365.37

Hollie Waugh.....1,048.50

Christopher Williams.....2,008.50

Donna Williams.....2,568.75

Randall Williams.....6,520.00

Derek Young.....4,351.50

Jake Zbikowski.....11,680.75

Paul Zbikowski.....114,191.64

Land Use/Inspections/ConCom

Richard Cannavino.....13,467.40

Mary Ellen Kelly.....39,269.29

Joseph Olivari.....743.00

Maurice Picard, Jr.....5,485.18

Richard Reynolds.....20,060.30

Steven Slocum.....2,745.62

Richard Turcotte.....19,308.18

Library

Bonnie Caouette.....15,744.80

Carol Cringan.....1,490.00

Emily Donnelly.....13,185.80

Noel McGonigle.....7,885.00

Domonic Mei.....2,280.00

Cheryl Paul-Bradley.....38,304.48

Keith Penniman.....19,774.76

Janet Peterson.....22,629.32

Municipal Light Plant

Donald Bisbee.....22,205.62

Bruce Brackett.....91,581.30

Jane Dancause.....35,865.04

Amy Fischer.....25,129.13

Jordan Gendron.....34,387.56

**Employee Total Earnings
In Excess of \$500
January 1, 2014 to December 31, 2014**

Municipal Light Plant (cont.)

Stanley Herriott.....	77,779.08
Jeremy Holmes.....	100,031.16
Anne Olivari	78,796.07
James Ringquest	6,790.00
Michael Rivers.....	39,078.32
Jeffrey Schrecke	73,564.96
Matthew Wilson	103,114.25

Veterans' Agent

Phillip Buso.....	2,745.50
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Police Department

Jonathan Augusto	13,264.21
Loring Barrett	121,469.45
John Boucher III	93,047.94
Jason Bourgeois	52,082.18
Thomas Chabot	14,089.78
Christopher Conrad.....	113,046.11
Nicholas Dalton.....	63,104.55
Robert Gariepy.....	16,512.79
Les Holgerson.....	89,533.61
Robert Jaillet	6,356.60
Kevin Kaddy.....	75,610.02
Kristin Matthieu	31,727.97
Todd Parsons.....	98,318.14
Travis Rixford	127,432.73
Alexander Scipione	9,335.68
Robert Siano.....	90,269.15
Quinn Smith	8,281.10
Scott Tibert	1,582.72
Wade Wright.....	125,777.44

Town Administration

Douglas Briggs.....	122,227.06
Tanya Gaylord	47,214.87
Edward Schlott.....	39,907.80
Sylvia Turcotte	57,584.05

Town Clerk

Linda Ramsdell	42,370.72
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Tax Collector

Carla Clifford	56,338.52
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Treasurer

Barbara Brown	43,510.15
Paul Pollastri	38,803.67



GENERAL GOVERNMENT

Board of Selectmen – Annual Report

To the Citizens of Ashburnham:

Following the April Election the makeup of the Board stayed the same and it was voted to continue with Leo Janssens as Chairman and Nick Davis as Clerk. Duncan Phyfe remained as third member.

One of the biggest issues facing the Town was the proposal of a pipeline to transport natural gas through Town. There was a large public outcry and the Board voted to rescind its permission to allow surveying of Town-owned property. The Selectmen held a public meeting where Kinder Morgan (the company proposing the pipeline) spoke on the proposed pipeline. A number of questions submitted by residents were asked along with a number of questions from the floor. The meeting only served to raise more questions. At the time of this writing the pipeline route has been changed to an area outside of Ashburnham.

At the annual town meeting we saw the failure to pass funding for a new DPW facility. There was further discussion regarding the tax rate being one of the higher in the state. I want to remind everyone that, yes, the rate is high but the actual tax bills are in the middle compared to the rest of the state. I also would like to point out all money spent has to be voted by the Town, be it town meeting or in the case of exempted borrowing a ballot vote at an election.

In time for Memorial Day a rotary was constructed at the entrance of New Cemetery. The flagpole was moved from the VMS to this location. This really improved the area and made for a nice entrance. It

also served as the area used during the Memorial Day Parade.

In June Cushing Academy again renewed their commitment to fully fund a police officer position until June 2017.

In July we said goodbye to Chief Paul Zbikowski after thirty-six years of service on the Fire Department. We wish him well in his retirement.

In October we welcomed Captain Paul Rekos Sr. as our new Fire Chief and we look forward to seeing the Department continue its move forward as firefighting evolves to new levels.

In November we said goodbye to Deputy Chief Jerry Descoteaux and we wish him well in his retirement.

As usual the most complaints I receive as a Selectman are the condition of the roads. In the past year Hastings Road and East Rindge Road were resurfaced. We continue to upgrade roads and our Highway Superintendent and Town Administrator keep a list based on priority. I want to thank everyone for appropriating money each year to continue this process. I would also like to add since the conception of the Capital Planning Committee all of the Chapter 90 money goes to roads.

We also saw the upgrade to the water line on Williams Road and this spring we will be seeing the road upgraded.

At this time I want to thank all of our employees, committee and board members. Our employees are always there for us and during negotiations never have outlandish requests. Our committee and board members serve on a voluntary basis. It's people who

make a community and I urge everyone to become involved by voting, attending Town Meeting or joining a board or committee.

Respectfully submitted,
Nick Davis
Leo Janssens II
Duncan Phyfe



Board of Selectmen – Nick Davis, Clerk, Duncan Phyfe, Member and Chair Leo Janssens II.

Town Administrator – Annual Report

To the Honorable Board of Selectmen and the Citizens of the Town of Ashburnham, I submit my fourth annual report as Town Administrator.

In 2014 our goal stayed steady. “to operate within budget, remain committed to a high level of customer service, with high ethical conduct.”



We have also been extremely fortunate in the promotion of Paul Rekos Sr. as our new Fire Chief. His vision for the department and technical knowledge has been well received and marks an exciting period in our Town.

Emily Donnelly also became the new Librarian/Director. Her enthusiasm and fresh approach to the importance and operation of our library will allow us the opportunity to move on from the recent bumps in the road.

This year marks the **third** year in a row that Ashburnham was awarded second place in the MMA town report contest, for communities with population of 5,000 to 12,499. Sylvia Turcotte, my Executive Assistant, continues to produce and enhance a town report that serves as an historical document to be used in the years ahead. Sylvia is again producing the report with a goal to officially become number 1. Great job!!

Technology continues at the forefront and as we complete the transition of our networking system from Town Hall to the Public Safety facility we have added new upgrades to the Library. They are now networked into the system and other enhancements are being addressed.

At the Annual Town Meeting a warrant article was presented to design and build a new DPW, Water and Sewer facility on Williams Road. Although this did not receive the support of the Town, it has not eliminated or reduced the need. We will continue to look at alternatives and hopefully come back to the Town with another proposal.

This year with the grant of 38% from the United States Department of Agriculture (USDA), the water lines on Williams Road, Holden Street, Westminster Road, Turnpike, and South Maple Avenue were replaced. Due to favorable costs the project was completed well under budget. As a result, all the roads mentioned will be fully paved in the late spring at no cost to the taxpayers. This is an immense boost to our pavement plan.

Our major road project this year was Hastings Road as well as East Rindge Road to Young Road. We were notified by our new governor that the monies in FY15 that were held back were released. This will give us an additional \$173,000, plus the \$520,000 from Ch.90 for FY16 along with the \$100,000 from the capital program. This coupled with the money left over from the water line project of \$600,000 will total approximately \$1.4 million which should prove to be a very good paving year. The Town has also committed \$100,000 to do the engineering layout of Route 101 South from Main Street to the Gardner town line. This will enable us to complete the requirement to get State and Federal monies to repave from Willard Road to South Pleasant Street. The cost which is estimated to be \$3 to \$4 million completing the engineering will put us in line for the FY17 program.

We also received a Green Community designation and with that have pledged to decrease our energy footprint by 20% over the next five years. Steps that are to be taken include detailed energy audits for the Library, Town Hall, Public Safety Building and the Light Department. The audits will be completed with monies

from the Library as well as from a grant from the Green Communities office. The upgrades will be paid for out of the \$150,825 grant that we have received. This is an exciting time to review our energy footprint and to do something "Green".



Doug Briggs proudly displaying the grant check to the Town for designation as a "Green Community".

Our goal continues to be to look each and every day for opportunities to improve the quality of life in Ashburnham. We are here every day to work for you. My office is always open. I want to thank the employees of the Town of Ashburnham, as their dedication and commitment to the people of Ashburnham inspires me and working with them makes coming to work a pleasure.

Respectively submitted,
Doug Briggs
Town Administrator

Town Clerk – Vital Statistics

The following is the breakdown of activity in the Town Clerk's Office during the past year.

TOTAL 2014 POPULATION	5,833
Births Recorded	46
Deaths Recorded	40
Burial Permits Issued	12
Marriage Intentions Recorded	21
Marriage Certificates Recorded	20
Business Certificates Filed	41
Copies of Vital Records (Births, Deaths & Marriages)	241
Raffle Permits	1
Dog Licenses	1,186

Monies Collected

Sale (Books, Maps, etc.)	\$240.20
Fees	\$24,045.00
TOTAL	\$24,285.20

Breakdown of Dog Licenses Issued

Kennels	3
Male	116
Female	104
Neutered Male	463
Spayed Female	500
TOTAL	1,186

Respectfully submitted,
Linda A. Ramsdell, CMMC
Town Clerk

★★★★

ANNUAL TOWN ELECTION RESULTS APRIL 29, 2014

Pursuant to the foregoing warrant, the legal voters of the Town of Ashburnham met at the John R. Briggs Elementary School Gym, 96 Williams Road, Ashburnham, for the purpose of voting for the following offices and question.

MODERATOR – For one year

Donald J. Lawrence.....	527
Blanks	138
Write-ins.....	6

BOARD OF SELECTMEN – For three years

Duncan W. Phyfe.....	461
Blanks	191
Write-ins.....	19

BOARD OF HEALTH – For three years

Patrick A. Durkee.....	506
Blanks	160
Write-ins.....	5

PLANNING BOARD – For five years

George E. Cornwall.....	494
Blanks	174
Write-ins.....	3

LIBRARY TRUSTEES (2) – For three years

Margaret P. Donovan.....	392
Joseph A. Gallien.....	241
Edward T. Vitone.....	314
Blanks	391
Write-ins.....	4

MUNICIPAL LIGHT BOARD – For three years

Richard Ahlin.....	496
Blanks	172
Write-Ins.....	3

ASHBURNHAM/WESTMINSTER REGIONAL SCHOOL DISTRICT

ASHBURNHAM REGIONAL SCHOOL COMMITTEE (2) For three years

David M. Christianson, Jr.....	442
Barbara Ellen Holmes.....	438
Blanks	453
Write-Ins.....	9

WESTMINSTER REGIONAL SCHOOL COMMITTEE (2) For three years

Leonard F.X. Beaton.....	376
Joshua R. Schonborg.....	347
Blanks	611
Write-Ins.....	8

QUESTION 1 – Debt Exclusion – for DPW Building

Yes.....	148
No.....	514
Blanks	9
Total Registered Voters:.....	4,193
Total Voted:.....	671

★★★★



Proceedings of the Annual Town Meeting May 6, 2014

Pursuant to the foregoing warrant, the legal voters of the Town of Ashburnham met at Oakmont Regional High School Auditorium, 9 Oakmont Drive, Ashburnham, on May 6, 2014. Moderator Donald "Jeff" Lawrence presided at the meeting which was called to order at 7:00 p.m. The veterans present were recognized for their service to their country with a moment of silence. The Pledge of Allegiance was recited. A moment of silence was observed for Al Hart, John Hoye, Dan Root, John Reilly, Raymond Klingenberg, Willie Lashua, and Frances Godfrey.

CONSENT CALENDAR

On motion of Leo Janssens II, it was moved that Articles **1 through 8** be approved by consent.

Unanimous "YES"

ARTICLE 1: To accept the reports of several town officers and all outstanding committees, or act in relation thereto. *(Requested by the Board of Selectmen)*

Selectmen - recommend	Advisory Bd - recommend
Cap Plan Comm -N/A	Tax rate impact - N/A

ARTICLE 1 VOTED: On motion of Leo Janssens II, it was moved that articles **1 through 8** be approved by consent.

Unanimous "YES"

ARTICLE 2: To see if the Town will vote to authorize a PILOT payment based on the annual kilowatt sales of the Light Department multiplied by a per kilowatt value, from the Municipal Light Plant Funds, to the town treasury, as authorized by its Light Board in accordance with Chapter 164 of the General Laws of

the Commonwealth, or act in relation thereto. *(Requested by the Municipal Light Department)*

Selectmen - recommend	Advisory Bd - recommend
Cap Plan Comm -N/A	Tax rate impact - N/A

ARTICLE 2 VOTED: On motion of Leo Janssens II, it was moved that articles **1 through 8** be approved by consent.

Unanimous "YES"

ARTICLE 3: To see if the Town will vote to authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 2014, in accordance with the provisions of the Massachusetts General Laws, Chapter 44, Section 4, and to issue a note or notes as may be given for a period of less than one year in accordance with the Massachusetts General Laws, Chapter 44, Section 17, or act in relation thereto. *(Requested by the Town Treasurer)*

Selectmen - recommend	Advisory Bd - recommend
Cap Plan Comm -N/A	Tax rate impact - N/A

ARTICLE 3 VOTED: On motion of Leo Janssens II, it was moved that articles **1 through 8** be approved by consent.

Unanimous "YES"

ARTICLE 4: To see if the Town will vote to authorize the Town Administrator to enter into a contract or contracts with the Massachusetts Highway Department for the construction and maintenance of town roads in conformance with the Massachusetts General Laws, or act in relation thereto. *(Requested by the Town Administrator)*

Selectmen - recommend	Advisory Bd - recommend
Cap Plan Comm -N/A	Tax rate impact - N/A

ARTICLE 4 VOTED: On motion of Leo Janssens II, it was moved that articles **1 through 8** be approved by consent.

Unanimous "YES"

ARTICLE 5: To see if the Town will vote to appropriate all funds which become available in the Fiscal Year 2015 from the Commonwealth of Massachusetts Department of Highways, Chapter 90 Bond Issue proceeds, to be used by the DPW for the repair and maintenance of town roads in conformance with Massachusetts General Laws, or act in relation thereto. *(Requested by the Town Administrator)*

Selectmen - recommend	Advisory Bd - recommend
Cap Plan Comm -N/A	Tax rate impact - N/A

ARTICLE 5 VOTED: On motion of Leo Janssens II, it was moved that articles **1 through 8** be approved by consent.

Unanimous "YES"

ARTICLE 6: To see if the Town will vote to authorize the transfer of trust fund income not to exceed \$2,500 from the Cushing Academy Trust Fund to pay for the fiscal year 2014 secondary school expenses, or act in relation thereto. *(Requested by the Town Administrator)*

Selectmen - recommend	Advisory Bd - recommend
Cap Plan Comm -N/A	Tax rate impact - N/A

ARTICLE 6 VOTED: On motion of Leo Janssens II, it was moved that articles **1 through 8** be approved by consent.

Unanimous "YES"

ARTICLE 7: To see if the Town will vote to transfer \$25,873 from special assessments Title V Receipts Account (septic system loan program) to pay principal and interest due on notes payable to the Water Pollution Abatement Trust, or act in relation thereto. *(Requested by the Town Administrator)*

Selectmen - recommend	Advisory Bd - recommend
Cap Plan Comm -N/A	Tax rate impact - N/A

ARTICLE 7 VOTED: On motion of Leo Janssens II, it was moved that articles **1 through 8** be approved by consent.

Unanimous "YES"

ARTICLE 8: To see if the Town will vote to transfer a sum of money not to exceed \$3,500 from the Waterways Improvement Fund for the purpose of waterway improvement, maintenance, and safety, or act in relation thereto. *(Requested by the Board of Selectmen)*

Selectmen - recommend	Advisory Bd - recommend
Cap Plan Comm -N/A	Tax rate impact - N/A

ARTICLE 8 VOTED: On motion of Leo Janssens II, it was moved that articles **1 through 8** be approved by consent.

Unanimous "YES"

ARTICLE 9: To see if the Town will vote to raise and appropriate or appropriate by transfer from available funds such sums of money as may be necessary to defray the expenses of the Town for the fiscal year commencing July 1, 2014 and to set the salaries of elected officials, or act in relation thereto. *(Requested by the Board of Selectmen and Advisory Board)*

Selectmen - recommend	Advisory Bd - recommend
Cap Plan Comm -N/A	Tax rate impact - \$2.52

DEPARTMENT	FY13 ACTUAL	FY14 BUDGET	FY15 BUDGET
Moderator	100	100	100
Board of Selectmen	5,554	6,625	6,816
Town Administrator	179,525	184,838	191,615
Advisory Board	72,736	50,500	50,500
Town Accountant	70,530	75,936	72,023
Bd. of Assessors	94,935	100,376	101,893
Treasurer	80,773	99,893	105,252
Tax Collector	66,642	69,014	71,222
Town Clerk	57,354	48,062	57,090
Information Technology	155,995	163,777	183,858
Land Use	26,624	27,632	32,402
Town Hall	40,712	41,145	42,299
Town Buildings	154,463	143,408	146,758
Non-Departmental	106,340	88,849	93,853
Police	987,150	1,066,416	1,145,394
Emergency Dispatch	227,164	255,452	263,168
Fire	519,249	595,464	635,975
Inspections	59,659	81,148	63,045
Animal Control	32,015	30,600	30,600
Monty Tech	380,964	444,495	442,182
AWRSD	6,276,558	6,432,648	6,577,007
DPW	640,862	668,702	721,220
Snow and Ice	266,617	180,000	200,000
Board of Health	18,725	18,586	18,586
Conservation Commission	20,378	28,520	26,837
Council on Aging	14,093	21,061	21,529
Veterans' Services	76,961	97,883	107,821
Library	185,495	190,229	194,495
Agricultural Commission	-	300	300
Parks & Recreation Comm.	8,730	8,430	20,040
Historical Commission	-	2,000	2,000
Debt Service	846,751	930,471	2,031,310
Employee Ins. Benefits	1,091,682	1,183,502	1,342,881
ARTICLE 9 TOTAL	\$12,765,509	\$13,336,062	\$15,000,071

Setting of Elected Salaries under Article 9:

- Town Moderator: \$100
- Board of Selectmen: Chairman - \$1,300; Clerk - \$1,100; Member - \$1,100
- Board of Health: \$140 per member

ARTICLE 9 VOTED: On motion of Bill Johnson it was voted to raise and appropriate the sum of \$15,000,071 for the Departments and purposes noted in the warrant and to set the salary for all Elected Officials as printed in the Warrant.

93 - Yes 77 - No

ARTICLE 10: To see if the Town will vote to raise and appropriate a sum of money to operate the Water Department for the fiscal year beginning July 1, 2014, or act in relation thereto. *(Requested by the Town Administrator)*

Selectmen - recommend	Advisory Bd - recommend
Cap Plan Comm -N/A	Tax rate impact - N/A

ARTICLE 10 VOTED: On motion of Bill Johnson, it was voted to appropriate the sum of \$735,830 to operate the Water Department for the fiscal year, beginning July 1, 2014, as set forth in the Advisory Board recommendations and as printed in the warrant.

Majority "YES"

ARTICLE 11: To see if the Town will vote to raise and appropriate a sum of money to operate the Sewer Department for the fiscal year beginning July 1, 2014, or act in relation thereto. *(Requested by the Town Administrator)*

Selectmen - recommend	Advisory Bd - recommend
Cap Plan Comm -N/A	Tax rate impact - N/A

ARTICLE 11 VOTED: On the motion of Bill Johnson it was voted to appropriate a sum of \$854,581, to operate the Sewer Department for the fiscal year beginning July 1, 2014, as set forth in the Advisory Board recommendation and printed in the warrant.

Unanimous "YES"

ARTICLE 12: To see if the Town will vote to raise and appropriate or appropriate by transfer from available funds the sum of \$469,910 to fund the recommendation of the Capital Planning Committee to include the following:

Line	Item	Amount
1	Fire Dept Turnout Gear	\$ 16,910
2	Fire Dept. Radio Equipment	\$ 1,000
3	DPW Ford Dump Truck - sander	\$157,000
4	DPW John Deere Backhoe	\$100,000
5	DPW – Road Repair	\$100,000
6	Police – Ford Cruiser Interceptor Utility Vehicle	\$ 40,000
7	Police – 2014 Ford Taurus Cruiser	\$ 34,000
8	Fire – UTV and Trailer	\$ 21,000
	TOTAL	\$469,910

And to authorize the Board of Selectmen to sell, trade in, or dispose of any equipment being replaced or act in relation thereto. *(Requested by the Town Administrator)*

Selectmen - recommend	Advisory Bd - recommend
Cap Plan Comm –recommend	Tax rate impact – N/A

ARTICLE 12 VOTED: On motion of Bill Johnson it was voted to raise and appropriate the sum of \$469,910 to fund the recommendation of the Capital Planning Committee as presented in the article.

Majority “YES”

ARTICLE 13: To see if the Town will vote to raise and appropriate by borrowing or otherwise, an amount not to exceed \$8,565,000 to be used for the design, construction and related costs associated with the construction of a new Department of Public Works and Water and Sewer facility, provided that no bonds or notes shall be issued unless the Town has voted at an election to exempt this expenditure from the provisions of Proposition 2½, so called, or act in relation thereto. *(Requested by the Town Administrator)*

Selectmen - recommend	Advisory Bd - recommend
Cap Plan Comm – recommend	Tax rate impact – N/A

ARTICLE 13 VOTED: On motion of Carmine Antidormi, it was voted to PASS OVER this article.

2/3 Majority “YES”

ARTICLE 14: To see if the Town will vote to accept the donation of a marble park bench by the White family to be located in Winchester Park in memory of their son Thomas, or act in relation thereto. *(Requested by Town Administrator)*

Selectmen - recommend	Advisory Bd - recommend
Cap Plan Comm –N/A	Tax rate impact – N/A

ARTICLE 14 VOTED: On motion of Nick Davis it was voted to accept the donation of a marble park bench by the White family to be located in Winchester Park in memory of their son Thomas.

Unanimous “YES”

ARTICLE 15: To see if the Town will vote to accept a gift of land for conservation purposes consisting of approximately 44.39 acres located in South Ashburnham, on the Gardner-Ashburnham town line, together with a 20 foot wide access easement off Murray Road, such land being shown as Parcel A and said easement being shown on the southerly boundary of Lot 2 on a “Plan of Land in Ashburnham Mass., prepared for Richard & Margaret Sisson” prepared by Whitman & Bingham Associates, LLC, dated July 1, 2013 and duly recorded in the Worcester County North Registry of Deeds in Plan Book 497, Page 3, or act in relation thereto. *(Requested by the Town Administrator)*

Selectmen - recommend	Advisory Bd - recommend
Cap Plan Comm –N/A	Tax rate impact – N/A

ARTICLE 15 VOTED: On motion of Marshall Dennis, it was voted to accept a gift of land for conservation purposes consisting of approximately 44.39 acres located in (South Ashburnham), on the Gardner-Ashburnham town line, together with a 20 foot wide

access easement off Murray Road, such land being shown as Parcel A and said easement being shown on the southerly boundary of Lot 2 on a “Plan of Land in Bingham Associates, LLC, dated July 1, 2013 and duly recorded in the Worcester County North Registry of Deeds in Plan Book 497, Page 3.

Unanimous “YES”

ARTICLE 16: To see if the Town will vote to transfer custody of a certain parcel of land consisting of 7,500 square feet located on Winchendon Road, shown on Assessor’s Map 14, Lot 27, being the same lot conveyed to the Town by a treasurer’s deed recorded on May 20, 2011, at the Worcester County North Registry of Deeds in Book 7411, Page 110), to the Board of Selectmen for purposes of conveying said parcel and to authorize the Board of Selectmen to convey said parcel for such terms and conditions as are in the best interest of the Town, or act in relation thereto. *(Requested by the Town Administrator)*

Selectmen - recommend	Advisory Bd - recommends
Cap Plan Comm –N/A	Tax rate impact – N/A

ARTICLE 16 VOTED: On motion of Leo Janssens II, it was voted to transfer custody of a certain parcel of land consisting of 7,500 square feet located on Winchendon Road, shown on Assessor’s Map 14, Lot 27, being the same lot conveyed to the Town by a treasurer’s deed recorded on May 20, 2011, at the Worcester County North Registry of Deeds in Book 7411, Page 110, to the Board of Selectmen for purposes of conveying said parcel and to authorize the Board of Selectmen to convey said parcel for such terms and conditions as are in the best interest of the Town.

Unanimous “YES”.

ARTICLE 17: To see if the town will vote to amend the Ashburnham Zoning By-laws as follows:

5.20 REGISTERED MARIJUANA DISPENSARIES

5.20.1 Purposes

- a. To provide for the limited establishment of Registered Marijuana Dispensaries (RMD) in appropriate places and under strict conditions in accordance with applicable laws.
- b. To minimize the adverse impacts of RMDs on adjacent properties, residential neighborhoods, schools and other places where children congregate, local historic districts, and other land uses potentially incompatible with said RMDs.
- c. To regulate the siting, design, placement, safety, monitoring, modification, and removal of RMDs.
- d. To limit the overall number of RMDs in Ashburnham to what is essential to serve the public convenience and necessity.

5.20.2 Applicability

The cultivation, production, processing, assembly, packaging, retail or wholesale sale, trade, distribution or dispensing of Marijuana for Medical Use is prohibited unless permitted as an RMD under this Section 5.20.

If any provision of this Section or the application of any provision of this Section to any person or circumstance shall be held invalid, the remainder of this Section, to the extent it can be given effect, or the application of those provisions to persons or circumstances other than those to which it is held invalid, shall not be affected thereby, and shall remain in effect.

5.20.3 Definitions

Registered Marijuana Dispensary: a not-for-profit entity registered under 105 CMR 725.100,

that acquires, cultivates, possess, processes (including development of related projects such as edible Marijuana-Infused Products (MIP), tinctures, aerosols oils, or ointments, transfers, transports, sells, distributes, dispenses, or administers marijuana, products containing marijuana, related supplies, or educational materials to registered qualifying patients or their personal caregivers.

Marijuana for Medical Use: Marijuana that is designated and restricted for use by, and for the benefit of Qualifying Patients in the treatment of Debilitating Medical Conditions.

Marijuana: Shall be defined as "marijuana" under Chapter 94C of the Massachusetts General Laws and 105 Code of Massachusetts Regulations (CMR)725.004

5.20.4 Eligible Locations for Registered Marijuana Dispensaries

An RMD shall be permitted only in the RMD Use Overlay District by special permit by the Special Permit Granting Authority (SPGA) in accordance with the provisions of M.G.L. c. 40A. §9, this Section 5.20, Section 5.10 (Site Plan Review) and the general Special Permit provisions of Section 6.42 of these bylaws.

5.20.5 General Requirements and Conditions for all Registered Marijuana Dispensaries.

- a. No RMD shall have a gross floor area in excess of 2,500 square feet. An RMD may be located in buildings that exceed 2,500 square feet of floor area, provided that the gross floor area of the RMD shall not exceed 2,500 square feet.
- b. All RMD shall be contained within a building or structure, except as otherwise permitted by

the Department of Public Health Regulations at 105 CMR 725.000, et seq.

- c. The hours of operation of a RMD shall be set by the SPGA, but in no event shall RMD's be open and/or operating between the hours of 9:00 PM and 8:00 AM.
- d. No special permit for an RMD shall be issued to a person who has been convicted of a felony or a violation of a state or federal statute prohibiting the unlawful possession, sale or distribution of narcotic drugs or prescription drugs. Further, no special permit for a RMD shall be issued to a business or nonprofit corporation in which an owner, shareholder, member, officer, manager, or employee has been convicted of a violation of a felony or a state or federal statute prohibiting the unlawful possession, sale or distribution of narcotic drugs or prescription drugs.
- e. No special permit for an RMD shall be issued to a person who has been convicted of a violation of Massachusetts General Law Chapter 119, Section 63 or MGL Chapter 272, Section 28. Further, no special permit for an RMD shall be issued to a business or nonprofit corporation in which an owner, shareholder, member, officer, manager, or employee has been convicted of a violation of MGL Chapter 119, Section 63 or Massachusetts General Law Chapter 272, Section 28.
- f. No RMD shall be located within 100 feet of a residential zoning district.
- g. No RMD shall be located within 500 feet of any of the following:

- 1) Any school attended by children under the age of 18, any day care center, or any other facility where children commonly congregate such as, but not limited to, playgrounds, athletic fields, or other similar facilities.
 - 2) Any drug or alcohol rehabilitation facility;
 - 3) Any correctional facility, half-way house, or similar facility; or
 - 4) Any other RMD.
- h. No smoking or burning of marijuana or marijuana-related products shall be permitted on the premises of an RMD.
 - i. No RMD shall be located inside a building containing residential units, including transient housing such as motels and dormitories, or inside a movable or mobile structure such as a van or truck.
 - j. Signage for an RMD shall be limited to one exterior sign which shall not be directly illuminated and shall otherwise comply with the dimensional requirements of the underlying zoning district, and the applicable regulations promulgated by the DPH in 105 CMR 725.105.L.
 - k. All RMDs shall provide the SPGA with the name, phone number and email address of an on-site community relations staff person designated by the RMD to be contacted by town officials in the event of any operating problems associated with the RMD.
 - l. All employees of an RMD shall be at least 18 years of age.
 - m. No one under the age of 18 years old shall be

permitted on the premises of an RMD during hours of operation unless that person is a qualified patient or caregiver with a valid registration card as set forth in DPH regulations 105 CMR 725.000 et seq.

5.20.6 RMD Special Permit Requirements

- a. Special permits granted under this Section shall be limited to the applicant for the duration of the applicant's ownership and/or use of the premises as an RMD. A special permit may be transferred only upon approval of the SPGA in the form of an amendment to the special permit pursuant to all applicable provisions of M.G.L. c. 40A and the town's zoning bylaws.
- b. A special permit for an RMD may be limited to one or more of the following uses that shall be prescribed by the Special Permit Granting Authority:
 - 1) Cultivation of Marijuana for Medical Use (horticulture);
 - 2) Processing and packaging of Marijuana for Medical Use, including Marijuana that is in the form of smoking materials, food products, oils, aerosols, ointments, and other products;
 - 3) Retail sale or distribution of Marijuana for Medical Use to Qualifying Patients;
 - 4) Wholesale sale of Marijuana for Medical Use to other RMDs as permitted by the DPH regulations found in 105 CMR 725.000.
- c. In addition to the application requirements set forth in this Section and Section 6.42 of the zoning bylaws, a special permit

application for an RMD shall include the following:

- 1) A statement from the Applicant under oath, setting forth the following information:
 - a) The name and address of each owner, manager, member, partner and employee of the RMD, and a certification that the application conforms to Sections 5.20.5 above;
 - b) The source of all marijuana that will be sold or distributed at the RMD;
 - c) The source of all marijuana that will be cultivated, processed, and/or packaged at the RMD;
 - d) The quantity of marijuana that will be cultivated, processed, packaged, sold and/or distributed at the RMD; and
 - e) If marijuana is to be cultivated, processed, and/or packaged at the RMD, the name and address of each purchaser of said marijuana.
- 2) A copy of the Applicant's current Articles of Organization or Articles of Incorporation, a current Certificate of Legal Existence, from the Secretary of the Commonwealth, and the most recent annual report; if the Applicant is a public agency, evidence of the agency's authority to engage in the development and operation of the RMD as proposed in the application;
- 3) Copies of all licenses and permits issued by the Commonwealth of Massachusetts and any of its agencies for the RMD;
- 4) Evidence of the Applicant's right to use

the site of the RMD as an RMD, such as a deed, lease, or purchase and sale Agreement;

- 5) If the Applicant is a business organization, a statement under oath disclosing all of its owners, shareholders, partners, members, managers, directors, officers, or other similarly-situated individuals and entities. If any of the above are entities rather than persons, the Applicant must disclose the identity of the owners of such entities until the disclosure contains the names of individuals;
- 6) A market study demonstrating sufficient demand for the Marijuana for Medical Use proposed to be sold or distributed by the RMD;
- 7) Proposed security measures for the RMD, including lighting and alarms, to ensure the safety of persons and to protect the premises from theft in accordance with 105 CMR 725.110.
- 8) Resume(s) of the Applicant and all members of the RMDs management, including company history, references, and relevant experience.

5.20.7 Required Findings.

The SPGA may issue a special permit for an RMD upon finding that:

- a. The RMD is designed to minimize any adverse visual or economic impacts on abutters and other parties in interest, as defined in G.L. c. 40A, §11;
- b. That the project is compatible with the immediately surrounding uses. In determining same, the Special

permit Granting Authority shall consider how the proposed use fits in with the surrounding uses, and shall consider traffic impacts, pedestrian safety impacts, odor(s), and noise impact(s).

- c. The RMD is fully permitted by all applicable agencies within the Commonwealth of Massachusetts and is in compliance with all applicable state laws and regulations;
- d. In the case of retail sale or distribution, the RMD is serving a measurable demand for Marijuana for Medical Use that is currently unmet within the municipality;
- e. The applicant has not provided materially false documents or testimony; and
- f. The applicant has satisfied all of the conditions and requirements of this Bylaw.

5.20.8 Annual Reporting.

Every RMD permitted under this Bylaw shall, as a condition of its special permit, file an annual report to the Special Permit Granting Authority and the Town Clerk no later than January 31, providing a copy of all current applicable state licenses for the RMD and/or its owners, and certifying that answers to each of the questions set forth under Sections 5.20.6.C of this bylaw for the preceding calendar year, as well as the RMDs good faith estimate of the same information for the ensuing calendar year.

5.20.9 Waivers

A waiver of strict compliance from these Rules and Regulations may be granted if the SPGA determines that such a waiver is in the public interest and not inconsistent with the Zoning Bylaw. All requests shall indentify the provision or provisions of the regulations from which relief is sought. The request shall also include a statement explaining why the applicant thinks that granting a waiver would be in the public interest and not inconsistent with the purpose and intent of these rules and regulations and Zoning Bylaw.

5.20.10 Violations

Any violation of this Section, the special permit issued hereunder, or any suspension or revocation of any license or permit issued by the Commonwealth of Massachusetts for the RMD shall be grounds for revocation or suspension of the special permit issued under this Section in accordance with M.G.L. c. 40A as may be applicable.

Selectmen - recommend	Advisory Bd - recommend
Cap Plan Comm -N/A	Planning Board - recommend

ARTICLE 17 VOTED: On motion of William Nolan it was voted to approve Article 17 as printed in the warrant with the following corrections. Remove brackets in Section 5.20.5 Section A, Section F, Section G, and add Section 5.20.9 Waivers as presented in the handout and below.

2/3 Majority “YES”

ARTICLE 18 VOTED: To see if the town will vote to amend the Ashburnham Zoning Bylaws as follows:

5.21 LARGE-SCALE GROUND-MOUNTED PHOTOVOLTAIC INSTALLATIONS

5.21.1 Purpose

The purpose of this subsection of the Zoning Bylaw is to establish appropriate criteria and standards for the placement, design, construction, operation, monitoring, modification and removal of new large-scale ground-mounted solar photovoltaic installations that address public safety, minimize impacts on scenic, natural and historic resources and to provide adequate financial assurance for the eventual decommissioning of such installations.

5.21.2 Applicability

The provisions set forth in this section shall apply to the construction, operation, and/or repair of large-scale ground-mounted solar photovoltaic installations.

This section applies to large-scale ground-mounted solar photovoltaic installations proposed to be constructed after the effective date of this section. This section also pertains to physical modifications that materially alter the type, configuration, or size of existing installations or related equipment.

5.21.2. A Definitions

Large-Scale Ground-Mounted Solar Photovoltaic Installation:

A solar photovoltaic system that is structurally mounted on the ground and including related buildings and structures and equipment not roof-mounted, and has a minimum nameplate capacity of 250kWDC.

Rated Nameplate Capacity: The maximum rated output of electric power production of

the Photovoltaic system in Direct Current (DC).

5.21.3 Location

A Large-Scale Ground Mounted Photovoltaic Installation Overlay District is hereby established over all zoning districts in the town of Ashburnham. Large-Scale Ground Mounted Photovoltaic Installations shall be allowed as of right with Site Plan Review in accordance with this section and section 5.10 of this bylaw in the Large-Scale Ground Mounted Photovoltaic Installation Overlay District on all parcels of land under single ownership or control

5.21.4 General Requirements for all Large-Scale Ground-Mounted Photovoltaic Installations

The following requirements are common to all large-scale ground-mounted solar photovoltaic installations.

5.21.4.1 Compliance with Laws, Bylaws and Regulations

The construction and operation of all large scale solar photovoltaic installations shall meet all applicable local, state and federal requirements, including but not limited to all applicable safety, construction, electrical, and communications requirements. All buildings and fixtures forming part of a solar photovoltaic installation shall be constructed in accordance with the State Building Code, and further comply with all other provisions of the Ashburnham Zoning bylaws.

5.21.4.2 Utility Notification

No large-scale ground-mounted solar photovoltaic installation shall be constructed until evidence has been given to the Planning Board that Ashburnham Municipal Light Plant

(AMLPL) has been informed of the solar photovoltaic installation owner or operator's intent to install an interconnected customer-owned generator. All proponents should inform themselves of AMLP's Distributed Generation Interconnection Study to the extent applicable.

5.21.4.2 Building Permit and Building Inspection

No large scale solar photovoltaic installation shall be constructed, installed or modified as provided in this section without first obtaining a building permit.

5.21.4.3 Fees

An application fee for site plan review is required. (See the Planning Board Fee Schedule for the amount required.)

In addition, a Review Fee may be required by the Planning Board which sum shall be based upon an estimate provided by the peer review engineer appointed by the Planning Board to review the project. The Review Fee shall be paid to the town and deposited into a 53G Account prior to commencement of the hearing. Sufficient funds to compensate the town's engineer shall remain in the account until final payment is made at the end of the process.

5.21.5 Site Plan Review

The proponent is required to provide the Planning Board with the following Application Requirements and must obtain site plan approval from the planning board prior to construction, installation or modification as provided in this section. No large scale solar photovoltaic installation shall be added to, modified or changed without site plan approval from the Planning Board, and without first

obtaining a building permit as may be required for such addition, modification or change.

5.21.5.1 Application Requirements

All plans and maps shall be prepared, stamped and signed by a Professional Engineer licensed to practice in the Commonwealth of Massachusetts except to the extent that the applicant is exempt pursuant to G.L. c. 112, §81R, and/or a Registered Land Surveyor, as the case may be.

1. A site plan showing:
 - (a) Existing conditions on the site including property lines and physical features including existing grades, vegetation, roads, buildings, and other significant features.
 - (b) Proposed changes to the site, including landscape, grading, vegetation clearing and planting, exterior lighting, screening vegetation or structures; a landscape plan (in plan view) identifying plant material to be used to screen all appurtenant structures and identifying plant material or fencing to be used to satisfy the requirement for a buffer between installation and property edge as per Section 5.21.8.3, and structures.
 - (c) Schematic or blueprints of the solar photovoltaic installation signed by a Professional Engineer licensed to practice in the Commonwealth of Massachusetts, except to the extent that the applicant is exempt pursuant to G.L. c. 112, §81R, showing the proposed layout of the structures and

any potential shading from nearby structures.

- (d) Schematic or outline electrical diagram showing proposed solar panels and associated components, and electrical interconnection methods, with all Massachusetts Electric Code compliant disconnects and overcurrent devices.
 - (e) Documentation of the major system components to be used, including the photovoltaic panels, mounting system, and inverter.
 - (f) Name, address, and contact information for proposed system installer.
 - (g) Name, address, phone number and signature of the project proponent, as well as all co-proponents or property owners, if any.
 - (h) Name, contact information and signature of any agents representing the project proponent, if any.
2. Documentation of actual or prospective access and control of the project site sufficient to allow for construction and operation of the proposed solar photovoltaic installation.
 3. An operation and maintenance plan, which shall include measures for maintaining safe access to the installation, storm water controls, and general procedures for operational maintenance of the installation.
 4. Proof of liability insurance in an amount sufficient to cover loss or damage to persons and structures occasioned by the failure of the facility.

5. Payment of financial surety that satisfies Section 5.21.11.3
6. Other reasonable documentation requested by the Planning Board.

5.21.6 Design Standards

5.21.6.1 Dimensional and Density Requirements

Setbacks

For large scale ground-mounted solar photovoltaic installations, front, side and rear setbacks and Lot Coverage shall be as follows:

- (1) Front yard. The front yard depth shall be at least 40 feet; provided, however, that where the lot abuts the front yard shall not be less than 50 feet.
- (2) Side yard. Each side yard shall have a depth at least 25 feet; provided, however, that where the lot abuts the side yard shall not be less than 50 feet.
- (3) Rear yard. The rear yard depth shall be at least 25 feet; provided, however, that where the lot abuts the rear yard shall not be less than 50 feet.
- (4) Lot coverage. For purposes of determining compliance with lot coverage standards of the underlying zone (See Schedule of Dimensional Regulations), the total surface area of all ground-mounted and freestanding solar collectors including solar photovoltaic cells, panels, and arrays, shall be considered impervious and as structures. The horizontal area projected on the ground surface of a ground mounted system, regardless of the mounted angle, the areas of buildings and accessory structures, and other impervious surfaces shall be

calculated as part of the overall lot coverage.

- (5) When a proposed large-scale ground-mounted solar photovoltaic installation does not abut a residential zoning district or use, the Planning Board may waive the above dimensional requirements for front, side and rear yard setbacks as provided in subsection 5.21.10 (Waivers). In no case, however, shall the front, side or rear yard setback be less than 10 feet.

5.21.6.2 Lighting

Lighting of solar photovoltaic installations shall be consistent with local, state and federal law. Lighting of other parts of the installation, such as appurtenant structures, shall be limited to that required for safety and operational purposes, and shall be reasonably shielded from abutting properties. Lighting of the solar photovoltaic installation shall be directed downward and inward and shall incorporate full cut off fixtures to reduce light pollution.

5.21.6.3 Signage

Solar photovoltaic installations shall not be used for displaying any advertising except for reasonable identification of the manufacturer. Signage identifying the owner and/or operator of the solar installation and a 24-hour emergency contact telephone number shall be provided at all points of access. In all other respects, any signs shall comply with the applicable requirements of the underlying zoning district.

5.21.6.4 Utility Connections

Reasonable efforts, as determined by the Planning Board, shall be made to place all utility connections from the solar photovoltaic

installation underground, depending on appropriate soil conditions, shape, and topography of the site and any requirements of the utility provider. Electrical transformers for utility interconnections may be above ground if required by the utility provider.

5.21.6.2 Appurtenant Structures

All appurtenant structures to large-scale ground-mounted solar photovoltaic arrays shall conform to the setback requirements of the zoning district in which the installation is located. All such appurtenant structures, including but not limited to, equipment shelters, storage facilities, transformers, and substations, shall be architecturally compatible with each other. Whenever reasonable, structures should be shaded from view by vegetation and/or joined or clustered to avoid adverse visual impacts.

5.21.7 Safety and Environmental Standards

5.21.7.1 Emergency Services

The large scale solar photovoltaic installation owner or operator shall provide a copy of the project summary, electrical schematic, and site plan to the local Fire Chief and AMLP. Upon request the owner or operator shall cooperate with local emergency services in developing an emergency response plan. All means of shutting down the solar photovoltaic installation shall be clearly marked. The owner or operator shall provide the name, phone number, and email of the person responsible for public inquiries throughout the life of the installation.

5.21.7.2 Land Clearing, Soil Erosion and Habitat Impacts

Clearing of natural vegetation shall be limited to what is necessary for the construction, operation

and maintenance of the large scale ground-mounted solar photovoltaic installation or otherwise prescribed by applicable laws, regulations, and bylaws.

5.21.7.3 Landscaped Buffer Strip

A landscaped buffer strip is intended to provide in a reasonable time a visual barrier between the large scale ground-mounted solar photovoltaic installation and adjacent parcels. Except for vehicular and pedestrian passways, the areas shall be used only for an interplanting of deciduous and evergreen trees and shrubs, with lawn or other suitable and appropriate ground cover. The buffer must provide coverage of three feet in height from the proposed grade to the top of the majority of the planting material at time of installation. Reasonable leeway may be provided by the Planning Board to allow for expected growth of the buffer strip over time. The buffer strip shall occupy at least 20% of the depth between the property line and the mandated setback of the zoning district where the installation is located. Where considered appropriate in the judgment of the Planning Board, walls and fences may be used in addition to in lieu of plantings. A planting plan showing the types, sizes and locations of material to be used shall be subject to the approval of the Planning Board. The Planning Board may waive the requirements of the visual barrier where it deems it advisable.

5.21.8 Monitoring and Maintenance

5.21.8.1 Installation Conditions

The large scale ground-mounted solar photovoltaic installation owner or operator shall maintain the facility in good condition. Maintenance shall include, but not be limited to, painting, structural repairs, and integrity of

security measures. Site access shall be maintained to a level acceptable to the local Fire Chief, AMLP and Emergency Medical Services. The owner or operator shall be responsible for the cost of maintaining the solar photovoltaic installation and any access road(s), unless accepted as a public way.

5.21.8.2 Modification Conditions/Change in Ownership or Operator

Any material modifications to a solar photovoltaic installation made after issuance of the required building permit shall require approval by the Planning Board, and AMLP as the case may be.

If the owner and/or operator of a large-scale ground-mounted solar photovoltaic installation changes, written notice shall be given to the Planning Board and AMLP within 30 days of such change, and such notice shall include the contact information for the new owner/operator and the effective date of the change.

5.21.9 Waivers

1. The Planning Board may waive strict compliance with any requirement of the Design Standards, Safety and Environmental Standards section of this bylaw, or any rules and regulations promulgated hereunder, where:
 - (a) Such action is allowed by federal, state and local statutes and/or regulations;
 - (b) It is in the public interest:
 - (c) It is not inconsistent with the purpose and intent of this by-law.
2. Any applicant may submit a written request to be granted such a waiver. Such a request shall be accompanied by an explanation or documentation supporting

the waiver request and demonstrating that strict application of the by-laws does not further the purposes or objectives of this by-law.

3. All waiver requests shall be discussed and voted on by the Planning Board.
4. If the Planning Board deems additional time or information is required in the review of a waiver request, the Planning Board may continue the request for a waiver until such time as the Planning Board deems it is ready to vote on said request.

5.21.10 Abandonment or Decommissioning

5.21.10.1 Removal Requirements

Any large scale ground mounted solar photovoltaic installation which has reached the end of its useful life or has been abandoned shall be removed. The owner or operator shall physically remove the installation no more than one hundred and fifty (150) days after the date of discontinued operations. The owner or operator shall notify the Planning Board by certified mail of the proposed date of discontinued operations and plans for removal. Decommissioning shall consist of:

- (a) Physical removal of all large scale ground solar photovoltaic installations, arrays, structures, equipment, security barriers and above ground transmission lines from the site, if any.
- (b) Disposal of all solid and hazardous waste in accordance with local, state, and federal waste disposal regulations.
- (c) Stabilization or re-vegetation of the site as necessary to minimize erosion. The Planning Board may allow the owner or

operator to leave landscaping or designated below grade foundations in order to minimize erosion and disruption to vegetation.

5.21.10.2 Abandonment

Absent notice of a proposed date of decommissioning or written notice of extenuating circumstances, the solar photovoltaic installation shall be considered abandoned when it fails to operate for more than one year without the written consent of the Planning Board. The AMLP shall have the right of first refusal as to whether it will choose to assume responsibly for the abandoned solar operation. If the AMLP chooses to forgo such responsibility and assume the operation, and the owner or operator of the large- scale ground-mounted solar photovoltaic installation fails to remove the installation in accordance with the requirements of this section within 150 days of abandonment or the proposed date of decommissioning, the town may enter the property and physically remove the installation.

5.21.11.3 Financial Surety

The Planning Board shall require the applicant for a large-scale ground-mounted solar photovoltaic installation to provide a form of surety, either through the Planning Board or AMLP before construction to cover the estimated cost of removal as set forth herein. If setting up a surety with the Planning Board, the form of surety must be either through escrow account, bond or otherwise, to cover the cost of removal in the event the town must remove the installation and remediate the landscape, in an amount and form determined to be reasonable by the Planning Board, but in no event to exceed more than 125 percent of the cost of removal and compliance with the additional requirements set forth herein,

as determined by the project proponent. Such surety will not be required for municipally- or state-owned facilities. The project proponent shall submit a fully inclusive estimate of the costs associated with removal, prepared by a qualified engineer. The amount shall include a mechanism for calculating increased removal costs due to inflation or otherwise due to a Cost of Living Adjustment.

Selectmen - recommend	Advisory Bd - recommend
Cap Plan Comm -N/A	Planning Board - recommend

ARTICLE 18 VOTED: On motion of William Nolan, it was voted to adopt the Large Scale Solar Photovoltaic Bylaw as printed in the warrant.

Unanimous "YES"

ARTICLE 19: To see if the Town will vote to instruct the Board of Selectmen to form a Veterans Memorial School Study Committee to investigate areas of study that were not fully investigated by the prior committee. These areas would include:

1. Are there any potential uses for the building not being met in any other way that could enrich the lives of the citizens of Ashburnham and potentially create business partnerships to increase our tax base.
2. Are there any potential grants available now or that will be available in the foreseeable future that would help with the renovation or parts of the renovation.
3. What would it cost per year to renovate the building in stages.
4. What would the potential operating cost be to maintain this building if it were once again usable.
5. Would it be more cost effective to tear the building down or use the money already approved to start renovating.

(Requested by a Citizen Petition)

Selectmen - no	Advisory Bd - no
Cap Plan Comm -N/A	Tax rate impact - N/A

ARTICLE 20 VOTED: On motion of Bill Johnson, it was voted to PASS OVER this article.

2/3 Majority "YES"

ARTICLE 20: To see if the Town will vote to amend the General By-Law of the Town of Ashburnham, Chapter VI: Advisory Committee, Section 1 to read: The Advisory Committee shall consist of seven members each a registered voter and domiciled in the town, who shall be appointed by the moderator and no member of the Advisory Committee may serve on any other appointed committee except those specifically stated in the General By-Laws of the Town of Ashburnham. *(Requested by Citizens Petition.)*

Selectmen - no	Advisory Bd - no
Cap Plan Comm -N/A	Tax rate impact - N/A

ARTICLE 20 VOTED: On motion of Bill Claybaugh it was voted to PASS OVER this article.

2/3 Majority "YES"

ARTICLE 21: To see if the Town will vote to raise and appropriate or transfer a sum of money to the Capital Fund, or act in relation thereto. *(Requested by the Town Administrator.)*

Selectmen - recommend	Advisory Bd - recommend
Cap Plan Comm - recommend	Tax rate impact - N/A

ARTICLE 21 VOTED: On motion of Bill Johnson, it was voted to PASS OVER this article.

Unanimous "YES"

Meeting adjourned at 9:08 p.m.

Respectfully submitted,
Linda A. Ramsdell, CMMC

Town Clerk

★★★★

State Primary Results September 9, 2014

Pursuant to the foregoing warrant, the legal voters of the Town of Ashburnham met at John R. Briggs Elementary School Gym, 96 Williams Road, Ashburnham for the purpose of voting for the following offices.

The polls were open at 7:00 a.m. and closed at 8:00 p.m. The results were as follows:

DEMOCRATIC

Senator in Congress

Edward J. Markey 245
Blanks 55
Others..... 7

Governor

Donald M. Berwick 45
Martha Coakley 166
Steven Grossman 95
Blanks 1
Others..... 0

Lieutenant Governor

Leland Cheung..... 50
Stephen J. Kerrigan..... 202
Michael E. Lake..... 19
Blanks 34
Others..... 2

Attorney General

Maura Healey 207
Warren E. Tolman..... 92
Blanks 7
Others..... 1

Secretary of State

William Francis Galvin 255

Blanks 52
 Others..... 0

Treasurer

Thomas P. Conroy 73
 Barry R. Finegold 95
 Deborah B. Goldberg..... 114
 Blanks 25
 Others..... 0

Auditor

Suzanne M. Bump 229
 Blanks 76
 Others..... 2

Representative in Congress – Third District

Nicola S. Tsongas 255
 Blanks 50
 Others..... 2

Councillor – Seventh District

Blanks 285
 Others..... 22

Senator in General Court – Worcester, Hampden, Hampshire, & Middlesex District

Anne M. Gobi 230
 Blanks 74
 Others..... 3

Representative in General Court – Second Worcester District

Jonathan D. Zlotnik..... 233
 Blanks 70
 Others..... 4

District Attorney – Middle District

Joseph D. Early, Jr. 243
 Blanks 64
 Others..... 0

Register of Probate – Worcester County

Stephen G. Abraham 231
 Blanks 74

Others..... 2

REPUBLICAN

Senator in Congress

Brian J. Herr 147
 Blanks 45
 Others..... 0

Governor

Charles D. Baker 124
 Mark R. Fisher 64
 Blanks 4
 Others..... 0

Lieutenant Governor

Karyn E. Polito 156
 Blanks 35
 Others..... 1

Attorney General

John B. Miller..... 152
 Blanks 39
 Others..... 1

Secretary of State

David D’Archangelo..... 147
 Blanks 45
 Others..... 0

Treasurer

Michael James Heffernan 144
 Blanks 48
 Others..... 0

Auditor

Patricia S. Saint Aubin..... 140
 Blanks 52
 Others..... 0

Representative in Congress – Third District

Roseann L. Ehrhard Wofford 136
 Blanks 56

Others..... 0

Councillor – Seventh District

Jennie L. Caissie 139
 Blanks 53
 Others..... 0

Senator in General Court – Worcester, Hampden, Hampshire & Middlesex

James P. Ehrhard 105
 Michael Valanzola 68
 Blanks 19
 Others..... 0

Representative in General Court – Second Worcester District

Garrett Shetranski 142
 Blanks 50
 Others..... 0

District Attorney – Middle District

Blanks 173
 Others..... 19

Register of Probate – Worcester County

Stephanie K. Fattman 141
 Blanks 50
 Others..... 1

Total Voted:..... 499
 Total Registered Voters:..... 4,201
 Total Democrats 948
 Total Republicans 590
 Total Unenrolled 2,623

Total Democrats Voted 307
 Total Republicans Voted..... 192

Respectfully Submitted,
 Linda A. Ramsdell, CMMC
 Town Clerk

★★★★

**Proceedings of the Special Town Meeting
October 28, 2014**

Pursuant to the foregoing warrant, the legal voters of the Town of Ashburnham met at Oakmont Regional High School Auditorium on October 28, 2014.

Moderator Donald "Jeff" Lawrence presided at the meeting which was called to order at 7:00 p.m. The veterans were recognized along with a moment of silence for those currently serving our country. Also recognized were recent retirees Stan Herriott, Manager of the Light Department, Paul Zbikowski, Fire Chief. Also remembered were those town employees who have recently passed: Loretta Collette, Esther and Norman Bourgeois, Ronald LaPlante, Barbara Landry, William Gilbert, Henry Lambert, Roland St. John and Althea Shea.

ARTICLE 1: To see if the Town will vote to transfer from available funds (free cash) a sum of money to account number 11199-56990 to pay a portion of our 5 year (2005 to 2009) sewer line installation assessment, or act in relation thereto. *(Requested by the Town Administrator)*

Selectmen - recommends	Advisory Bd - recommends
Cap Plan Comm -N/A	Tax rate impact - N/A

ARTICLE 1 VOTED: On motion of Leo Janssens II, it was voted to transfer from free cash the sum of \$85,900 to account number 11199-56990 to pay a portion of the sewer line installation assessment.

Majority "YES"

ARTICLE 2: To see if the Town will vote to transfer from available funds (free cash) a sum of money to the employee sick leave buyback retirement benefit, or act in relation thereto. *(Requested by the Town Administrator)*

Selectmen - recommends	Advisory Bd - recommends
Cap Plan Comm -N/A	Tax rate impact - N/A

ARTICLE 2 VOTED: On motion of Duncan Phyfe, it was voted to transfer from free cash the sum of \$42,000 to pay the sick leave buyback retirement employee benefit.

Majority "YES"

ARTICLE 3: To see if the Town will vote to transfer from available funds, (free cash) a sum of money to account number 12220-51100 to pay the unused vacation leave benefit, for the Fire Chief, or act in relation thereto. *(Requested by the Town Administrator)*

Selectmen - recommends	Advisory Bd - recommends
Cap Plan Comm -N/A	Tax rate impact - N/A

ARTICLE 3 VOTED: On motion of Nick Davis, it was voted to transfer from Free Cash the sum of \$14,100 to account number 12220-51100 to pay the unused vacation leave benefit for the Fire Chief.

Majority "YES"

ARTICLE 4: To see if the Town will vote to transfer from available funds, (free cash) a sum of money for road improvements, or act in relation thereto. *(Requested by the Town Administrator)*

Selectmen - recommends	Advisory Bd - recommends
Cap Plan Comm -recommends	Tax rate impact - N/A

ARTICLE 4 VOTED: On motion of Leo Janssens II, it was voted to transfer from free cash the sum of \$122,567 for road improvements.

Unanimous "YES"

ARTICLE 5: To see if the Town will vote to transfer from available funds (free cash) a sum of money for a post retirement fund, or act in relation thereto. *(Requested by the Town Administrator)*

Selectmen - recommends	Advisory Bd - recommends
Cap Plan Comm - N/A	Tax rate impact - N/A

ARTICLE 5 VOTED: On motion of Duncan Phyfe, it was voted to transfer \$45,000 from Free Cash for a post retirement fund.

Majority "YES"

ARTICLE 6: To see if the Town will vote to transfer the remaining funds Article 2 of the October 29, 2013 STM, for road improvements, or act in relation thereto. *(Requested by the Town Administrator)*

Selectmen - recommends	Advisory Bd - recommends
Cap Plan Comm -recommends	Tax rate impact - N/A

ARTICLE 6 VOTED: On motion of Nick Davis, it was voted to transfer from Article 2 of the October 29, 2013 STM the balance of \$35,000 for Road Improvements.

Unanimous "YES"

ARTICLE 7: To see if the Town will vote to transfer from available funds, (free cash) a sum of money for the Ashburnham 250th celebration and related expenses, or act in relation thereto. *(Requested by the 250th Committee)*

Selectmen - recommends	Advisory Bd - recommends
Planning Board -N/A	Tax rate impact - N/A

ARTICLE 7 VOTED: On motion of Leo Janssens II, it was voted to transfer \$18,000 from Free Cash for the 250th Celebration and related expenses.

2/3 Majority "YES"

ARTICLE 8: To see if the Town will vote on a Non-Binding Resolution on the Ashburnham Gas Pipeline,

Whereas a proposed interstate High-Pressure Pipeline carrying natural gas obtained through hydraulic fracturing may come through Ashburnham, or neighboring communities, bringing said fuel en route to Dracut, Massachusetts to be used for electrical generation; and

Whereas said pipeline goes against current Massachusetts commitments to renewable energies and combating global climate change; and

Whereas said projected pipeline routing may traverse and impact protected wetlands surrounding Naukeag Lake, a reservoir for the towns of Ashburnham and Winchendon; and

Whereas a high pressure gas pipeline impacts numerous homeowners property rights, including potential for leak, rupture or devastating explosion, causing untold damage to property and lives; and

Whereas said pipeline creates a fifty-foot wide, cleared swath of land, traversing and destroying mile of wooded area and wildlife habitat, divides numerous parcels of land, negatively affects property values and esthetics of the town, affecting all residents; and

Whereas the cost of said pipeline would require Massachusetts citizens to pay a utility tariff, as well as environmental costs and required by law for Tennessee Gas Pipeline Company, L.L.C. (“TGP,” a subsidiary of Kinder Morgan Energy Partners, L.P.), making ratepayers bear financial risk for the endeavors of a private corporation; and

Whereas we the citizens of Ashburnham, Massachusetts, choose not to participate in such encumbrances to the life, vibrancy, and economic stability, affecting the Town of Ashburnham, the Towns and Cities bisected by the pipeline, as well as the citizens of the Commonwealth of Massachusetts and our neighbors in New York state and elsewhere, wherever hydraulic fracturing is occurring and the pressurized pipeline is running; now, therefore, be it

Resolved, that the people of Ashburnham, Massachusetts:

1. Hereby call on our Selectboard to stand in opposition to TGP’s high pressure pipeline and not allow it within our town borders;
2. Oppose said pipeline, and any pipeline carrying natural gas obtained through hydraulic fracturing, within the borders of our Commonwealth or our Nation; and
3. Hereby instruct our state and federal legislators and executive branch officials to enact legislation and take such other actions as are necessary to disallow such projects that go against our commitments to life, the environment, our economic well-being, and our bodily safety, and, instead, to legislate more stringent energy efficiency and further exploration of and subsidies for renewable energy sources. *(Requested by Citizen Petition) or act in relation thereto.*

Selectmen - recommends	Advisory Bd - NO
Cap Plan Comm -N/A	Tax rate impact - N/A

ARTICLE 8 VOTED: On motion of Cynda Joyce, it was voted to accept this Non-Binding Resolution on the Ashburnham Gas Pipeline as printed in the warrant.

Majority “YES”

Meeting adjourned at 8:02 p.m.

Respectfully submitted,
Linda A. Ramsdell, CMMC
Town Clerk



**State Election Results
November 4, 2014**

Pursuant to the foregoing warrant, the legal voters of the Town of Ashburnham met at the John R. Briggs Elementary School Gym, 96 Williams Road, Ashburnham for the purpose of voting for the following offices and questions.

The polls were open at 7:00 a.m. and closed at 8:00 p.m. The results were as follows:

Senator in Congress

Edward J. Markey	1,092
Brian J. Herr	1,036
Blanks	63
Write-Ins.....	3

Governor and Lieutenant Governor

Baker and Polito	1,205
Coakley and Kerrigan.....	831
Falchuk and Jennings.....	87
Lively and Saunders.....	31
McCormick and Post	21
Blanks	18
Write-Ins.....	1

Attorney General

Maura Healey	1,068
John B. Miller.....	1,042
Blanks	82
Write-Ins.....	2

Secretary of State

William Francis Galvin	1,195
David D’Arcangelo	817
Daniel L. Factor	94
Blanks	88
Write-Ins.....	0

Treasurer

Deborah B. Goldberg.....	930
Michael James Heffernan	1,046
Ian T. Jackson	100
Blanks	118
Write-Ins.....	0

Auditor

Suzanne M. Bump	985
Patricia S. Saint Aubin.....	972
MK Merelice	97
Blanks	139

Write-Ins..... 1

Representative in Congress – Third District

Nicola S. Tsongas 1,179
Roseann L. Ehrhard Wofford 929
Blanks 86
Write-Ins..... 0

Councillor – Seventh District

Jennie L. Caissie 1,511
Blanks 661
Write-Ins..... 22

Senator in General Court – Worcester, Hampden, Hampshire, & Middlesex District

Anne M. Gobi 1,013
Michael J. Valanzola 1,056
Blanks 125
Write-Ins..... 0

Representative in General Court – Second Worcester District

Jonathan D. Zlotnik..... 1,079
Garrett Shetrawski 1,002
Blanks 110
Write-Ins..... 3

District Attorney – Middle District

Joseph D. Early, Jr. 1,528
Blanks 644
Write-Ins..... 22

Register of Probate – Worcester County

Stephen G. Abraham 954
Stephanie K. Fattman 1,106
Blanks 133
Write-Ins..... 1

Question 1 – Gasoline Tax

YES 1,195
NO 960
Blanks 39

Question 2 – Expand the Bottle Deposit Law

YES 382
NO 1,795
Blanks 17

Question 3 – Repeal Casino Gambling

YES 655
NO 1,506
Blanks 33

Question 4 – Sick Time

YES 1,125
NO 1,029
Blanks 40

Total Voted:..... 2,194
Total Registered Voters:..... 4,209
Total Democrats 946
Total Republicans 589
Total Unenrolled 2,636

Respectfully Submitted,
Linda A. Ramsdell, CMMC
Town Clerk

Town Counsel – Annual Report

“Those who cannot remember the past are condemned to repeat it.”

This year, several legal questions sent me to the Town’s archives in search of answers. Winchester Park, the Veterans Memorial School building and Upper Naukeag became vehicles of opportunity for me to learn about and reflect upon several gifts bestowed upon the Town of Ashburnham by forward thinking citizens of days gone by. In order to assist the Town officials with these matters, it was necessary to review historic records, which I truly enjoy, including old town meeting votes, legal opinions previously issued, and special acts of the legislature dating from the 1800’s. I also reread

selected sections of “Ashburnham Massachusetts, 1885-1965”, where I found reference to additional original source material, all of which assisted me in clarifying the current legal status of town property, as well as identifying the officials and boards responsible for its care and maintenance.

However, current events soon took me from peaceful contemplation in the archives to cutting edge science and technology when I was called upon to assist the Planning Board in preparing two significant zoning bylaws: one regulating large scale ground mounted photovoltaic installations (solar facilities), and another regulating registered marijuana dispensaries. Modern themes also governed my review of inter-municipal agreements, subdivision lots slated for development, various service and vendor contracts, and a PILOT (payment in lieu of taxes) agreement.

During fiscal year 2014, I also provided the Town with legal services regarding the following:

- Licensure under the Board of Health’s jurisdiction;
- Real estate conveyances;
- Document preparation and contract review for several projects, including the Williams Road Water Main Replacement project, as well as related bidding and financing;
- Zoning appeals;
- Election procedures;
- Conflict of Interest and Open Meeting Law questions;
- Warrant articles, motions and related legal preparation for town meetings.

The remainder of the Town’s legal matters called for written and oral advice to Town officials, boards, commissions and committees concerning the application and interpretation of the General Laws, the Code of Massachusetts Regulations, the Town’s charter and bylaws, and consisted of research and advice on

legal matters of a more general nature that arose from time to time during FY2014. As always, I enjoyed the support, assistance and cooperation of the Town's officials in facilitating its legal business this past year. Thank you.

Respectfully submitted,
C. Deborah Phillips
Town Counsel

FINANCE

Advisory Board – Annual Report

To the Citizens of Ashburnham:

The Ashburnham Advisory Board is a seven (7) member board appointed by the Town Moderator. The Advisory Board also serves as the Town's finance committee. The Advisory Board, by tradition and statute, is in place to advise town meeting on the practicality and value of any of the matters before the meeting. The Town's Reserve Fund is also controlled by the Board. The Reserve Fund provides for urgent and unforeseen expenditures that could not have been anticipated before town meeting and/or allow immediate expenditure of funds in the event of an emergency when the delay of having to call a special town meeting will be potentially harmful.

The Town continues to make significant annual progress in the financial management area. Budget requests continue to be prioritized by the Department Heads under the direction of the Town Administrator and we provide the best possible service with the funds available to the Town.

We are pleased with the continued progress the Town has made over the past year. The Town has a consistent budget format, adequate revenue and expense forecasts and a comprehensive Capital Plan. These tools have added significant financial stability which has been supported by our annual independent audit and annual review from the Massachusetts Department of Revenue.

I would like to thank all of the members of the Advisory Board for their efforts during the past year. Collectively we continue to work on behalf of the citizens of Ashburnham to improve the level and quality of services provided which will help improve the quality of life in the Town of Ashburnham. We encourage all Town residents to get involved in the process of making Ashburnham a better place by attending meetings and volunteering for committees.

Respectfully submitted,
Bill Johnson, Chair
Joseph Oliveira, Vice Chair
James Piedrafite, Secretary
Gail Dumont
Bruce Whitney
Ron Putnam
Allison Weissensee

Capital Planning Committee Annual Report

The Capital Planning Committee met in February 2014 to review the five year plan and prepare recommendations for capital expenditures for the Annual Town Meeting. The requests for this year's plan totals \$469,810; which is greater than our budget of \$450,000. The budget was based on an average and

with our current plan over the next 10 years, that budget should average out. It is also understood that as asset retail costs increase there will need to be a budget review. Our budget request for this year is:

- Turn-out gear, radios, and UTV are the main focus of our Capital Plan for the Fire Department.
 - This year's allotment will ensure that every firefighter has at least one set of updated gear.
 - Grants have allowed us to decrease the request for radio equipment this year and may subsequently be eliminated in future Plans.
 - Difficulties with rescues on Mount Watatic raised the level of awareness that rescue efforts can be greatly assisted with the use of a UTV. Although it was not originally on the Capital Plan, the need brought it to the top.
- The DPW truck replacement schedule is the same as last year and we are replacing the 1987 Ford dump truck and retiring the 2001 International dump truck. Thus, decreasing our fleet by one vehicle.
- The DPW is also replacing its 2001 Backhoe. This backhoe has proved to be unreliable and by replacing it now we will get better trade-in value.
- This year's police cruiser Capital Plan includes replacing two Ford Crown Vic's, with a Ford Cruiser Interceptor Utility Vehicle and a Ford Taurus Cruiser. The plan is generated off of the premise that each vehicle is replaced when it has 100,000 miles on it. This has allowed us to decrease the amount of maintenance that is required to keep our fleet running as well as increasing motor efficiency thus reducing fuel costs.

- Our pavement plan needs a boost in addition to the Chapter 90 monies that we receive each year. This year the additional monies were used to complete the Hastings Road project when Governor Patrick rescinded his support in increased aid.

The Town voted the following Capital Plan unanimously at the May 5, 2014 Annual Town Meeting.

Dept	Age of Asset	Nomenclature	Dept Priority	Moved	Cost
Fire	2013	Turnout Gear (5)	2		\$16,910
Fire	2004	All Radio Equipment	5		\$1,000
DPW	1987	Ford Dump Truck - sander			\$157,000
Roads		Road Repair and Maintenance			\$100,000
DPW	2001	John Deere Backhoe			\$100,000
Police	2009	Ford Cruiser Interceptor Utility Vehicle			\$40,000
Police	2009	Ford Taurus Cruiser	3		\$34,000
Fire	New	UTV and Trailer			\$21,000
Total					\$469,910

Respectfully submitted,
 Ronald W. Reed, Chair
 Bill Johnson
 Jamie Piedrafite
 Joseph Kalagher
 Noel McGonigle
 Tanya Gaylord, ex officio
 Paul Pollastri, ex officio



Brian's Road Race – held on Saturday, September 27, 2014.

TOWN OF ASHBURNHAM, MASSACHUSETTS

Combined Balance Sheet – All Funds
For the Year Ended June 30, 2014

Town Accountant
2014 Annual Financial Report

	General Fund	Special Revenue Funds	Trust & Agency Funds	Enterprise Funds	Capital Projects Fund	Long-Term Debt Obligations	Total
Assets							
Cash and cash equivalents	\$1,837,313	\$ 465,914	\$1,654,057	\$2,007,819	1,930,762	-	\$ 7,895,865
Petty Cash	275						275
Receivables:							0
Personal Property Taxes	3,413						3,413
Real Estate Taxes	199,514						199,514
Liens	685,279	1,806					687,085
Ambulance	140,602						140,602
Motor Vehicle Excise	59,521						59,521
Boat Excise	760						760
Other Accounts Receivable	0						0
Tax Foreclosures	568,007						568,007
Assessments		127,373					127,373
Departmental				182,799			182,799
Liens Added to Tax				44,443			44,443
Assessments – Added to Tax				6,094			6,094
Assessments – Not Yet Due				360,779			360,779
Title V Loan Receivable							0
Amount to be provided for Long-Term Debt						24,433,068	24,433,068
Total Assets	\$3,494,683	\$ 595,092	\$1,654,057	\$2,601,934	\$1,930,762	\$24,433,068	\$34,709,596
Liabilities and Fund Balances							
Liabilities:							
Warrants and Accounts Payable	110,833	54,797	22,860	63,860	28,908		281,257
Performance Bond	10,858		15,761				26,619
Other accrued liabilities	54,514						54,514
Abandoned property	2,613						2,613
Prepaid Tax							0
Deferred revenue:							0
Property Taxes	1,441,851						1,441,851
Excise Taxes	60,281						60,281
Other	140,602	129,178		594,115			863,895
Allowance for Abatements	14,362						14,362
Other Liabilities	4,911	4,405	231	1,362			10,909
Bond Anticipation Note Payable					2,501,414		2,501,414
Long-term Debt						24,433,068	24,433,068
Total Liabilities	\$1,840,825	188,380	38,852	659,336	2,530,322	24,433,068	29,690,783
Fund Balances:							
Encumbrances & Continuing Appropriations	2,884						2,884
Res for Overlay Deficit							0
Res for Expenditures	219,883						219,883
Reserve for Debt Excl Premiums	978,841						
Special Purposes		406,712	1,615,205	1,942,598	-599,560		3,364,955
Undesignated	452,250						452,250
Capital Project							0
Total Fund Balances	1,653,858	406,712	1,615,205	1,942,598	-599,560		5,018,813
Total Liabilities and Fund Balances	\$3,494,683	\$ 595,092	\$1,654,057	\$2,601,934	\$1,930,762	\$24,433,068	\$34,709,596

TOWN OF ASHBURNHAM, MASSACHUSETTS

Town Accountant - 2014 Annual Financial Report

Combined Balance Sheet – Special Revenue Funds For the Year Ended June 30, 2014	Grants	Revolving	Capital Projects	Total (memorandum)
Assets				
Cash & Investments	90,291	375,622	1,930,762	315,860
Petty Cash				500
Receivables		129,178		183,389
Total Assets	90,291	504,801	1,930,762	499,749
Liabilities and Fund Balances				
Liabilities:				
Warrants and Accounts Payable	52,042	2,755	28,908	
Performance Bonds				
Deferred Revenue		133,584		133,584
Notes Payable			2,501,414	2,501,414
Total Liabilities	52,042	136,338	2,530,322	2,718,702
Fund Balances:				
Special Purposes	38,249	368,462		406,712
Capital Projects			(599,560)	(599,560)
Total Fund Balances	38,249	368,462	(599,560)	(192,848)
Total Liabilities and Fund Balances	90,291	504,801	1,930,762	2,525,854

Combined Balance Sheet – Trust and Agency Funds For the Year Ended June 30, 2014	Trusts	Agency	Total (memorandum)
Assets - Cash			
Cash & Investments	1,638,065	15,993	1,654,057
Petty Cash			
Receivables			
Total Assets	1,638,065	15,993	1,654,057
Liabilities and Fund Balances			
Liabilities:			
Warrants and Accounts Payable	22,860		22,860
Performance Bonds		15,761	15,761
Other Liabilities		231	231
Total Liabilities		15,992	38,852
Fund Balances:			
Endowments	352,019		352,019
Special Purposes	1,263,186	1	1,263,186
Total Fund Balances	1,615,205	1	1,615,205
Total Liabilities & Fund Balances	1,615,205	15,993	1,654,057

Combined Balance Sheet – Enterprise Funds For the Year Ended June 30, 2014	Water	Sewer	Light	Total (memorandum)
Assets				
Cash and Cash Equivalents	79,434	15,524	1,912,862	2,007,819
Receivables:				
Departmental	85,203	97,597		182,799
Liens Added to Tax	16,730	27,712		44,443
Assessments Added to Tax	950	5,144		6,094
Assessments Not Yet Due	48,100	312,679		360,779
Title V Loan Receivable				
Total Assets	230,416	458,656	1,912,862	2,601,934
Liabilities and Fund Balances				
Liabilities:				
Warrants and Accounts Payable	(896)	64,755		63,860
Abandoned Property			1,362	1,362
Deferred Revenue	150,983	443,133		594,115
Bond Anticipation Note Payable				
Total Liabilities	150,087	507,888	1,362	659,336
Fund Balances:				
Encumbrances & Continuing				71,322
Appropriations				
Reserved for Expenditures				
Special Purpose	80,329	-49,232	1,911,500	1,942,598
Capital Project				
Total Fund Balances	80,329	(49,232)	1,911,500	1,942,598
Total Liabilities and Fund Balances	230,416	458,656	1,912,862	2,601,934

TOWN OF ASHBURNHAM, MASSACHUSETTS

Town Accountant - 2014 Annual Financial Report

General Fund Revenue – Budget to Actual For the Year Ended June 30, 2014	<u>Budget</u>	<u>Actual Revenue</u>	<u>Favorable (Unfavorable)</u>
Taxes & Excise			
Personal Property Taxes		155,683	155,683
Real Estate Taxes	11,110,472	10,772,284	(338,188)
Tax Liens		182,801	182,801
Tax Foreclosures			
Motor Vehicle Excise	683,400	748,161	64,761
Boat Excise	2,203	2,397	194
Chapter 61 Rollback Taxes			
Tax Charges	7,200	6,673	(527)
Tax Interest	38,880	35,607	(3,273)
Interest Charges – Motor Vehicle	33,350	30,941	(2,409)
Tax Lien Interest & Fees	39,375	40,541	1,166
Tax Lien Charges	1,020	932	(88)
Interest Charges – Boat Excise	66,345	67,865	1,520
In Lieu of Taxes	6,050	5,620	(430)
Mark/Clear Registry Fees			
	<u>11,988,295</u>	<u>12,049,505</u>	<u>61,210</u>
Charges for Service			
Cushing Police 3-year Commitment	89,250	88,968	(282)
Ambulance Charges	181,970	232,310	50,340
Interments	9,750	5,750	(4,000)
Foundations	1,568	1,320	(248)
Certificate of Municipal Liens	15,400	10,850	(4,550)
Fire Alarm Fees	8,750	7,500	(1,250)
Building Rental Fees	3,750	2,554	(1,196)
Miscellaneous Revenues	0	897	897
	<u>310,438</u>	<u>350,149</u>	<u>39,711</u>
Fees			
Transfer Station	44,000	47,265	3,265
Fish & Game Fees	275		(275)
Dog Fees	12,000	14,870	2,870
Board of Health Fees	5,775	6,447	672
Zoning Board of Appeals Fees	1,913	300	(1,613)
Police Fees	3,200	4,488	1,288
Police – P.D Admin Fee	1,500	9,307	7,807
Planning Board Fees	1,020	1,190	170
Board of Assessors Fee	200	139	(61)
Town Clerk Fees	4,800	5,272	472
Town Clerk Substance Fees	0	300	300

General Fund Revenue – Budget to Actual For the Year Ended June 30, 2014	<u>Budget</u>	<u>Actual Revenue</u>	<u>Favorable (Unfavorable)</u>
Fees (continued)			
Cable Service Fees	1,092	973	(119)
Fire Department Fees	5,000	12,715	7,715
Council on Aging Fees		0	
Agricultural Commission Fees	300		(300)
Weight and Measures Fees	1,125	1,210	85
Conservation Fees	4,000	7,647	3,647
	<u>86,200</u>	<u>112,123</u>	<u>25,923</u>
Licenses & Permits			
Bd of Selectmen – Liquor Licenses	4,200	4,800	600
Gas & Plumbing Permits	13,000	10,029	(2,971)
Bd of Selectmen Permits	1,900	1,289	(611)
Electrical Permits	22,000	26,518	4,518
Building Permits	60,000	125,237	57,237
	<u>109,100</u>	<u>167,873</u>	<u>58,773</u>
State Revenue			
Local Aid – Chapter 70			
Unrestricted Government Aid	688,398	688,398	0
State Owned Land	64,260	64,260	0
Veterans Benefit Reimbursement	50,505	43,592	(6,913)
Vet, Blind, Ssp. Elder Exemptions	38,230	80,677	42,447
Miscellaneous State Revenue		27,918	27,918
	<u>841,393</u>	<u>904,845</u>	<u>63,452</u>
Fines & Forfeits			
Court Fines	3,200	400	(2,800)
Parking Fines	2,500	1,350	(1,150)
Dog Fines	3,938	4,275	337
Court Fines - RMV	20,700	16,775	(3,925)
	<u>30,338</u>	<u>22,800</u>	<u>(7,538)</u>
Miscellaneous Revenue			
Pilot/Indirect Costs	0	30,000	30,000
Bank Interest	6,750	8,093	1,343
Insurance Recovery		131	131
Misc Refunds	77,764	136,044	58,280
Misc Revenue	208,000	220,197	12,197
Indirect Cost - Light	125,000	77,267	(47,733)
Indirect Cost – Water	125,000	17,032	(107,968)
Indirect Cost - Sewer	0	(68)	(68)
Cash Adj/Variance		0	0

TOWN OF ASHBURNHAM, MASSACHUSETTS

Town Accountant – 2014 Annual Financial Report

General Fund Revenue – Budget to Actual For the Year Ended June 30, 2014	<u>Budget</u>	<u>Actual Revenue</u>	<u>Favorable (Unfavorable)</u>
<i>Other Financing Sources</i>			
Transfer from Receipts Reserved	3,500	3,500	0
Transfer from Title V Loan Proceeds	25,873	25,873	0
Transfer from Trust Funds	2,500	2,500	0
	<u>31,873</u>	<u>31,873</u>	<u>0</u>
GENERAL FUND TOTALS	13,940,151	14,127,866	187,715

Enterprise Fund Revenue – Budget to Actual For the Year Ended June 30, 2014	<u>Budget</u>	<u>Actual Revenue</u>	<u>Favorable (Unfavorable)</u>
<i>Water Enterprise</i>			
Water Revenue	605,497	556,959	(48,538)
Water Added to Taxes	75,000	60,245	(14,755)
Page Beach Revenue	8,000	6,986	(1,014)
Water Connection Fees	8,000	0	(8,000)
Bank Interest	500	0	(500)
Water Interest & Charges	8,000	3,543	(4,457)
Water Miscellaneous	5,000	7,998	2,998
Tax Title Water Lien	0	13,839	
Tax Title Water Lien Interest	0	17,830	17,830
Grand Total Water Enterprise	709,997	667,399	(42,598)
<i>Sewer Enterprise</i>			
Sewer Usage Fees	529,359	444,736	(84,623)
Sewer User Added to Taxes	70,000	58,409	(11,591)
Sewer Fees/Permits	6,000	25	(5,975)
Sewer Connection Fee	240,000	41,754	(198,246)
Bank Interest Sewer	0	184,073	184,073
Sewer Assessments	3,000	2,765	(235)
Sewer Asst Added to Taxes	8,000	7,008	(992)
Sewer Add to Tax Interest	0	868	868
Assessment Interest	3,000	17,465	14,465
Sewer Interest	3,000	994	(2,006)
Tax Title – Sewer Lien	(14,000)	0	14,000
Tax Title – Sewer Assessments	0	7,876	7,876
Grand Total Sewer Enterprise	848,359	765,974	(82,385)

General Fund Expenses – Budget to Actual For the Year Ended June 30, 2014	<u>Original Budget</u>	<u>Budget Revisions</u>	<u>Actual Expenditures</u>	<u>Closed to Surplus</u>
<i>Encumbered Funds</i>				
Admin Salary & Wages	100	0	100	0
	<u>100</u>	<u>0</u>	<u>100</u>	<u>0</u>
<i>State/County Assessments</i>				
Air Pollution	0	1,624	1,624	0
Montachusett Transit	0	25,437	25,437	0
MBTA Assessment	0	14,325	14,325	0
RMV Vehicle Surcharge	0	5,700	7,740	(2,040)
	<u>0</u>	<u>47,086</u>	<u>49,126</u>	<u>49,126</u>
<i>Moderator</i>				
Salary & Wages Regular	100	0	100	0
<i>Board of Selectmen</i>				
Salary & Wages Regular	3,500	0	2,400	1,100
Prof & Tech Services	1,640	0	1,786	(146)
MRPC Assessment	485	0	446	40
Memorial Day	1,000	0	0	1,000
	<u>6,625</u>	<u>0</u>	<u>4,632</u>	<u>1,993</u>
<i>Town Administrator</i>				
Salary & Wages Regular	182,003	0	182,376	(373)
Wages - Overtime	475	0	0	475
Repairs & Maintenance	240	0	40	200
Prof & Tech Services	2,120	0	1,900	220
Prof Devel & Travel	0	0	0	0
	<u>184,838</u>	<u>0</u>	<u>184,316</u>	<u>522</u>
<i>Advisory Board</i>				
Prof Devel & Travel	500	0	200	300
Reserve Fund	50,000	(42,600)	0	7,400
	<u>50,500</u>	<u>(42,600)</u>	<u>200</u>	<u>7,700</u>
<i>Town Accountant</i>				
Salary & Wages Regular	56,236	0	46,404	9,832
Prof & Tech Services	18,000	0	21,000	(3,000)
Supplies	1,000	0	861	139
Prof Devel & Travel	700	0	2,226	(1,526)
	<u>75,936</u>	<u>0</u>	<u>70,491</u>	<u>5,445</u>
<i>Board of Assessors</i>				
Salary & Wages Regular	19,546	0	19,505	41
Prof & Tech Services	80,050	100	80,730	(580)
Supplies	50	0	0	0
Prof Devel & Travel	730	0	204	526
	<u>100,376</u>	<u>100</u>	<u>100,439</u>	<u>37</u>

TOWN OF ASHBURNHAM, MASSACHUSETTS

Town Accountant – 2014 Annual Financial Report

General Fund Expenses – Budget to Actual For the Year Ended June 30, 2014	<u>Original Budget</u>	<u>Budget Revisions</u>	<u>Actual Expenditures</u>	<u>Closed to Surplus</u>
Town Treasurer				
Salary & Wages Regular	78,336		81,617	(3,281)
Repairs & Maint	100		0	100
Prof & Tech Services	19,000		16,457	2,543
Supplies	1,500		894	606
Prof Devel & Travel	957		434	523
	<u>99,893</u>		<u>99,403</u>	<u>490</u>
Tax Collector				
Salary & Wages Regular	55,769		55,862	(93)
Repairs & Maint	20			
Prof & Tech Services	2,850		2,319	531
Supplies	10,150		9,278	872
Prof Devel & Travel	225		185	40
	<u>69,014</u>		<u>67,644</u>	<u>1,350</u>
IT Data Processing				
Guardian	75,465		75,670	(205)
Munis	30,592		30,592	
Vision	4,750		5,050	(300)
IMC Service	37,010		33,365	3,645
Virtual Town Hall	3,000		3,000	
Phones	12,960		13,193	(233)
	<u>163,777</u>		<u>160,871</u>	<u>2,906</u>
Town Clerk				
Salary & Wages Regular	41,942		41,981	(39)
Repairs & Maint	400		400	
Prof & Tech Services	125		125	
Election & Registration	4,145		3,743	402
Supplies	250		153	97
Dog License Program	800		801	(1)
Prof Devel & Travel	400		400	
	<u>48,062</u>		<u>47,603</u>	<u>459</u>
Conservation Commission				
Salary & Wages Regular	26,270		22,381	3,889
Wages - Briggs	400			400
Prof & Tech Services	350		30	320
Supplies	1,500		577	923
Prof Devel & Travel				
	<u>28,520</u>		<u>22,987</u>	<u>5,533</u>
Land Use				
Salary & Wages Regular	25,312		25,178	134
Prof & Tech Services	1,000		1,000	

General Fund Expenses – Budget to Actual For the Year Ended June 30, 2014	<u>Original Budget</u>	<u>Budget Revisions</u>	<u>Actual Expenditures</u>	<u>Closed to Surplus</u>
Supplies	1,200		886	314
Prof Devel & Travel	120		60	60
	<u>27,632</u>		<u>27,123</u>	<u>509</u>
Town Hall/Stevens Mem				
Salary & Wages Regular	39,195		39,127	68
Wages - Overtime	200		368	(168)
Repairs & Maint	550		298	252
Supplies	1,200		1,036	164
	<u>41,145</u>		<u>40,829</u>	<u>316</u>
Town Buildings				
Town Hall	25,558		27,867	(2,309)
Public Safety Building	93,150		85,353	7,797
DPW	22,200		27,848	(5,648)
VMS Building	2,500		2,322	178
	<u>143,408</u>		<u>143,390</u>	<u>18</u>
Non-Departmental				
Trash Collection	7,200		8,174	(974)
Copy Machine	8,592		7,699	893
Prof & Tech Services	570		490	
Town Report	2,200		1,311	889
Communications	13,087	2,000	13,595	1,492
Legal Services	20,000	15,000	30,592	4,408
Supplies	6,200		5,711	489
Sewer Assessment	31,000		30,818	182
	<u>88,849</u>	<u>17,000</u>	<u>98,390</u>	<u>7,379</u>
Police Department				
Salary & Wages Regular	819,680		801,319	18,361
Wages - Coverage	19,456		26,856	(7,400)
Wages - Overtime	142,580		128,011	14,569
Repairs & Maint	5,300		9,943	(4,643)
Prof & Tech Services	2,000		2,463	(463)
Communications	7,650		6,082	1,568
Winchendon Lockup	500		237	263
Supplies	6,500		4,905	1,595
Minor Equipment	5,800		5,738	62
Vehicular Supplies	47,750		38,423	9,327
Prof Devel & Travel	9,200		7,908	1,292
	<u>1,066,416</u>		<u>1,031,884</u>	<u>34,532</u>

General Fund Expenses – Budget to Actual For the Year Ended June 30, 2014	Original Budget	Budget Revisions	Actual Expenditures	Closed to Surplus
Police/Special Articles				
Art.14 – FY14 Replace 09 Vic.	40,000		40,000	
Art.16 – FY14 Police Weapons	11,502		11,486	
	<u>51,502</u>		<u>51,486</u>	
Fire Department				
Salary & Wages Regular	326,116	15,500	332,217	9,399
Salary & Wages Overtime	25,895	15,000	37,491	3,404
Salary & Wages Paid On-call	152,028		150,245	1,783
Repairs & Maintenance	17,000		21,373	(4,373)
Prof & Tech Services	24,300		26,719	(2,419)
Communications	4,000		3,588	412
Supplies	16,000		20,496	(4,496)
Vehicular Supplies	23,125		27,076	(3,951)
Prof Devel & Travel	7,000		5,359	1,641
	<u>595,464</u>	<u>30,500</u>	<u>624,564</u>	<u>1,400</u>
Fire Dept/Special Articles				
A14 FY13 Radio Equipment	277		277	
A14 FY14 Mack Fire Upgrades	15,000		195	14,805
A14 FY14 Fire Dept Radios	4,000		2,542	1,458
A14 FY14 Fire Turnout Gear	10,500		10,500	
A14 FY14 Ambulance Repair	15,000		7,222	7,778
	<u>44,777</u>		<u>20,736</u>	<u>16,263</u>
EDC				
Salary & Wages Regular	180,666		171,441	9,225
Wages - Coverage	16,192		18,955	(2,763)
Wages - Overtime	46,144		38,974	7,170
Repairs & Maint	2,000		1,474	526
Supplies	2,000		1,090	910
Minor Equipment	6,450		6,434	16
Prof Devel & Travel	2,000		526	1,474
	<u>255,452</u>		<u>238,894</u>	<u>16,558</u>
Inspections				
Salary & Wages Regular	56,748		41,515	15,233
Wages -Briggs	18,000		13,560	4,440
Prof & Tech Services	1,700		1,700	
Supplies	300		904	(604)
Prof Devel & Travel	4,400		6,336	(1,936)
	<u>81,148</u>		<u>64,015</u>	<u>17,133</u>
Dog Officer				
Prof & Tech Services	30,600		30,000	600
	<u>30,600</u>		<u>30,000</u>	<u>600</u>
Schools				
Vocational School Contribution	444,495		444,495	
AWRSD				
School Assessments	4,550,778		4,329,704	221,074

General Fund Expenses – Budget to Actual For the Year Ended June 30, 2014	Original Budget	Budget Revisions	Actual Expenditures	Closed to Surplus
Contribution	1,021,452	-162,075	1,021,452	-162,075
Community Service	3,670		3,670	
Transportation	526,572		526,572	
Debt Assessment	284,296		284,296	
AWRSD Stabilization	45,880		45,880	
	<u>6,877,143</u>	<u>-162,075</u>	<u>6,656,069</u>	<u>58,999</u>
Parks & Recreation				
Energy & Utilities	400		490	(90)
Repairs & Maint	2,340		742	1,598
Communications	1,550		3,482	(1,932)
Supplies	420		1,092	(672)
Minor Equipment	3,720		2,618	1,102
Programs				
	<u>8,430</u>		<u>8,424</u>	<u>6</u>
Highway Special Articles				
Road Constr. Special Article	48,214		48,214	
ATM 14 FY14 Roads R&M	125,000		125,000	
	<u>173,214</u>		<u>173,214</u>	
Highway				
Salary & Wages Regular	387,710		389,117	(1,407)
Salary & Wages Overtime	25,950		17,406	8,544
Energy & Utilities	12,390		13,502	(1,112)
Repairs & Maint	133,780		138,311	(4,531)
Transfer Station Expense	52,750	15,500	58,935	9,315
Prof & Tech Services	1,300	7,000	18,967	(10,667)
Communications	5,060		6,660	(1,600)
Supplies	9,000		6,596	2,404
Vehicular Supplies	39,563		29,934	9,629
Prof Devel & Travel	1,200		1,650	(450)
	<u>668,703</u>	<u>22,500</u>	<u>681,078</u>	<u>10,125</u>
Highway Snow & Ice				
Salary & Wages Overtime		124,075	64,481	59,594
Miscellaneous	180,000		239,593	(59,593)
	<u>180,000</u>	<u>124,075</u>	<u>304,074</u>	<u>1</u>
Board of Health				
Prof & Tech Services	18,486		18,000	486
Prof Devel & Travel	100			100
	<u>18,586</u>		<u>18,000</u>	<u>586</u>
Council on Aging				
Salary & Wages Regular	16,451		8,641	7,810
Repairs & Maint			2,278	(2,278)
Communications	750		924	(174)
Supplies	450		191	259
Prof Devel & Travel	3,350		3,870	(520)

TOWN OF ASHBURNHAM, MASSACHUSETTS

General Fund Expenses – Budget to Actual For the Year Ended June 30, 2014	<u>Original Budget</u>	<u>Budget Revisions</u>	<u>Actual Expenditures</u>	<u>Closed to Surplus</u>
COA Programs	60		625	(565)
	<u>21,061</u>		<u>16,529</u>	<u>4,532</u>
<i>Veterans Services</i>				
Salary & Wages Regular	2,705		2,705	
Prof Devel & Travel	35		35	
Veterans Benefits`	95,143	8,000	102,117	1,026
	<u>97,883</u>	<u>8,000</u>	<u>104,857</u>	<u>1,026</u>
<i>Library</i>				
Salary & Wages Regular	108,209		112,339	(4,130)
Salary & Wages Temporary	3,500		3,500	
Energy & Utilities	21,625		25,065	
Repairs & Maint	13,360	2,500	12,420	3,440
Communications	1,835		812	1,023
Supplies	4,500		2,045	2,455
Books	36,200		36,343	(143)
Prof Devel & Travel	1,000		205	795
	<u>190,229</u>	<u>2,500</u>	<u>192,729</u>	
<i>Agricultural Commission</i>				
Supplies	300			300
	<u>300</u>			<u>300</u>
<i>Historical Commission</i>				
Communications	25			25
Supplies	1,950		1,800	150
Prof Devel & Travel	25			25
	<u>2,000</u>		<u>1,800</u>	<u>200</u>
<i>Debt Service</i>				
Excl Debt Service - Principal	833,449		475,000	358,449
Excl Debt Service - Interest			211,368	
Non-Excluded Debt - Principal	71,149			71,149
Non-Excluded Debt - Interest			273,944	(273,944)
Septic Systems Loan Repayment	25,873		25,873	
	<u>930,471</u>		<u>986,185</u>	<u>(55,714)</u>
<i>Employee Insurance Benefits</i>				
Health Insurance	460,954		478,075	(17,121)
Life Insurance	950		1,013	(63)
Medicare	51,200		50,050	1,150
Worcester Cty Retirement	506,244		506,244	
Insurance Premiums	149,154		129,638	19,516
Unemployment Benefits	15,000		5,757	9,243
	<u>1,183,502</u>		<u>1,170,775</u>	<u>12,727</u>

Town Accountant - 2014 Annual Financial Report

General Fund Expenses – Budget to Actual For the Year Ended June 30, 2014	<u>Original Budget</u>	<u>Budget Revisions</u>	<u>Actual Expenditures</u>	<u>Closed to Surplus</u>
<i>Special Articles</i>				
FY13 STM Art 6 Town Hall Steps	25,700		25,700	
FY13 STM Art 8 Inspect VMS	410		410	
STM9 Mtg Hse Study FY07	6,000		2,000	4,000
A22-Waterways Improve Safe	3,500		2,547	953
A10 STM-Hazardous Waste Day	8,081		4,619	3,462
FY13 STM Art 2 Tax Title	4,155		75	4,080
A18 Ash West School Capital	3,744			3,744
FY13 Art 22 William/Platts Rd	2,064		2,064	
A23 – FY12 250 th Celebration	20,063		8,025	12,038
Art 14 FY13 Building Repair	6,291		1,027	5,264
Art 14 FY14 VMS Bldg Asb/Oil	50,000		50,000	
Art 14 FY14 IT Project	125,000		34,126	90,874
Art 14 FY14 Library Maint	15,000			15,000
Art 25 FY14 Xfer to Cap Imp FD	60,000		60,000	
Art 8 FY14 Waterways Improve	3,500			3,500
Art 1 FY14 STM Cameras		35,000	13,329	21,671
Art 2 FY14 STM Vet Memorial		50,000	15,000	35,000
Art 2 FY14 STM Demo VMS		75,000	72,725	2,275
Art 10 FY14 STM Trns Cap Imp		55,000	55,000	
Art 11 FY14 STM Trns Stabil		58,527	58,527	
	<u>333,508</u>	<u>273,527</u>	<u>405,174</u>	<u>201,861</u>
GENERAL FUND GRAND TOTALS	13,939,463	320,613	13,898,031	362,045

Enterprise Fund Expenses – Budget to Actual For the Year Ended June 30, 2014	<u>Original Budget</u>	<u>Budget Revisions</u>	<u>Actual Expenditures</u>	<u>Closed to Surplus</u>
WATER ENTERPRISE				
<i>General Operating Costs</i>				
Salary & Wages Regular	133,497		130,782	2,715
Salary & Wages Overtime	12,025		11,798	227
Energy & Utilities	10,000		5,890	4,110
Repairs & Maint	20,000		78,809	(58,809)
Hydrant Maintenance	1,500		202	1,298
Prof & Tech Services	14,000		14,020	(20)
Communications	8,250		6,081	2,169
Supplies	4,500		3,763	737
Vehicular Supplies	4,013		5,009	(996)
Prof Devel & Travel	1,000		332	668
Operation & Maint of Filtration	160,800		179,204	(18,404)
Water Principal	143,670		143,607	63
Water Interest	61,242		62,196	(954)
<i>Special Articles:</i>				
Pay in Lieu of Indirect Costs	125,000		77,267	47,733
Art 17 FY14 Water F150	13,710		13,460	
Grand Total Water Enterprise	713,207		732,420	-19,463
SEWER ENTERPRISE				
<i>General Operating Costs</i>				
Salary & Wages Regular	133,498		130,782	2,716
Salary & Wages Overtime	12,300		26,793	(14,493)
Energy & Utilities	38,000		38,174	(174)
Repairs & Maint	30,000		31,950	(1,950)
Prof & Tech Services	5,750		1,418	4,332
Supplies	5,000		3,763	1,237
Vehicular Supplies	2,063		1,217	846
Service Charges/Gardner	260,000		274,868	(14,868)
Sewer Principal	245,496		243,880	1,616
Sewer Debt Interest	30,253		31,869	(1,616)
<i>Special Articles:</i>				
Pay in Lieu of Indirect Costs	125,000		17,032	107,968
Enc Service Charge/Gardner	71,322		71,322	
Art 17 FY14 Water F150	13,710		13,460	
Grand Total Sewer Enterprise	972,392		886,528	85,614

TOWN OF ASHBURNHAM, MASSACHUSETTS

Treasurer – Trust Funds as of June 30, 2014

	June 30, 2013	Additions	Interest	Expended	June 30, 2014
STABILIZATION	312,213.57	58,527.00	2,757.83	-	373,498.40
CAPITAL IMPROVEMENT	127,328.15	287,547.63	2,321.79	60,000.00	357,197.57
CEMETERY GENERAL CARE:					
Jacob H. Fairbanks	3,587.96	-	28.97	-	3,616.92
Ivers Adams	7,882.34	-	61.78	1,117.05	6,827.07
Lewis McIntire	6,522.70	100.00	45.15	1,083.27	5,584.58
McIntire	6,452.05	99.55	45.26	983.26	5,613.60
Jacob H. Fairbanks	4,012.78	-	32.39	-	4,045.17
McIntire	7,553.28	-	60.95	100.00	7,514.23
Needham Flower	647.94	-	5.26	-	653.20
Hoffman Flag Pole	17,039.83	-	137.44	707.88	16,469.39
Taylor Flower	274.55	-	2.20	-	276.75
H. Olson Flower	128.49	-	1.03	-	129.52
T. Nauvonen Flower	128.49	-	1.03	-	129.52
Doris L. Smith Flower	1,111.25	-	8.96	-	1,120.21
Ashburnham Grange	5,386.05	-	43.47	-	5,429.52
Boutwell Flower Fund	-	100.00	0.57	-	100.57
TOTAL	60,727.70	299.55	474.46	3,991.46	57,510.25
CEMETERY PERPETUAL CARE	278,514.32	3,200.00	2,269.45	-	283,983.77
ASHBURNHAM CUSHING ACADEMY SCHOOL FUND	120,565.92		935.83	5,000.00	116,501.75

	June 30, 2013	Additions	Interest	Expended	June 30, 2014
SPECIAL FUNDS					
Ivers Adams Fund	1,953.51	-	15.68	-	1,969.19
School Boy Statue	13,864.47	-	111.87	-	13,976.34
Sylvia Gibson	1,694.68	-	13.68	-	1,708.36
Esther Oliver	20,922.47	-	168.82	-	21,091.29
Mary Abby Proctor	11,518.38	-	92.91	500.00	11,111.29
Town Improvement Fund	2,902.18	-	23.55	-	2,925.73
Hoffman 2015 AD	19,747.02	-	159.37	-	19,906.39
Sportsman's	6,816.17	-	55.01	-	6,871.18
Fuel Allocation	2,862.86	-	23.08	-	2,885.94
Conservation Land	8,452.19	-	68.20	-	8,520.39
Whitney Square	9,118.91	-	73.58	-	9,192.49
Ashburnham Housing Auth.	8,683.49	-	70.09	-	8,753.58
Merton B. Lane	67.75	-	0.54	-	68.29
G.Erickson Fire/Rescue Fund	9,218.40	6,611.67	43.29	7,745.00	8,128.36
Bandstand Maintenance	3,905.13	-	18.08	1,978.50	1,944.71
Sweeney Playground	1,022.34	1,042.59	14.10	352.00	1,727.03
Ashburnham Athletic Area	2,924.43	-	23.60	-	2,948.03
Community Playground	5,336.71	-	43.06	-	5,379.77
Stevens Memorial Library	128.53	5,498.10	25.00	-	5,651.63
Council on Aging	2,243.27	-	18.11	-	2,261.38
TOTAL	133,382.89	13,152.36	1,061.62	10,575.50	137,021.37
TOTAL ALL FUNDS	1,032,732.55	362,726.54	9,820.98	79,566.96	1,325,713.11

Board of Assessors – Annual Report

The Board of Assessors is responsible for the valuation of real estate and personal property subject to taxation. The Registry of Motor Vehicles is responsible for motor vehicle valuations and supplies the data for excise bills. Assessed values for all three are based on “full and fair cash value” as of the January 1st preceding each fiscal year.

As always, if you have any questions regarding any assessing issues, please feel free to contact Donna Burton, Administrative Assessor, at 978-827-4100 extension 2 or by email at dburton@ashburnham-ma.gov. Office hours are Monday 1:00 p.m. to 5:00 p.m., Tuesday through Thursday 12:30 p.m. to 5:00 p.m. or by appointment. The Board normally meets at 5:00 p.m. on the second Wednesday of the month. Additional information is available on the Town website at www.ashburnham-ma.gov.

Respectfully submitted by the Board of Assessors,
 Donna Burton, Chair
 Walter Harrington, Member
 Jeffrey Perkins, Member

Staff Harald Scheid, Regional Tax Assessor
 Linda Couture, Associate Assessor
 Donna Burton, Administrative Assessor

Fiscal 2014 Assessments & Revenues by Major Property Class

Property Class	Levy Percent	Valuation by Class	Tax Rate	Tax Levy
Residential	95.5282	535,366,169	19.83	10,616,311.13
Open Space	-0-	-0-	19.83	-0-
Commercial	2.3130	12,962,705	19.83	257,050.44
Industrial	0.7604	4,261,200	19.83	84,499.60
Personal Property	1.3984	7,837,245	19.83	155,412.57
TOTALS	100.0000	560,427,319	19.83	11,113,273.74

Assessor’s Account for Exemptions and Abatements

Description	FY2014	FY2013	FY2012	FY2011	FY2010
Assessor’s Overlay	91,528.74	98,491.58	93,909.24	70,909.24	95,647.83
Overlay Deficits	-0-	-0-	-0-	15,632.03	-0-
Charges to 6/30/14	77,192.18	92,908.30	93,909.24	86,541.27	79,890.15
Balance	14,336.56	25.56	-0-	-0-	15,757.68

Valuation and Tax History

Fiscal Year	Tax Rate	Total Valuation	Accounts	Tax Levy	Change %
2014	19.83	560,427,319	4,045	11,113,273.74	2.9299
2013	18.85	572,781,675	4,060	10,796,934.58	2.2471
2012	18.34	575,771,428	4,087	10,559,647.99	1.4744
2011	17.15	606,776,865	4,116	10,406,223.24	2.6785
2010	16.15	627,539,382	4,086	10,134,761.02	5.6661
2009	13.88	691,016,094	4,089	9,591,303.39	10.7831
2008	12.93	669,584,735	4,099	8,657,730.62	.8685

Fiscal Year 2014 Abstract of Assessments

Property Class Code/Description	Accts	Class Valuation	Avg. Value
012-043 Mixed Use Properties	14	3,936,175	281,155
101 Residential Single Family	2,395	482,721,599	201,554
102 Residential Condominiums	22	985,100	44,777
104 Residential Two Family	37	6,570,000	177,567
105 Residential Three Family	6	1,329,000	221,500
Miscellaneous Residential	45	8,678,700	192,860
111-125 Apartments	4	1,336,600	334,150
130-132, 106 Vacant Land	1,005	32,001,600	31,842
300-393 Commercial	39	8,684,000	222,667
400-442 Industrial	28	4,261,200	152,186
501-508 Personal Property	350	7,837,245	22,392
600-821 Chapter 61, 61A, 61B	100	2,086,100	20,861
TOTALS	4,045	560,427,319	

New Growth Revenue

Fiscal Year	Added Valuation	Tax Rate	New Revenues	Change (%)
2014	2,993,326	19.83	56,424	43.880
2013	2,138,242	18.85	39,216	96.956
2012	1,160,968	18.34	19,911	-80.302
2011	6,258,814	17.15	101,080	26.098
2010	5,775,213	16.15	80,160	-47.619
2009	11,835,670	13.88	153,035	-19.886
2008	14,694,021	12.93	191,023	58.753

LAND USE

Conservation Commission Annual Report

To the Honorable Board of Selectmen and the residents of the Town of Ashburnham:

For the Commission and the public it serves, 2014 was “special”, i.e. special in the sense that for the first time since 2009, we were not wishing a Conservation Agent well in his/her future endeavors and subsequently welcoming a new Agent to the Commission and community. Richard Turcotte continues to serve the Town well as the Conservation Agent and even the Commission membership has remained unchanged!

During the 2014 calendar year, the Commission held twenty-one (21) meetings, reviewed approximately 51 applications, and worked with numerous potential applicants, lake associations, lands trusts and State agencies. Our steady workload included the processing of six (6) Determinations of Negligible Impact, seven (7) Determinations of Applicability, fifteen (15) Notices of Intent/Orders of Conditions, two (2) Amended Orders of Conditions, four (4) Order of Conditions Extensions, three (3) Enforcement Orders and seventeen (17) Certificates of Compliance. The Commission and its Agent also reviewed twelve (12) Forest Cutting Plans.

During 2014, the Commission also completed and submitted the *Ashburnham Open Space and Recreation Plan 2014 Update* (OSRP) to the Massachusetts Executive Office of Energy and Environmental Affairs (EOEEA)/Division of Conservation Services (DCS) for their approval. This multi-year effort was greatly assisted by Charlotte Levy, a 2014 MassLIFT/

AmeriCorps Regional Conservation Coordinator under the leadership of Janet Morrison, Executive Director of the North County Land Trust (NCLT). From her initial involvement in early summer, Charlotte took control and identified/categorized the unfinished workload, including municipal and State agency coordination requirements, and single-handedly prepared much of the unfinished text and graphics with minimal input and/or guidance from the Commission and the Ashburnham Land Trust (ACT). In July, the Commission conducted a public meeting that presented the OSRP to the residents of Ashburnham. This meeting, facilitated by Chris Picone of the Commission, as well as Charlotte Levy and Gary Howland (ACT President), was attended by approximately 70 residents and representatives of many Town committees. The discussion included ideas for improving access to public open space and mapping trails, access to the Town’s many lakes, and updating playgrounds and parks.

In November, the Commission received notice from the State DCS, stating that “This (OSRP) plan was particularly thorough and has been conditionally approved through November 2021.” The Commission extends its appreciation to everyone involved in preparing the OSRP 2014 Update, with special thanks to Janet Morrison (NCLT), Gary Howland (ACT) and, most notably Charlotte Levy for her expertise and unwavering commitment to making the OSRP a reality.

Major projects addressed by the Commission in 2014 were construction of the new J.R. Briggs Elementary School, as well as the tenK Solar Project on Murray Road. The Commission made several visits to each site both during and after construction to review and ensure compliance with the MA Wetlands Protection Act/regulations, the Town Wetlands Protection Bylaw/Rules and Regulations and the projects’ respective Order of Conditions.

Besides administering the State’s Wetlands Protection Act, the Rivers Act and the Ashburnham Wetlands Protection Bylaw, the Conservation Commission continued its role as land stewards. With guidance provided by Gary Howland (ACT), the Commission entered into a contract with “Green” Natural Resource Management, a professional land and forest management company, for the preparation of an updated Forest Cutting Plan (FCP) and management of the Plan’s implementation at the Bush Hill property north of Tuckerman Road. This property is owned by the Town of Ashburnham, under the care and management of the Conservation Commission. The paramount goals/objectives of these forest management services are to promote biodiversity, protect water quality, enhance wildlife habitat, and increase access for recreational purposes, among others. FCP implementation is scheduled to be completed in early 2015.

Also from a land stewardship perspective, Commissioner Chris Picone continues to be instrumental in the preparation of the annual Forest Monitoring Report for the Thoma Property off Willard Road, a requirement of the Forest Legacy Program for the Conservation Restriction held on this property.

The enforcement of State/municipal wetland regulations continues to be a difficult task due to time management and only part-time staffing. Regardless, the Commission continues to enforce observed violations, such as illegal dock construction, land clearing and the alteration of wetland resource areas. Such actions especially are a concern from a wetland conservation/protection perspective. Consequently, when considering site development or disturbance near a wetland, lake or stream, property owners are encouraged to contact the Conservation Office to determine the need for prior Commission approval.

The Conservation Commission meets on the 2nd and 4th Monday of the month. To meet or speak with the Commission, please contact the Conservation Agent Richard Turcotte in the Land Use Office (Lower Level) on Tuesdays and Thursdays at 978-827-4100 extension 115.

Respectfully submitted by the Conservation Commission,
Marshall Dennis, Chair
Chris Picone
Alana Archangelo
Richard Turcotte, Conservation Agent

Planning Board – Annual Report

To the Honorable Board of Selectmen and residents of Ashburnham:

The Ashburnham Planning Board consists of five (5) elected members and one (1) appointed associate member. The Board has the responsibility of reviewing proposed development projects (residential subdivisions, business/commercial and industrial site plans, common driveway special permits, open space residential developments, accessory dwelling unit special permits and scenic road permits) and makes decisions on them in accordance with state/local bylaws and regulations. The Zoning Bylaws also allows the Board to review major residential developments to preserve the natural and cultural resources of Ashburnham by insuring the larger-scale of conversion of land to residential use does not consume all of the Town's woodlands, fields, farmlands, historic structures and landscapes, cart paths, stonewalls, geologic formations, water courses, wetlands, riparian zones, groundwater recharge areas, hilltops, scenic vistas, and other significant open spaces as well as providing a

public voice and public authority in consideration of alternative approaches to conventional residential developments.

The Planning Board's official powers and responsibilities are provided through the Ashburnham Subdivision Regulations, Zoning Bylaws and as prescribed under the authority of the Subdivision Control Law enacted under Chapter 41, Section 81A-81GG of the Massachusetts General Laws. These rules and regulations have been enacted for the purpose of protecting the safety, convenience and welfare of the inhabitants of Ashburnham by regulating the laying out and construction of ways in subdivisions and providing access to lots therein.

The Board would like to take this opportunity to thank Joseph Daigle for his many years of service to the Board and the Town. Following the completion of his term Joe decided that he would not seek reelection. Joe was a vast wealth of knowledge and experience that made the work of the Board easier. We wish him well in his future endeavors.

The Board would also like to thank the Land Use Administrator Mary Ellen Kelly for all her hard work that goes on behind the scenes. As our Board is part-time and only meets in the evening, Mary Ellen is the face of the Board during Town Hall business hours. Mary Ellen's ability to act as the go-between with the public and the Board is invaluable.

Following the 2014 Annual Town Election, George Cornwall was elected to the Board for a 5-year term. The five-member Board reorganized and William Nolan was elected to the position of Chairman, Roger Hoyt was elected to serve as Vice-Chairman, and Joseph McPeak elected to serve as Clerk to the Board. The Planning Board regularly met on the 2nd and 4th Thursday of the month at 6:30 p.m. in the Town Hall.

The Board continues to monitor previously approved Lakeview Estates, Cashman Hill Estates, Bray Avenue subdivisions and Lakeside Village condominiums during the construction process. Due to current market conditions all activity had stopped on these subdivisions during 2014.

No new Preliminary or Definitive Subdivisions were submitted to the Board during 2014, a continued sign of the slowdown in the housing market.

The Board did perform a Site Plan Review for a funeral operation facility located on Main Street. This facility is still under development. The Board also performed a Site Plan Review for the Wright Place Pub and approved a special permit for live entertainment.

Two new zoning by-laws were presented and approved at the Annual Town Meeting for Medical Marijuana and Large Scale Solar.

The Board approved two Common Driveway permits and six ANR plans.

The Planning Board continues to have a great deal of information on the Town's website and it can be viewed at www.ashburnham-ma.gov. The Planning Board may also be contacted by email at planningbd@ashburnham-ma.gov. We welcome your comments on the website. The Board also conducts Open Discussion at the start of each meeting, those having questions and concerns about the planning process in the Town are encouraged to attend.

Respectfully submitted,
William Nolan, Chair
Roger Hoyt, Vice Chair
Joseph McPeak, Clerk
Joseph Kalagher
George Cornwall

Sealer of Weights & Measures Annual Report

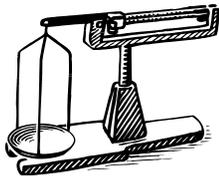
To the Honorable Board of Selectmen, Town Administrator and Citizens of Ashburnham, as Inspector of Weights & Measures, I submit the following activity report for the fiscal year beginning July 1, 2013 to June 30, 2014.

Scales	17 Inspected 17 Sealed
Fuel Pumps	16 Inspected 16 Sealed
Fuel Oil Trucks	8 Inspected 8 Sealed
Scanners	3 Verified
Salary	2,745.62
Total Fees Collected	1,210.00

Also, I attended the two-day annual conference of the Massachusetts Weights & Measures Association held in Marlborough, MA in September. This conference included training and briefings on regulations and procedures.

Special thanks to the Town Hall staff for their assistance during the year.

Respectfully submitted:
Steven E. Slocum
Sealer of Weights & Measures



Building Commissioner Annual Report

To the Honorable Board of Selectmen and the Citizens of Ashburnham, I submit to you the following report for 2014:

Purpose of Building Permit	No. of Permits	Value
New 1 & 2 Family Dwellings	9	\$1,708,700.00
Townhouses	2	238,000.00
Additions/Alterations	116	1,511,929.15
Accessory Buildings	7	435,150.00
Swimming Pools	9	301,040.00
Solar	3	116,483.00
Commercial, Industrial, Municipal	12	415,917.46
Other	20	415,778.00
Demolition	7	82,911.00
Extensions	1	0.00
TOTAL	186	\$5,225,908.61
Fees Collected - 2014	No. of Permits	Values
Building Permits	185	\$56,609.02
Stove Permits	38	1,140.00
Safety Permits	72	5,760.00
TOTAL	295	\$63,509.02

The Town of Ashburnham's Inspections Department strives to achieve excellence in all facets of building inspection by providing timely, efficient and thorough inspections. We are committed to providing quality service to all citizens through innovation, continuous improvement, determination and excellence in customer service. We believe that through education and cooperation we can build positive working relationships within the building community, consumers and citizens alike.

Respectfully submitted,
Richard C. Reynolds
Building Commissioner/Zoning Enforcement Officer

Electrical Inspector Annual Report

To the Honorable Board of Selectmen and residents of the Town of Ashburnham:

As Inspector of Wires I submit the following report of activity for the year ending December 31, 2014.

Electrical Permits 144 \$12,689.00

It is required that prior to the performance of any electrical work, an Electrical Permit must be obtained as required by law and must be performed by a licensed and qualified electrician. The State Workers Compensation form needs to be submitted with the electrical permit along with a Certificate of Liability Insurance.

The Electrical Inspectors job is to ensure that the State Electrical Code is strictly, yet fairly, enforced in order that electrical systems work may be completed and operating safely in a timely manner through:

- Customer service at initial contact and throughout the process that is responsive and helpful, whether for a construction project or complaint resolution.
- Plan and application review for Electrical Code compliance.
- Issuance of Electrical Permits.
- Thorough professional completion of all field inspections.
- Inspection for Occupancy Permits.

Permits are available at the Town Hall in the Land Use Office during regular business hours and also available on-line at www.ashburnham-ma.gov.

I would like to thank Mary Ellen Kelly for her service as the Land Use Administrator. I would also like to thank

the Assistant Inspectors, Joseph Olivari, Loring Barrett and Harry Parviainen, as well as the cooperation of all the other Town departments.

Respectfully submitted,
Richard Cannavino
Electrical Inspector

Plumbing & Gas Inspector Annual Report

To the Honorable Board of Selectmen and the Citizens of the Town of Ashburnham:

The following report of the Inspector of Plumbing and Gas is submitted for your approval for the year ending December 31, 2014.

Plumbing Permits	50	\$5,560.00
Gas Permits	45	\$3,215.00

The law requires that a Plumbing and/or Gas Permit be obtained prior to any work being performed. Plumbing and/or gas should be done by a duly licensed and qualified plumber. The State Workers Compensation form needs to be submitted with the plumbing/gas permit along with a Certificate of Liability Insurance.

Plumbing and gas fitting installation are controlled through enforcement of the Commonwealth of Massachusetts State Uniform Plumbing & Gas Codes. The Plumbing & Gas Inspector issues permits for installation of gas piping and appliances, plumbing, and conducts pre-sewer installation inspections. Inspections are conducted as necessary to ensure compliance with State Codes, and final inspections are conducted for the purpose of issuance of a certificate of occupancy.

The plumbing/gas inspector's main objective is to ensure that the State Plumbing and Fuel Gas Codes are strictly, yet fairly, enforced in order that plumbing and fuel gas systems work may be completed and operating safely in a timely manner through:

- Customer service at initial contact and throughout the process that is responsive and helpful, whether for a construction project or complaint resolution.
- Plan an application review for Plumbing and Fuel Gas Codes compliance.
- Issuance of Plumbing and Gas Permits.
- Thorough professional completion of all field inspections.
- Inspection for Occupancy Permits.
- Maintenance of accurate and complete records.

Permits are available during regular business hours at the Town Hall Land Use Office and also available on-line at www.ashburnham-ma.gov.

I would like to thank Mary Ellen Kelly for her service as the Town's Land Use Administrator. Additionally, I thank Wayne Little, the Assistant Plumbing Inspector, for his assistance throughout the year.

Respectfully submitted,
Maurice Picard
Plumbing/Gas Inspector

Zoning Board of Appeals Annual Report

Modification on Comprehensive Permit	
Mark Dymek Whitney Park Development, LLC	
Date of Meeting	July 16, 2014
Date of Decision	July 16, 2014
Request	That section XVI Affordable Units Part D change is insubstantial and may be allowed. The permit may be modified to incorporate the change of the donation of one single family home from Greater Gardner Community Development Corporation to Montachusett Enterprise Center (MEC). Change street location from New Street Extension to Lot 15 Whitney Drive.
Decision	Vote was in favor of the requested amendments from Whitney Park Development, LLC.

Zoning Board of Appeals – Annual Report

To the Honorable Board of Selectmen and the Citizens of Ashburnham: The Zoning Board of Appeals has heard the following:

Appeal #	14-01	14-02	14-03	14-04	14-05	14-06	14-07	12-07
Applicant/ Address	Theresa A. McCarthy 142 Stodge Meadow Rd. Ashburnham, MA M68/P3, 4, 4A R-B Zoning District	Charles J. Bergeron 180 Center Street Ashburnham, MA M58/P15 Industrial Zoning District	Simonne A. McIntyre Winding Cove/ Balsam Drive Ashburnham, MA M48/P43 & 44 R-B Zoning District	Ronald & Janet Lashua 10 Four Winds Drive Ashburnham, MA M21/P143 R-A Zoning District	Cynthia A. Leger 28 South High Street Ashburnham, MA M58/P3 R-A Zoning District	Wesley Smith 1 Isle Drive Ashburnham, MA M45/P28 R-B Zoning District	Eric Traffic 32 Lakeshore Drive Ashburnham, MA M55-P6 R-B Zoning District	Harold & Elissa Dandy 44 Hilltop Drive Ashburnham, MA M55/P63 R-B Zoning District
Hearing Date	1/22/14, 1/29/14	3/12/14	8/27/14, 9/10/14, 9/17/14	8/27/14, 9/10/14, 9/17/14	10/22/14, 12/3/14	12/3/14	1/28/15, 3/11/15, 3/25/15	12/10/14
Decision Date	n/a	3/12/14	9/17/14	9/17/14	12/3/14	12/3/14	Pending	Pending
Relief Sought		To operate a sales facility for motor vehicles and towing business located at 180 Center Street.	A variance from Section 1.40 Non-Conforming Buildings and Structures and Section 1.42 Alteration and Enlargement of the Ashburnham Zoning Bylaws.	A special permit from Section 3.22 (d) of the Ashburnham Zoning Bylaws. The request is to convert a single family residence into a two-family home and all other necessary zoning relief on the property.	Variance from Section 4.2 the Schedule of Dimensional Regulations of the Ashburnham Zoning Bylaws. Request is if Map 58/P3 is a buildable lot even though it is owned in common with M58/P4.	Variance from Section 4.2 the Schedule of Dimensional Regulations of the Ashburnham Zoning Bylaws. Request is to build a 26.5' x 25' attached garage with family room above that does not meet the front yard setback requirements.	Variance from Section 1.40 Non- Conforming Buildings & Structures and Section 1.42 Alterations and Enlargement of a Pre-existing Non- Conforming Buildings and Structures of the Ashburnham Zoning Bylaws. Request to build a single family home that does not meet the side yard setback requirement.	Placing a fence. Quote received from fence company.
Action	Withdrew without prejudice.	A finding was made that Section 3.24 (k) applies and a special permit may be sought. The special permit was unanimously approved with conditions.	Decision variance denied applicant did not meet requirements for granting a variance. Per MGL Chapter 40A Section 6 all lots that are in common ownership must be merged to conform with zoning.	A special permit was granted with the condition that the addition roof would not exceed the height of the existing structure.	A finding was made that a variance is not required per Town Counsel's opinion. .	A finding was made that Section 1.42 applies and a special permit may be sought with conditions.	Continued hearing to 3/25/15.	Pending quote.

Respectfully submitted,
David Perry, Chair, Terry Girouard, Cheryl Anderson, Rich Archer

PUBLIC SAFETY

Police Department Annual Report

To the Honorable Board of Selectmen and Residents of Ashburnham:

It gives me great pleasure to submit the 2014 Annual Report for the Ashburnham Police Department. We have seen a slight increase in crime in Ashburnham in 2014 including two armed robberies; one at Cumberland Farms and the other at Ashburnham Family Pharmacy. Both cases have been solved with criminal charges pending against four individuals for the Cumberland Farms robbery and a conviction against the two that robbed the pharmacy. A significant amount of time and effort was devoted to both cases by officers involved and they should be recognized for their due diligence and excellent police work. Drug, alcohol and domestic abuse related issues continue to be a major problem in our society and that is certainly the case here in Ashburnham. Drug addiction has a direct relationship with crimes like larcenies, house breaks and thefts from motor vehicles. These people are looking for easy grabs to turn into cash at pawn shops and scrap yards to feed their addictions. Residents should be aware of this and help to reduce their chances of being a victim by properly securing their homes, property and motor vehicles. And as always you are an extra set of eyes for law enforcement and you should report anything that appears suspicious or out of the ordinary to the police.

In an effort to stay up to date, efficient and reduce the Town's liability, all the police and dispatch policies and procedures, and rules and regulations were reviewed



and updated as needed in 2014. We also updated the public safety IT server with the latest technology; the current server was over 8 years old and was operating on an outdated and volatile software and hardware system.

The Ashburnham police also hosted two interns, Max Sumner from Mount Wachusett Community College and Samantha Pierce from Oakmont Regional High School in 2014. Their internship gave them exposure to the criminal justice system including patrol, investigations, call taking, the communications center and the court system.

Public Safety Personnel:

A few changes were made in the rank and file in 2014. Part-time Officer Jason Bourgeois was promoted to full-time status on July 1st and began his training at the State Police Academy in New Braintree on September 15, 2014 and is scheduled to graduate on February 13, 2015. The Department also welcomed newly appointed Part-time Officers Bob Jaillet, Quinn Smith and Alex Scipione to the force. We would like to thank Officer Scott Tibert who retired from police service after more than 5 years of service to Ashburnham and now resides in Florida. I would like to thank our town officials and the residents of Ashburnham for their continued support allowing us to increase our staff during the previous years to a level that I believe makes our jobs safer and allows us to provide service at a level required in Ashburnham.

Nine years ago, when I was appointed Chief, our staffing deficiencies and rank structure was a major concern and a priority that needed to be addressed. Although, because of the financial crisis we experienced, it took longer than I would have liked. But I believe we have reached an adequate rank structure and staff level, thanks to the support of the Town officials, our residents and Cushing Academy, who

continues to finance the total cost of one full-time police officer.

Training:

In July of 2014, the State increased their police training council's operating budget allowing police in-service to be put back in place once again. The hands-on training is very important for officers in order to be kept up to date and on top of trending crimes and issues. Upon my request, the training council agreed to hold one week of in-service training at our facility. The training was held in December and allowed all of our officers to attend training here vs. traveling to the academy, saving time and money.

In late 2014, the Ashburnham Police Department was licensed to carry and dispense Naloxone Hydrochloride Injections (NARCAN). Narcan is a drug that is highly successful in reversing heroin overdoses and will be carried by our officers as a way to give quicker treatment before paramedics arrive. I expect that all our staff will complete the required training in early 2015.

Ashburnham will continue to train its police officers at a level that exceeds the state standards. We will do this by utilizing our own certified trainers, web-based training and sharing training resources with other area departments to keep the cost as low as possible.

Some of the training programs provided are:

1. *CPR/First Responder Certification*
2. *Automatic Defibrillator Training & Certification*
3. *NARCAN Certification*
4. *Firearms Training & Certification*
5. *Firearms Instructor Certification*
6. *Tactical Training*
7. *Taser Training & Certification*
8. *Narcotics Investigations*
9. *Breathalyzer Certification*

10. Child Safety Restraints
11. Sexual Assault & Rape Investigation
12. Administrative Training
13. Pepper Spray/Baton Certification
14. Defensive Tactics
15. A.L.I.C.E. – Active Shooter Certification

Community Policing:

The Police Department continues to maintain a Website at www.ashburnhampd.com and we are active on Facebook and Twitter. We provide a mobile App to our residents to download on to their smart phones at no cost. All of these sites are maintained to provide a positive and effective communication tool between the police department and the public.

Social media has become an effective tool for law enforcement that has proven to be a benefit when investigating certain crimes. A perfect example of this was when the Ashburnham Pharmacy was robbed at gun point, the information that we posted on our Facebook page provided immediate responses from the public that assisted us with the investigation; which resulted in the timely arrest of both subjects.

Officer Nick Dalton is certified as a child safety seat technician. Officer Dalton will be holding periodic weekend child safety seat programs throughout the year or if time is of the essence please contact Officer Dalton at the Police Department to schedule an appointment to install your child seat. Too many child car seats are installed improperly and directly result in infant and child injuries that could have been avoided.

The Town has again contracted with Emergency Communications Network (NEC) or also known as **Code Red**. This system allows the Town to contact those who choose to sign up for the program via home telephone, cell phone, text or e-mail with important emergency and non-emergency information. I urge you

to go to <http://cne.coderedweb.com> and sign up or you can go to www.ashburnham-ma.gov and click on Code Red to sign up. Your information remains private and will only be used for this purpose.

The Police Department accepts unused/expired RX medication for safe and proper disposal. Also new in 2014, we will now accept syringes in a separate bin located in our lobby. Both bins are clearly marked and are located in the lobby of the Public Safety Building (see below) designated for this purpose, the RX medications and syringes can be dropped off at any time.



Steel containers located in the lobby of the PSB for RX Medications and Syringe disposal.

School Safety:

During the previous years there have been many discussions/meetings between school officials and police chiefs from Ashburnham and Westminster regarding school safety and the many benefits of having a school resource officer (SRO) assigned to the district. Because of the increase in school violence nationwide, the need to properly secure our schools within our own communities, having a SRO available as a liaison and resource for students, teachers, school administrators and parents and the changes in the

juvenile laws that went into effect in 2013 and 2014 as well as the requirement under M.G.L. Chapter 71, Section 37P, requiring all school districts to have a SRO in place as of July 1, 2015, we feel that this need should be addressed in the FY16 budget process. Our school district is in the minority in our area when it comes to having a SRO program in place. I will be proposing a cost effective plan in my FY16 operating budget which will allow us to meet our goals of having an officer(s) assigned to the school district and address the requirements set by the new law.



Lt. Todd Parsons and Marine Sgt. Jack Munnis with the collection of toys for tots located at the PSB lobby.

Detective Report:

The detective’s responsibilities in Ashburnham have been split between regular patrol duties and conducting criminal investigations. With the hiring of an additional full-time officer in July 2014, and his expected graduation from the police academy in February 2015, the detective will be able to spend more time on investigating criminal activity. Many of the types of crimes that we see today in our communities such as sexual assaults, narcotics violations, cyber-crime and identify theft, require specialized training.

Having one or two officers trained in these specialized areas makes sense both financially and with the effectiveness of having positive results in these investigations. The detective will continue to work closely with other communities and task forces as we know criminals often travel from community to community to commit crimes.

Traffic:

The Ashburnham Police Department continues to target aggressive drivers, seatbelt violations and impaired drivers.

The Ashburnham Police Department is committed to making our streets safe for all vehicles that travel within our community and the people that walk our streets. In 2014, we have seen an increase in civil infraction and motor vehicle accidents compared to 2013. I will look to continue to increase patrol visibility and traffic enforcement in 2015; I believe there is a direct correlation between effective enforcement and our streets being safe.

VEHICLE VIOLATION BREAKDOWN

	2014	2013
Total Traffic Stops	1,614	1,429
Arrests as a Result of Stop	19	24
Criminal Complaints	55	48
Civil Fines Issued	339	313
Written Warnings	413	343
Verbal Warnings	788	701
Vehicle Accidents	125	108

CRIMINAL CASE ACTIVITY STATISTICS

	2014	2013
Total Offenses Committed	527	465
Total Felonies	88	70
Total Crime Related Incidents	150	139
Total Arrests (On View)	38	47
Total Arrests (Based on Incident/Warrants)	29	28

	2014	2013
Total Summons Arrests	125	96
Total Arrests	192	171
Total Juvenile Arrests	34	2
Total Juveniles Referred (Arrests)	34	2
Total Open Warrants	2	0
Total Restraint Orders	68	73

In Memoriam

On October 3, 2014 Ashburnham lost one of its previous longest serving public employees with the passing of retired Police Chief Ronald LaPlante. Chief LaPlante began his career as a reserve officer in Ashburnham in 1965 and was promoted to a full-time officer in 1970. He became Chief in 1974 and held that position until his retirement in July 1998. Those that knew or worked for Chief LaPlante respected his dedication to the police profession and his no-nonsense management style. Although he gave the appearance of a rock on the outside, those close to him knew he had a heart of gold on the inside. He will be missed by family, friends and the law enforcement community!



Chief LaPlante on patrol.



Chief LaPlante upon retirement.

Police Officers Prayer

*Lord I ask for courage~
 Courage to face and conquer my own fears...
 Courage to take me where others will not go...
 I ask for strength~
 Strength of my body to protect others And strength of
 spirit to lead others...
 I ask for dedication~
 Dedication to my job, to do it well. Dedication to my
 community,
 To keep it safe...*

*Give me, Lord, concern
 For others who trust me
 And compassion for
 Those who need me...
 And please Lord
 Through it all
 Be at my side...*

In 2014 we have seen a spike in officer work-related injuries and deaths. Our profession, training, commitment and dedication have come into question by some. Our integrity has been questioned by those that want to put alleged police racism and brutality at the forefront. In my 27 years working in law enforcement and the last 16 as a police chief, I have met thousands of people in law enforcement throughout the country and the world and I have never experienced the behavior that is being painted of police by some. Like any profession, there are people that become law enforcement officers that should have never been put in those positions, but they are usually quickly identified and removed from their position.

The police officers that I know and work with and those that work for you, have the highest commitment and integrity and will brush off the negativity portrayed towards us, because we know what our job is, we know what is expected of us, we know that we have to be here for the people in our communities, we know that it's only a few that look at us in a negative way and it is those people that make us more committed to do our job every day! God bless those that wear the badge and stay safe.

Officer Fatality Update

December 30, 2014



	2014	2013	Change
Firearms	50	32	+56%
Traffic	49	44	+11%
Other	27	26	+4%

In closing, I would like to thank the other Town departments, committees and public officials for their continued support and dedication. I would like to congratulate and thank Fire Chief Paul Zbikowski who retired in 2014, his dedication and years of service to the Town is greatly appreciated by my department and it has been a pleasure working with you! Most importantly, I would like to thank the men and women who work with me. Without their endless dedication and support, my job would be impossible. I would also like to thank the citizens of Ashburnham for their continued support and you can be assured that the Ashburnham Police Department will continue to improve its services to make Ashburnham a better and safer place to live and raise your children. Thank you and God Bless America!

Respectfully submitted,
Loring Barrett Jr.
Chief of Police



A moose located next to Ashby Road (Rt. 101). The moose was safely persuaded to re-enter the woods away from traffic by officers using a non-lethal bean bag round.



Chief Barrett completing the ALS Ice Bucket Challenge.

POLICE DEPARTMENT PERSONNEL

- Loring Barrett, Jr. Chief of Police
- Kristen Mathieu Administrative Assistant
- Todd Parsons Lieutenant
- Chris Conrad Sergeant
- Wade Wright Sergeant
- Rob Siano Detective/Patrolman
- Nicholas Dalton Patrolman
- Les Holgerson Patrolman
- Kevin Kaddy Patrolman
- Travis Rixford Patrolman
- John Boucher Patrolman
- Jason Bourgeois Patrolman
- Scott Tibert Part-Time Patrolman
..... (Retired 6/30/14)
- Robert Brennan, Jr. Part-Time Patrolman
- Robert Gariepy Part-Time Patrolman
- Thomas Chabot Part-Time Patrolman
- Jonathan Augusto Part-Time Patrolman
- Bob Jailliet Part-Time Patrolman
- Quinn Smith Part-Time Patrolman
- Alex Scipione Part-Time Patrolman

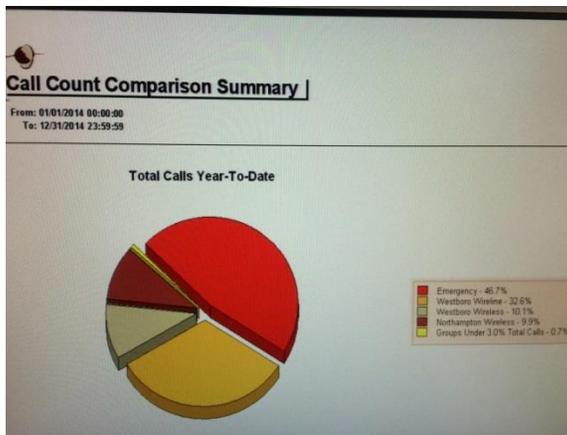
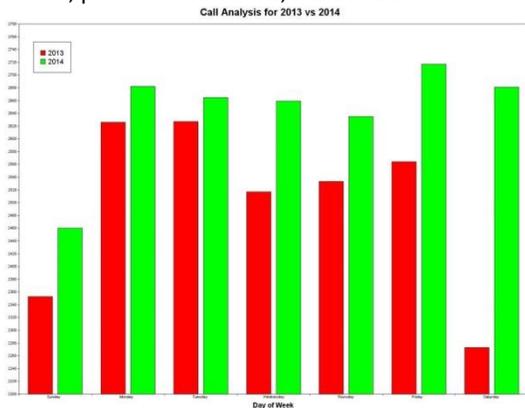
Emergency Dispatch Center Annual Report

To the Honorable Board of Selectmen and Residents of Ashburnham:

The Ashburnham Emergency Dispatch Center is responsible for taking all incoming emergency and non-emergency calls for Police and Fire services and walk-ins. Dispatchers are a vital part of the service that we provide to you as public safety departments. Dispatchers are required to ascertain information during some very difficult and stressful situations and relay that information to the appropriate responding emergency personnel. We are fortunate to have such dedicated trained personnel working for us.

In 2014 we began the preparation for the installation of the new “next generation E911” system. We expect the system’s installation to be completed in 2015 offering the latest in technology and services to our community. The cost of this system is covered by the State’s E-911 department.

In 2014 the Dispatch Center received 18,499 calls for service, plus an additional 1,741 E-9-1-1 calls.



Ashburnham’s E-911 calls analysis.

The communications department received two grants in 2014, a training grant for \$10,000 and an incentive grant for \$18,390, both from the State E-911 Department. These grants are primarily used to help offset the operations of the communications by way of training, overtime coverage.

All Emergency 911 dispatch centers in Massachusetts are required to meet strict training standards and to have in place a quality assurance program. The Ashburnham Communication Center exceeds those minimum requirements and continues to look at ways to improve our services.

Dispatch Personnel:

In early 2014, Dispatcher Lisa Hamel resigned her position as a full-time dispatcher after serving the Town for 7 years; we thank her for her service and wish her well in her future endeavors. After advertising and a thorough interview process, we hired Donald Girard for the position. Donald has been working as a public safety dispatcher for several years and after completing a brief training/familiarization program within our

department, he was assigned to work the 11:00 p.m. to 7:00 a.m. shift. As I require of all our full-time dispatchers, Donald attended and graduated the 5-week E-911 Public Safety Dispatcher’s Academy conducted by the State in the fall of 2014. We also hired Max Rameau as a part-time dispatcher, congratulations to both Donald and Max and welcome to the department.

In closing I would like to thank all the emergency dispatchers for what they do behind the scene; you are the lifeline for the residents of Ashburnham and all its public safety personnel. It is often a thankless position that does not receive the credit it deserves.

Thank you and keep up the good work!

Respectfully submitted,
Loring Barrett, Jr.
Chief of Police



Chief Barrett with Dispatcher Donald Girard at the graduation ceremony for the 5-week State E-911 Dispatch Academy.



Ashburnham's Emergency Communication Center Console #1 (Primary).

EMERGENCY DISPATCH PERSONNEL

- Sue BrennanHead Dispatcher
- Christine Pierce.....Full-Time Dispatcher
- Stephanie Asbury.....Full-Time Dispatcher
- Donald GirardFull-Time Dispatcher
- Lisa Hamel (resigned)Full-Time Dispatcher
- Shawn IlinitchPart-Time Dispatcher
- Mark LaffertyPart-Time Dispatcher
- Andrew RichardPart-Time Dispatcher
- Max Rameau.....Part-Time Dispatcher

Animal Control – Annual Report

To the Honorable Board of Selectmen and Residents of Ashburnham:

The towns of Ashburnham and Westminster again in 2014 entered into a regional agreement with Wachusett Animal Hospital to provide animal control and animal inspector services to both communities. This agreement allows our communities to have the most efficient animal control coverage and response, plus it provides immediate professional medical care to injured animals at a cost much lower than if we provided our own ACO services.

The Police Department and Animal Control Officer(s) work in partnership to address violations and investigations of various complaints. Again this year much effort has been made to notify residents of the importance and requirement to license their dog(s). After several notifications, strict enforcement was taken and will continue to be taken to assure that all dogs are properly vaccinated and licensed in Ashburnham. In 2014, \$4,015 in fines was collected primarily for unlicensed dogs including late fees and from owners for allowing their dogs to run at large.

Approximate number of dogs licensed in Ashburnham:

Year 2012	1,156
Year 2013	1,182
Year 2014	1,183

Incidents in 2014:

Loose Dogs	25	Missing Animals	10
Dog Bites	9	Surrenders	1
Deceased Animals	4	Hit by Car	1
Found Dogs	5	Animal Cruelty	1
Quarantines	9	Kennel Inspections	3
Loose Farm Animals	2	Barn Inspections	18
Wildlife	6	Licensed Dogs	1,183
Dog Complaints	6	Unlicensed Dog Citations	53

Licensing

The owner or keeper of any dog shall license such animal. The licensing period is from April 1st to March 31st, with new licenses available on March 1st. The following fee structure applies:

Males	\$15.00	Males (neutered)	\$10.00
Females	\$15.00	Females (spayed)	\$10.00

For dog licenses that are not renewed by June 1st, the above fee schedule will be increased by \$10.00. The owner or keeper may also be subject to a fine between \$25.00 and \$75.00 for not having a dog properly licensed.

You may obtain a dog license from the Ashburnham Town Clerk's Office by furnishing a certification of rabies vaccination and paying the license fees. No tag will be issued unless there is proof that a licensed veterinarian has vaccinated the dog against rabies.



By-Law (approved at STM 10/29/13)

Dangerous dog – A dog that either: (i) without justification, attacks a person or domestic animal causing physical injury or death; or (ii) behaves in a manner that a reasonable person would believe poses

an unjustified imminent threat of physical injury or death to a person or to a domestic or owned animal.

Nuisance dog – A dog that (i) by excessive barking or other disturbance is a source of annoyance to a sick person residing in the vicinity; or (ii) by excessive barking, causing damage or other interference, a reasonable person would find such behavior disruptive to one’s quiet and peaceful enjoyment; or (iii) barking, whining or howling in an excessive, continuous or untimely fashion, (more than 10 minutes in any hour overnight between the hours of 10:00 p.m. and 7:00 a.m. or for more than 15 minutes in any hour during the day between 7:01 a.m. and 9:59 p.m.; or (iv) has threatened or attacked livestock, a domestic animal or a person, including threatening or attacking passersby or passing vehicles including bicycles but such threat or attack was not a grossly disproportionate reaction under all the circumstances; (v) trespassing on school grounds or other public or private property or damaging public or private property.

Leash Law

Chapter XVI Section 3 of the Town’s Bylaws requires that no owner or keeper of a dog shall permit such dog, whether licensed or unlicensed, to run at large within the Town of Ashburnham, except that a dog may, for the purpose of sporting events, (such as hunting, field trials or training purposes) or for agricultural assistance, or while working a canine guard of mercantile, commercial or industrial establishment, be exempt from the restraining order during such period of time as the dog is actually engaged in the event, sport, agriculture function, or guard work. Dogs may be taken from the owner’s premises provided that such dogs are on a leash.

This Bylaw will be enforced for the safety of your dog as well as the safety and quality of life our residents have grown to enjoy. Violating the leash law can result in a

fine of \$25.00 to \$75.00 and/or an appearance in Winchendon District Court.



Emergency and After Hour Calls

Animal Control responds to calls after hours for emergencies only. It is an emergency if a domestic farm or wild animal is threatening the life or safety of a human. If an animal is injured and the owner can be located, then the care of the animal is the owner’s responsibility. To report emergencies during or after hours please call the Ashburnham Police Department at 978-827-4413 or 911.

For non-emergencies the ACO can be reached or a message can be left at 978-571-9903.

MASS HUMANE SOCIETY – 781-335-1300
ANIMAL RESCUE LEAGUE OF WORCESTER – 508-853-0030
MSPCA – 617-522-7400
MASS ENVIRONMENTAL POLICE – 800-632-8075
MASS DIVISION OF FISHERIES & WILDLIFE – 508-389-6300

Why is it Important to Spay or Neuter

Your Pet

The answer is simple. Every year there are about 30 million puppies and kittens born in the United States. Unfortunately, 4 to 6 million of those adoptable animals are euthanized every year because no one will give them a good home. Many unwanted animals suffer terribly without shelter, good food, and worst of all – a loving human companion. Nationwide, animal shelters report that they take in over 10 MILLION animals every year – far more than they can possibly adopt out to good owners.

Did you know that a single, unsprayed female cat, her mate and all their offspring can produce, on average, over 1.5 MILLION kittens in as little as 9 years? The good news is that pet over-population is a problem that YOU can do something about if you want to end this tragedy. Talk to your vet about spaying and neutering your pet. Prevent a litter and be a part of the solution to the problem.

Spaying & Neutering is Good for Your Pet

It is a fact that spayed and neutered pets live longer, healthier lives. In fact, spaying and neutering can eliminate or reduce the incidence of a number of health problems that can be difficult to treat once they occur. Such health problems include uterine or ovarian cancer, animal breast cancer, testicular cancer, and prostate disease. Spaying a female eliminates its heat cycle and thereby reduces nervous behavior in the female. It is very common for the pet to become a more affectionate companion following spaying or neutering. Bad behavior (such as biting, fighting, or running away) and temperament problems are less likely to occur.

Pet Population Control is a Community Responsibility, communities spend millions of tax dollars every year to control unwanted animals. Animal control officers

commonly have to deal with irresponsible breeding, which contributes to the problem of dog bites and attacks on people and other animals. Stray pets get into trash containers, defecate in public areas or on private lawns, and frighten or anger people who have no understanding of their misery or needs. Some stray animals also scare away or kill birds and wildlife. A responsible community teaches children the true meaning of responsible pet ownership and love by making sure that all dog and at pets are sterilized to prevent the birth of more homeless animals.

There is one more thing that you can do as a concerned citizen in your community: *adopt a homeless pet*. Adoptable pets at your local animal shelter make the best companions you can ever imagine and will likely bring much joy to your life.

WHY SPAY AND NEUTER?

brought to you by **DVMmultimedia** ANIMAL VETERINARY MULTIMEDIA www.DVMmultimedia.com

- REDUCE SPRAYING & MARKING** (Illustration of a cat spraying)
- REDUCE ROAMING** (Illustration of a dog on a leash)
- REDUCE AGGRESSION** (Illustration of a dog barking)
- LOWER RISK OF CANCERS** (Illustration of a dog)
- DECREASE OVERPOPULATION** (Illustration of multiple cats)
- INCREASE LIFESPAN UP TO 3-5 YEARS** (Illustration of a cat)

In 3 years, and as early as 4 months old,
 1 unspayed female and
 1 unneutered male can produce:

512 DOGS
382 CATS

When Should a Pet be Spayed or Neutered?

Pets can become capable of reproduction as early as 6 months of age. That is why pets should be spayed or neutered by age 6 months. Sterilization can safely be done before that age, as endorsed by the American Veterinary Medical Association. The chief veterinarian of the Humane Society of the United States recommends 4 months as ideal. Older pets can safely be sterilized as well. It should be emphasized that animal sterilization is a routine procedure and does not cause the pet pain or stress. Most pets recover from the procedure within a day.

For more information about spaying and neutering pets you can visit the Humane Society of the U. S. at <http://www.hsus.org>.

Respectfully submitted,
 Loring Barrett, Jr.
 Chief of Police

Fire Department – Annual Report

Citizens of Ashburnham:

I would like to thank all of you for the opportunity to serve as your Fire Chief. Our mission is to work with the Select Board, Town Administrator Briggs, Town Departments, as well as business owners and citizens to provide the highest level of Fire, EMS, and Emergency Management Services to the Town of Ashburnham.



Our hours of coverage where we provide in-station staffing are now as follows: 24 hours per day, 7 days a week – one (1) Firefighter/Paramedic, of these shifts

three (3) are filled with full-time personnel and one shift filled with per-diem Firefighter/Paramedics. Monday through Friday 7:00 a.m. to 4:00 p.m. full-time Firefighter/Paramedic slot is open and will be filled. Monday through Friday 8:00 a.m. to 5:00 p.m. a per-diem Firefighter/EMT. Saturday and Sunday 7:00 a.m. to 5:00 p.m. a per-diem Firefighter/EMT. Monday through Friday a full-time Chief/Paramedic. We now have (2) two Paramedics on during the daytime hours and as always our dedicated call staff respond as the need arises.

In February the Department started a Firefighter 1 and 2 Program. This program is the minimum education required by the D.O.T. and the Massachusetts Firefighting Academy to be a Firefighter in Massachusetts. This program is modeled after the MFA’s Recruit Program and has a minimum of 240 hours. Currently, in this program, we have (8) eight members of our Department and several members from the communities of Ashby, Winchendon and Templeton. These communities and others are part of our region’s mutual aid departments. Working and training with them on a routine basis promotes inter-operability and safety when our departments are called to work together. We will be using resources in other towns to complete different stages of this program. I would like to thank the Gardner and Winchendon Fire Departments for their assistance in making this program a success.

We are proud to say that the Department sponsored E.M.T. (Emergency Medical Technician) class has just completed the state practical exam with a 100% passing rate. Graduating EMT’s here in Ashburnham will go on to our ambulance orientation program where new EMT’s are trained by our experienced staff to provide our community with the highest level of care. We are always looking for Town residents who are

EMT's or are interested in becoming an EMT to join our team of professionals.

From scheduling through the management staff, the Ashburnham Fire Department is changing to meet the needs of our community and the demands of society. Holding a test to fairly evaluate and identify members of our staff that are capable and ready to take on leadership roles and responsibilities will be conducted. Open positions from the rank of Engineer through Captain will be filled with qualified personnel. Educational programs will continue to support our staff while coming together as a team responding to the citizens' needs.

Ashburnham Fire Department has seen an increase in calls this year. Not only are we experiencing an increase in our Emergency Medical runs, we have seen an increase in fire calls over the past year as well. In 2013 we responded to 245 Fire calls and 376 Ambulance calls for a total of 621 calls for service. In 2014 we responded to 325 Fire calls and 437 Ambulance calls for a total of 762 calls for service. When looking at the changes in numbers we are seeing that other communities are calling on us more often for assistance than last year. There has been an increase in mutual aid calls for Paramedic assistance and a significant increase in Mutual aid calls for Engine and Ladder companies to structure fires in surrounding communities. We cannot forget that we have also called on these same communities to assist us here in Ashburnham when we needed them. Thank you to the City of Gardner, the City of Fitchburg, the Town of Ashby, the Town of Westminster, and the Town of Winchendon for your continued assistance. Our thanks to the towns of Hubbardston, Templeton, Townsend, and Rindge NH, for responding when we needed them.

This year we have applied and will continue to apply for grants that will help purchase the equipment outlined in the capital improvement plan. One of the grants we

applied for will help us to replace the 1965 Kaiser Jeep 2600 gal water tanker and a 1997 Central States 1000 gal pumper with a custom 3000 gal pumper tanker. Combining these two pieces of apparatus will help us by getting dual capabilities out of one vehicle, and reduce maintenance cost, while reducing the number of apparatus we have in the fleet. This truck will help us tremendously in Town with calls to the district without hydrants. The truck will respond first bringing the full capability of a pumper and the increased water capacity of a tanker in the first arriving unit. The fire service has seen an increase in these multipurpose vehicles in the past several years. There are many reasons we have seen them come into service. Some of these reasons focus on cost benefit analysis and some focus on the change in fire ground tactics and strategies with reduced manpower operations.

Thank you for the opportunity to serve and, as always, please stop in to see us at the Ashburnham Fire Department, whether it is with a question or just to have the kids look at the trucks. We are always here.

Chief Paul Rekos
Officers and Members of your Fire Department

Engine 2 on mutual aid call in Townsend.



Tanker to be replaced if grant is successful.



Ladder 1 on an extrication call on High Street.

PUBLIC WORKS

Department of Public Works Annual Report

To the Honorable Board of Selectmen and Citizens of Ashburnham:

Ashburnham's DPW Complex is located at 17 Central Street. You can easily reach us by calling 978-827-4100 extension 5. Office hours are 7:00 a.m. to 3:00 p.m. Monday through Friday. Please be prepared to provide your name, address and phone number so we can contact you with an answer to your request.

The Ashburnham Department of Public Works provides a myriad of professional services to the public. We maintain the Town Highway, Grounds, Cemeteries, municipal buildings and engineering divisions. In addition, we support all other municipal departments to perform their responsibilities.

Our staff has accumulated a wealth of experience and knowledge over many decades of service to our Town. Multiple staff members have commercial drivers' licenses, are hazardous waste site-certified, construction supervisors or have many other specialized talents and/or licenses. Continuous training of staff members in safety, professional education and cross-training in multiple operations strengthen our ability to serve you. We appreciate the support that the community gives us – and will continue to provide you with services that help to make the Town of Ashburnham a great place to live, work and visit.

It is our goal to provide you with the highest quality service within our resources and capabilities. The Department is committed to providing a professional staff that is responsive to the needs of the entire town.

From the occasional downed tree limb, snow removal or natural disasters – DPW staff members are many times the first to respond in the event of emergencies and are on-call 24 hours a day, 365 days a year.

The DPW received \$346,948 from Chapter 90, and another \$100,000 from the Town for paving. The Town paved Hastings Road, Murray Road (600 ft.) and the remainder of East Rindge Road. The work consisted of reclaiming the road and paving. Upon completion of the paving, these locations were loamed and seeded, and pavement line painting is completed. The DPW also received an additional \$52,042 for pothole relief which was used to pave a large portion of Center Street and Hosley Road that was riddled with potholes. At the Special Town Meeting, the DPW was allocated an additional \$125,000 under Article 12, road repairs. This money was spent on a major culvert repair on Central Street. The DPW completed the new entrance to New Cemetery off Main Street. The work consisted of grading, loaming, seeding, construction of walkways and paving of this area.

The DPW handled many snow storms in 2014 in a timely and professional manner. The DPW staff maintains over 80 miles of public roads and 20 miles of private ways throughout the Town. The DPW also maintains the Public Safety Building, Town Hall and the Library to ensure the public's safety. The Capital Plan allowed the purchase of a new John Deere backhoe to add to our fleet. An older backhoe was traded in at the time of this purchase.

The DPW continues to assist various committees, department and groups with their endeavors. This includes but is not limited to:

- Working with Cushing's "Tony Fisher Day", and also helping to set up the Holiday Tree for the lighting in front of Town Hall.

- Assisting with equipment and manpower for Brian's Road Race, Run for Cody Race and Walk to School Day.
- Hosting the annual Rabies Clinic at the Grounds Building on Williams Road.
- Assisting the 250th Ashburnham Celebration Committee.

The DPW can receive comments and concerns on our website to help to better serve the public. It can be found at <http://www.ashburnhamdpw.com>.

We strive to cooperate and coordinate with all Town departments, committees, and individual citizens to provide the most effective accomplishment of community goals and objectives. If you have any questions and/or comments, please let us know by calling the DPW office at 978-827-4100 extension 5.

Respectfully submitted,
Stephen Nims
DPW Superintendent



Water/Sewer Department Annual Report

To the Honorable Board of Selectmen and Citizens of Ashburnham:

Your Water/Sewer Commissioners are pleased to submit the following report for the year ending 2014.

The Town of Ashburnham's Water & Sewer Department maintains and monitors the water distribution system, sanitary sewer collection system and the wastewater treatment transportation for our Town. Our mission is to provide the citizens and businesses of our Town with a safe and dependable supply of drinking water and a quality wastewater plan. The Board of Commissioners of the Water & Sewer Department is committed to ensuring the quality of drinking water and the quality of treated wastewater in the Town of Ashburnham.

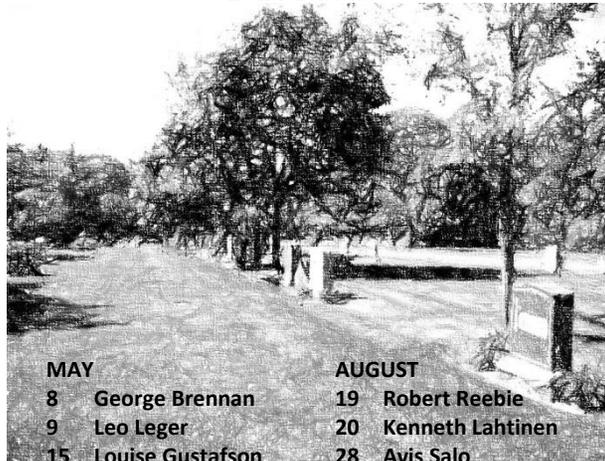
The Water & Sewer Department currently services a little over 1,100 customers, which are billed on a quarterly basis with rates based on consumption and adjusted annually. We currently service 53 miles of water lines and 25 miles of sewer lines throughout the Town.

The Water Department received funding through the U.S.D.A. to install 8,800 linear feet of new ductile iron water mains to Williams Road, South Maple Avenue, Holden Street, Turnpike Road and Westminster Street. This project eliminated old and deteriorated water mains, valves and hydrants. The water main replacement project was awarded to Cedrone Corporation of Billerica, MA and work began in late June 2014 and the install was completed in October 2014. These roads will be paved curb to curb in 2015. This water main project has allowed the Town to operate the water system in a more efficient manner.

Respectfully submitted,
Leo Collette, Chairman'
David Berger, Member
George Cornwall, Member
Valorie Daigle, Member
Charlie Packard, Member
Stephen Nims, Superintendent

Cemetery Department Annual Report

2014 Burials



MAY

8 George Brennan
9 Leo Leger
15 Louise Gustafson
17 Percy Rideout

JUNE

26 Raymond Lashua
27 Michael Catlin
30 Roland St. John

JULY

18 Elizabeth Raymond
25 Rosamond Caissy

AUGUST

19 Robert Reebie
20 Kenneth Lahtinen
28 Avis Salo

OCTOBER

1 Catherine Merwin
14 Ronald Laplante

NOVEMBER

15 Althea Shea

DECEMBER

17 Joseph Curry

Ashburnham Municipal Light Plant – Annual Report

To the Honorable Board of Selectmen and Citizens of Ashburnham, we submit the 106th Annual Report of the Ashburnham Municipal Light Plant. The Municipal Light Commission consists of three members elected by the voters of Ashburnham for three year terms that alternate annually. The Light Board provides direction



and control to the AMLP under M.G.L. Chapter 164 and approves the annual operating budget. They meet in public session at the Municipal Light Plant Office at 24 Williams Road, generally on the 3rd Wednesday of

every month. We welcome any citizen or person having business with the Light Plant to attend and participate.

Commissioners

Richard Ahlin
Kevin Lashua
Mark Carlisle

Position

Chairman
Member
Secretary

Term

April 2017
April 2015
April 2016

In this our 106th year of the Ashburnham Light Plant, we again experienced the safe and reliable operation of Ashburnham's municipal electrical system. Several factors continue to apply upward pressure to the electrical rates in New England. Transmission and regulation costs which are beyond our control continue to rise at rates far in excess of other price indexes. We expect that as more and more transmission projects are approved by ISO New England that this trend will continue.

For several years we have experienced very high winter wholesale electric rates due to the shortage of natural gas supply in New England. While there is an abundance of natural gas supply in North America, New England lacks the pipeline capacity needed to keep up with the demand from homes, businesses, and power plants. During the colder winter months, natural gas power plants have their gas supply curtailed because retail gas customers get preference. During these periods, electrical generation must be shifted to more expensive and more polluting power plants. Regardless of these market issues, the Ashburnham Municipal Light Plant has been able to keep the rates reasonable. In July we reconfigured our rates slightly. We lowered the Residential rate, but removed the included 30 kilowatt hours (kWh) which means the average residential customer using 750 kWh per month will pay about \$1.70 less per month. We raised our General Commercial rate by 4%, and our Industrial rate by 6.5%. We will continue to be diligent in working with our electrical suppliers to insure that we are getting the best rates as possible for our customers.

Our ability to put forth exceptional service is a direct result of the unwavering dedication of the Ashburnham Municipal Light Plant employees. Our elected Commissioners would like to thank the employees of the Ashburnham Municipal Light Plant for their exemplary service, as we as you, the consumers/ owners of Ashburnham Municipal Light Plant, for your continued confidence in our ability to provide this valuable service for you.

Personnel Highlights

The year 2014 saw the July retirement of Manager Stan Herriott, who had led the department for 16 years. The Commissioners and I would like to thank Stan for his many years of service to the Light Department, and we



wish him and his family many years of health and happiness.

In March, new Lineman Apprentice Jordan Gendron was hired and is currently training both in school and with the line crew. In August, Michael Rivers was hired as the new Manager after a multi-month search.

Company Highlights

The 3 megawatt (AC) solar array that was built in late 2013 has continued to provide renewable green power to all the taxpayers of the AMLP and reduce our reliance on fossil fuels. In 2014, this solar site generated 3,714,017 kWh of electricity, which is 9.2% of the power consumed by our ratepayers, and reduces our dependency on fossil fuels. The owner of this project pays a substantial Payment in Lieu of Taxes (PILOT) to the Town of Ashburnham annually. This is the largest new source of tax revenue to the Town in many years.

Ashburnham continues to search out new energy projects with an emphasis on renewable projects.

Ashburnham Municipal Light Plant Contributions

The Ashburnham Municipal Light Department continues to contribute liberally to the overall financial health of the Town. This year we once again made an in-lieu-of tax payment of \$65,884 to the Town. We also continue to assist in tree removal, the quarterly processing of the water bills, reduced cost for street lights, providing temporary power for town events, traffic signal maintenance, roadside mowing, and seasonal decorations. We continued our tradition of being one of the primary sponsors of Downtown Day. In 2014, the AMLP upgraded 190 streetlights to energy

saving LED's. This will lower the ongoing costs for Ashburnham taxpayers without the Town having to expend any funds toward the upgrade.

Kilowatt Hour Peaks

The Ashburnham Municipal Light Plant provides power to approximately 2,976 customers in the municipalities of Ashburnham, Fitchburg, Winchendon, Westminster, and Gardner.

The peak electrical usage reached 7,308 million watts on January 2, 2014 at 6:00 p.m. As a bedroom community our daily peak electrical load is much later in the day than most utilities, which generally see their peak in the afternoon. In 2014 the AMLP daily peak was never reached before 6:00 p.m., and was sometimes reached in the 9 to 10 pm hour. In the last couple of years, Ashburnham has bounced back and forth between being a winter peaking system or a summer peaking electrical system.

Rate Classifications

Ashburnham Municipal Light Plant has several rate classifications from which we provide service and derive income. These classifications are: Residential, Commercial-General, Industrial and Municipal. The following charts will indicate how each rate class contributed in 2013 and 2014 to the total consumption of electricity and revenue. The overall average cost per kilowatt-hour is 15.41 cents for all rate classes before the 10% early payment discount is applied.

Kilowatt Hour Sales:

Rate Classification	2013 Kilowatt Sales	2014 Kilowatt Sales
Residential Sales	21,309,973	21,413,504
Commercial Sales	1,805,487	1,286,914
Industrial Sales	10,457,437	11,099,306
Municipal Sales	204,054	205,083
Total Sales	34,103,682	34,071,629

Revenue from the Sale of Electricity*

Rate Classification	2013 Revenue	2014 Revenue
Residential Sales	\$3,354,497	\$3,402,858
Commercial Sales	292,121	214,319
Industrial Sales	1,278,486	1,470,852
Municipal Sales	35,750	162,859
Total Sales*	\$4,960,865	\$5,250,890

- Note that sales figures are before 10% customer early payment discounts.

Tree Trimming Program

We continue our tree-trimming program to maintain control over the growth of the trees, which have the potential to damage lines and poles. This is an ongoing program and is expected to remain on a five-year trimming cycle. We are somewhat aggressive in our tree and roadside mowing program, however, the residents of Ashburnham understand the need for tree removal, and we have had great support from them for the program.

Equipment Upgrades

Under a long-term vehicle replacement plan, in August we took delivery of two new vehicles. A 2015 International – Kiley digger/derrick truck which is used to drill and set poles replaced a 2000 International which was traded in. A 2015 Ford Explorer replaced a 2005 Explorer as the Manager’s vehicle due to safety and maintenance issues.

Pole Replacement

We continued upgrading our utility poles in our system with the installation or replacement of 70 poles in 2014. This will be an ongoing long-term project to ensure reliability.

New Services to Homes:

We installed the necessary equipment to serve 14 additional customers in 2014.

We also have 43 properties shut off due to foreclosure or being abandoned.

Projected PowerCosts

Bulk Power Cost Projections – ISO Energy Market

	2013	2014	2015
Fixed Cost	1,444,743	1,351,448	1,431,361
Transmission	547,702	595,172	606,699
Energy	1,189,164	1,327,832	1,529,854
Total Costs	3,181,609	3,274,451	3,567,914
MWH	35,305	35,803	36,032
\$/MWH	90.1	91.5	99.02

As is represented by the example above, our projected electrical cost for 2015 is trending upward when compared to 2014. Transmission costs are up due to continuing improvements to the New England Transmission System. These costs are spread over all rate payers in New England. However, since Massachusetts uses more electrical energy than the other New England states, it pays more towards these improvements. The increases in energy cost are being pushed by the cost of natural gas. Even though there is an abundance of natural gas, there is not enough pipe line capacity in New England to supply the electrical generation and still provide gas for heating customers who take precedence. When gas is in high demand, this shortage requires that the generation plant must switch to oil, which is more costly and moves up the price of electrical energy.

The Municipal Electric Systems in New England will continue to work to ensure that costs are justifiable, and customers are getting the best possible value.

Cost Comparisons

Residential Bill 12 Comparison as of December 2014				
	250kWh	500kWh	750kWh	1000kWh
Com Electric	47.96	92.20	136.43	180.66
Cambridge Elec.	50.81	94.75	138.68	182.62
WMECO	48.20	90.40	134.10	178.80
National Grid	62.60	121.19	180.78	241.03
Fitchburg G&E				
Unitil	71.55	136.09	200.64	265.18
Boston Edison	50.60	94.76	138.93	183.09
Ashburnham	39.18	73.85	108.53	143.20

Respectfully submitted,
Michael Rivers, Manager

Ashburnham Municipal Light Commissioners
Richard Ahlin
Kevin Lashua
Mark Carlisle

EDUCATION

Ashburnham-Westminster Regional School District Annual Report

Report of the Superintendent of Schools

Dear Residents of Ashburnham and Westminster:

2014 saw a number of positive changes happen in the Ashburnham-Westminster Regional School District. Last year saw the first year of implementation of our new teacher evaluation system. The new system's rubric features four standards. They are: Curriculum Planning and Assessment, Teaching All Students, Family and Community Engagement, and Professional Culture. All teachers are expected to meet all four standards in order to be considered "Proficient". In addition, administrators have their own four standards.

Oakmont Regional High School completed its ten year NEASC evaluation. A visiting team of 16 educators from other New England School Districts spent four days speaking with Oakmont staff, students and parents and observing classes. This followed an exhaustive two plus years of self-study by the Oakmont faculty. Their preliminary report was promising. However, the final written report is expected to arrive sometime in March of 2015.

The District added a sorely needed curriculum coordinator to its ranks. This position is helping to improve the quality of education given to our students throughout the District. This position is essential in seeing that our curriculum meets the ever demanding needs of the global economy in which we live. Much of the curriculum coordinator's time is spent researching curriculum, reviewing test data and meeting directly with our teachers in our schools. This position also reviews and helps to fine tune our District Determined Measures that tell us what our students are learning and not learning.

The District was also able to restore an assistant principal in both towns' elementary schools. This is important given the huge increase in time that is required to repeatedly

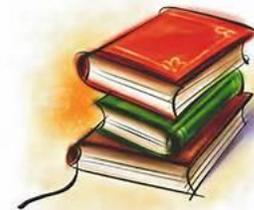
visit classrooms as required in the new teacher evaluation system. These positions are also critical in maintaining school-home communication as it allows not only a second administrator the opportunity to communicate with homes, but it also gives the principal more time to do so. Another aspect of having these positions in each community's elementary schools is that a building administrator has the time to work with the curriculum coordinator and their respective buildings' teachers in modifying and improving curriculum.

The District also purchased a district-wide reading series for grades K-2. We now use the Super Kids Reading Program by Rowland Reading Foundation. The program is largely compliant with the Massachusetts Curriculum Frameworks.

The District also saw the implementation of more available on-line learning for grades 6-12 via an agreement with some of our neighboring school districts via an on-line learning called Edgenuity. These on-line courses are most helpful for students who may have otherwise been home-schooled, have a medical condition that prevents them from coming into a school building or have other extenuating circumstances that would preclude them from coming to school. It should be noted that these courses are not meant to eventually replace teachers and a conventional classroom.

Lastly, 2014 received a competitive grant from the Massachusetts Department of Energy Resources to fund over 60% of the cost of the installation of two pellet boilers at Overlook Middle School. The remaining costs will be covered with energy savings from our operating budget. This project is estimated to reduce CO2 emissions by 80-90% as 390 less tons of CO2 will be reduced annually as they replace our two oil fired boilers as the school's primary heating source. The pellet boilers will be installed and ready to be functional for the 2015-2016 heating season.

Respectfully submitted,
Ralph E. Hicks, Ed. D.
Superintendent of Schools



**Ashburnham-Westminster Regional School District
Fiscal 2015 Budget**

Function	Description	FY2013-2014 Budget	FY2013-2014 Expenditures	FY2014-2015 Budget
1000 Administration				
1110	School Committee			
	Clerical Salaries	\$ 13,500	\$ 12,855	\$ 13,000
	Contracted Services	37,000	30,500	38,500
	Other Expenses	21,700	14,068	16,550
		\$ 72,200	\$ 57,423	\$ 68,050
1210	Superintendent			
	Professional Salaries	\$ 149,800	\$ 162,077	\$ 149,800
	Clerical Salaries	58,389	58,389	58,673
	Supplies & Materials	5,000	3,731	4,200
	Other Expenses	46,488	22,860	182,801
		\$ 259,677	\$ 247,057	\$ 395,474
1410	Business & Finance			
	Professional Salaries	\$ 111,064	\$ 115,005	\$ 105,035
	Other Expenses	7,205	5,478	7,005
		\$ 118,269	\$ 120,483	\$ 112,040
1420	Human Resource & Benefits			
	Professional Salaries	\$ 169,447	\$ 165,592	\$ 173,221
	Supplies & Materials	1,500	1,416	1,500
	Other Expenses	250	50	150
		\$ 171,197	\$ 167,058	\$ 174,871
1430	Legal Services			
	Contracted Services	\$ 30,000	\$ 20,773	\$ 20,000
		\$ 30,000	\$ 20,773	\$ 20,000
1450	District-Wide Information Services			
	Professional Salaries	\$ 70,000	\$ 70,000	\$ 70,000
	Clerical Salaries	41,585	41,584	41,600
	Contracted Services	-	-	-
	Supplies & Materials	33,500	29,172	29,657
		\$ 145,085	\$ 140,756	\$ 141,257
	Subtotal Administration	\$ 796,428	\$ 753,550	\$ 911,692
2000 Instruction				
2110	District-Wide Directors			
	Professional Salaries	\$ 270,068	\$ 273,234	\$ 344,534
	Clerical Salaries	41,599	43,111	54,829
	Contracted Services	500	-	500
	Supplies & Materials	4,750	3,229	4,750
	Other Expenses	14,420	10,912	12,210
		\$ 331,337	\$ 330,487	\$ 416,823

2120	District-Wide Department Heads			
	Professional Salaries	\$ 378,165	\$ 393,769	\$ 405,138
	Clerical Salaries	3,000	3,000	3,000
	Supplies & Materials	9,500	6,067	7,600
		\$ 390,665	\$ 402,836	\$ 415,738
2210	Principals & Vice Principals			
	Professional Salaries	\$ 770,842	\$ 797,226	\$ 871,075
	Clerical Salaries	292,733	300,909	297,641
	Supplies & Materials	6,750	3,596	6,300
	Other Expenses	21,035	18,813	19,193
		\$ 1,091,361	\$ 1,120,545	\$ 1,194,209
2250	Principal Technology			
	Contracted Services	\$ 1,500	\$ -	\$ -
	Supplies & Materials	2,300	-	-
		\$ 3,800	\$ -	\$ -
2305	Instructional Teachers			
	Professional Salaries	\$10,143,409	\$10,060,845	\$10,390,311
	Clerical Salaries	1,268,303	1,284,157	1,356,985
	Other Salaries	-	-	-
	Contracted Services	15,600	15,939	30,850
	Supplies & Materials	157,343	115,329	141,380
	Other Expenses	11,750	12,430	29,985
		\$11,596,405	\$11,488,700	\$11,949,511
2315	Instructional Coordinators/Team Leaders			
	Professional Salaries	\$ 14,748	\$ 14,748	\$ 14,896
		\$ 14,748	\$ 14,748	\$ 14,896
2320	Medical/Therapeutic Services			
	Professional Salaries	\$ -	\$ -	\$ -
	Other Salaries	-	-	-
	Contracted Services	80,000	52,740	74,000
		\$ 80,000	\$ 52,740	\$ 74,000
2325	Substitutes			
	Other Salaries	\$ 153,000	\$ 213,532	\$ 151,000
		\$ 153,000	\$ 213,532	\$ 151,000
2330	Paraprofessionals			
	Other Salaries	\$ 190,278	\$ 207,527	\$ 196,636
	Contracted Services	-	-	-
		\$ 190,278	\$ 207,527	\$ 196,636
2340	Librarians and Media			
	Professional Salaries	\$ 135,978	\$ 135,978	\$ 139,925
	Other Salaries	38,216	38,459	38,698
	Supplies & Materials	13,255	10,971	12,750
	Other Expenses	-	-	-
		\$ 187,449	\$ 185,408	\$ 191,373

Function	Description	FY2013-2014 Budget	FY2013-2014 Expenditures	FY2014-2015 Budget
2353	Teacher Professional Days			
	Professional Salaries	\$ 3,632	\$ 14,960	\$ -
		\$ 3,632	\$ 14,960	\$ -
2355	Professional Development-Subs			
	Other Salaries	\$ 15,500	\$ 236	\$ -
		\$ 15,500	\$ 236	\$ -
2357	Professional Development - Other			
	Professional Salaries	\$ 28,800	\$ 28,800	\$ 25,000
	Supplies & Materials	\$ 3,000	\$ 2,649	\$ 3,250
	Other Expenses	\$ 125,137	\$ 95,010	\$ 107,587
		\$ 156,937	\$ 126,458	\$ 135,837
2410	Textbooks			
	Contracted Services	\$ 3,000	\$ 2,236	\$ 3,700
	Supplies & Materials	\$ 50,870	\$ 136,952	\$ 38,210
		\$ 53,870	\$ 139,188	\$ 41,910
2420	Instructional Equipment			
	Contracted Services	\$ 2,250	\$ 485	\$ 2,000
	Other Expenses	\$ 108,285	\$ 117,083	\$ 95,797
		\$ 110,535	\$ 117,568	\$ 97,797
2440	Instructional Other Services			
	Contracted Services	\$ -	\$ -	\$ 1,000
	Other Expenses	-	-	1,500
		\$ -	\$ -	\$ 2,500
2451	Classroom Instruct. Technology			
	Contracted Services	\$ 2,400	\$ 2,200	\$ 2,200
	Supplies & Materials	52,150	37,854	41,500
	Other Expenses	36,400	38,382	43,533
		\$ 90,950	\$ 78,437	\$ 87,253
2455	Instructional Software			
	Supplies & Materials	\$ 11,400	\$ 16,322	\$ 4,665
		\$ 11,400	\$ 16,322	\$ 4,665
2710	Guidance/Adjustment Counselors			
	Professional Salaries	\$ 484,475	\$ 473,388	\$ 485,700
	Clerical Salaries	37,858	37,199	37,999
	Supplies & Materials	5,700	2,654	2,450
	Other Expenses	500	-	-
		\$ 528,533	\$ 513,241	\$ 526,149
2800	Psychological Services			
	Contracted Services	\$ 153,000	\$ 140,100	\$ 153,000
		\$ 153,000	\$ 140,100	\$ 153,000
		\$15,163,399	\$15,163,031	\$15,653,297

3000 Other School Services				
3200	Medical/Health Services			
	Professional Salaries	\$ 274,747	\$ 271,947	\$ 278,698
	Contracted Services	5,000	5,000	5,000
	Supplies & Materials	7,330	6,661	7,400
	Other Expenses	900	900	900
		\$ 287,977	\$ 284,508	\$ 291,998
3300	Transportation Services			
	Contracted Services	\$ 1,722,805	\$ 1,841,692	\$ 1,793,615
	Other Expenses	7,000	543	3,500
		\$ 1,729,805	\$ 1,842,235	\$ 1,797,115
3510	Athletic Programs			
	Professional Salaries	\$ 20,764	\$ 20,972	\$ 20,182
	Contracted Services	341,907	333,116	353,840
	Supplies & Materials	52,674	57,892	36,831
	Other Expenses	13,301	16,129	15,225
		\$ 428,646	\$ 428,109	\$ 427,078
3520	Student Activities			
	Professional Salaries	\$ 147,217	\$ 145,227	\$ 156,618
	Contracted Services	27,650	22,815	28,050
	Supplies & Materials	27,163	30,053	8,400
	Other Expenses	10,750	8,306	10,075
		\$ 212,780	\$ 206,401	\$ 203,143
3600	School Security			
	Clerical Salaries	\$ 31,431	\$ 31,430	\$ 31,431
		\$ 31,431	\$ 31,431	\$ 31,431
		\$ 2,690,639	\$ 2,792,684	\$ 2,750,765
4000 Operations and Maintenance				
4110	Custodial Services			
	Other Salaries	\$ 598,000	\$ 611,020	\$ 641,016
	Supplies & Materials	97,800	94,562	101,700
	Other Expenses	1,880	1,609	1,550
		\$ 697,680	\$ 707,192	\$ 744,266
4120	Heating			
	Contracted Services	\$ 14,000	\$ 6,524	\$ 38,275
	Other Expenses	538,662	523,486	540,800
		\$ 552,662	\$ 530,009	\$ 579,075
4130	Utilities			
	Contracted Services	\$ 64,406	\$ 67,451	\$ 57,300
	Other Expenses	448,360	444,335	443,545
		\$ 512,766	\$ 511,786	\$ 500,845
4210	Maintenance of Grounds			
	Other Salaries	\$ 65,528	\$ 57,409	\$ 56,234
	Contracted Services	38,000	38,570	49,500
	Supplies & Materials	37,600	23,452	31,350

Function	Description	FY2013-2014 Budget	FY2013-2014 Expenditures	FY2014-2015 Budget
	Other Expenses	272,841	277,135	288,929
		\$ 413,969	\$ 396,566	\$ 426,013
4220	Building Maintenance			
	Contracted Services	193,119	269,292	200,800
	Supplies & Materials	78,406	90,218	59,650
		\$ 271,526	\$ 359,510	\$ 260,450
4230	Equipment Maintenance			
	Contracted Services	\$ 16,580	\$ 5,180	\$ 9,015
		\$ 16,580	\$ 5,180	\$ 9,015
4300	Extraordinary Maintenance			
	Contracted Services	\$ 18,000	\$ 4,251	\$ 10,000
		\$ 18,000	\$ 4,251	\$ 10,000
4400	Networking & Telecommunication			
	Contracted Services	\$ 114,030	\$ 79,449	\$ 89,370
	Supplies & Materials	100,414	89,505	56,000
		\$ 214,444	\$ 168,954	\$ 145,370
		\$ 2,697,626	\$ 2,683,447	\$ 2,675,034
5000 Employee Benefits & Insurance				
5100	Employer Retirement Contributions	\$ 654,659	\$ 690,648	\$ 673,713
5200	Insurance for Active Employees	2,589,236	2,515,386	2,703,932
5250	Insurance for Retired Employees	279,855	220,561	248,862
5260	Non-Employee Insurance	83,900	97,876	91,950
		\$ 3,607,650	\$ 3,524,471	\$ 3,718,457
6000 Community Services				
6200	Community Service	\$ 8,000	\$ 8,000	\$ 8,000
7000 Asset Acquisition & Improvement				
7100/7200	Purchase Land & Buildings	\$ 113,720	\$ 108,720	\$ 100,000
7300/7400	New Equipment	146,277	186,606	58,295
7350	Capital Technology	172,725	222,706	288,558
7500	Motor Vehicles	-	-	-
		\$ 432,722	\$ 518,032	\$ 446,853
8000 Debt Retirement of Debt Services				
8100	Principal - Long Term	\$ 1,455,000	\$ 1,455,000	\$ 700,000
8200	Interest - Long Term	315,840	315,840	275,153
		\$ 1,770,840	\$ 1,770,840	\$ 975,153
9000 Payments to Other Districts				
9100	Public School Tuition	\$ 5,664	\$ 29,322	\$ 24,750
9110	School Choice Tuition	455,000	456,402	485,000
9300	Non-Public School Tuition	747,741	236,822	563,064
9400	Collaborative Tuitions	305,317	290,393	336,794
		\$ 1,513,722	\$ 1,012,939	\$ 1,409,608
	GRAND TOTAL	\$28,681,027	\$28,226,995	\$28,548,859

**Ashburnham-Westminster Regional School District
Revenue**

Local Receipts	2014 Budget	2014 Actual	2015 Budget
Ashburnham - Foundation Budget	\$ 5,628,410	\$ 5,407,336	\$ 5,742,539
Ashburnham - Transportation	470,392	470,392	477,125
Ashburnham - Debt Service	284,296	284,296	307,404
Ashburnham - Community Service	3,670	3,670	3,699
Ashburnham - Stabilization	45,880	45,880	46,240
Westminster - Foundation Budget	7,507,900	7,247,122	7,641,443
Westminster - Transportation	554,874	554,874	554,720
Westminster - Debt Service	842,332	842,332	667,749
Westminster - Community Service	4,330	4,330	4,301
Westminster - Stabilization	54,120	54,120	53,760
	\$15,396,204	\$14,914,352	\$15,498,980
State Revenue Sources			
Chapter 70	\$10,083,104	\$10,083,104	\$10,138,704
School Building Authority	644,212	644,212	-
Transportation - Chapter 71B	750,539	779,663	765,270
Homeless Transportation	-	8,713	-
Special Ed Tuition Assessment	-	-	-
	\$11,477,855	\$11,515,692	\$11,903,974
Other Revenue Sources			
Special Ed-Tuition In	\$ -	\$ -	\$ -
School Choice Transfer	540,000	540,000	540,000
Extended Day Assessment	36,750	36,750	-
Food Service Assessment	10,000	10,000	-
Preschool Tuition	40,000	54,429	45,000
Interest on Investments	15,000	12,517	15,000
Athletic Admissions	35,000	25,559	25,000
Student Fees	177,818	183,819	194,820
Building Use Fees	-	3,000	83,750
Medicaid Reimbursement	100,000	76,176	100,000
Miscellaneous Receipts	25,000	48,323	25,000
Excess & Deficiency Appropriation	800,000	1,281,852	1,074,060
Capital Warrant Articles - Ashburnham	-	-	-
Capital Warrant Articles - Westminster	27,400	30,737	43,275
	\$ 1,806,968	\$ 2,303,162	\$ 2,145,905
TOTAL REVENUE	\$28,681,027	\$28,733,206	\$28,548,859

**ASHBURNHAM-WESTMINSTER REGIONAL SCHOOL DISTRICT
FISCAL YEAR 2015 ANTICIPATED REVENUES**

Source	# Students or Percentage	Description	Amount	Totals
LOCAL RECEIPTS				
<i>Town of Ashburnham</i>	1020 Students	Net Minimum Required	\$ 4,668,297	
	46.24%	Above Minimum Required	\$ 1,074,242	
	46.24%	Regional Transportation	\$ 477,125	
	46.24%	Stabilization	\$ 46,240	
	46.24%	Debt Service	\$ 307,404	
	46.24%	Community Service	\$ 3,699	
TOTAL				\$ 6,577,007
<i>Town of Westminster</i>	1186 Students	Net Minimum Required	\$ 6,392,497	
	53.76%	Above Minimum Required	\$ 1,248,946	
	53.76%	Regional Transportation (net reimbursement)	\$ 554,720	
	53.76%	Stabilization	\$ 53,760	
	53.76%	Debt Service (net reimbursement)	\$ 667,749	
	53.76%	Community Service	\$ 4,301	
TOTAL				\$ 8,921,973
STATE REVENUE SOURCES		Chapter 70	\$10,138,704	
		Transportation – Chapter 71B	\$ 765,270	
		Special Ed Tuition Assessment	\$ -	
TOTAL				\$ 10,903,974
OTHER REVENUE SOURCES		School Choice Transfer	\$ 540,000	
		Preschool Tuition	\$ 45,000	
		Interest on Investments	\$ 15,000	
		Athletic Admissions	\$ 25,000	
		Student Fees	\$ 194,820	
		Building Use Fees	\$ 83,750	
		Medicaid Reimbursement	\$ 100,000	
		Miscellaneous Receipts	\$ 25,000	
		Excess & Deficiency Appropriation	\$ 1,074,060	
		Capital Warrant Articles - Ashburnham	\$ -	
		Capital Warrant Articles - Westminster	\$ 43,275	
TOTAL				\$ 2,145,905
TOTAL REVENUE				\$28,548,859

**Ashburnham-Westminster Regional School
District
Employee Salaries 2013-2014
2014 Annual Report**

Dehays, Eric	A	\$70,000.00
Hicks, Ralph	A	\$152,407.00
Kersey, Sherry	A	\$111,064.00
Marquis, Patricia	A	\$102,258.00
Mcgrath, Andrea	A	\$96,262.40
Rehler, Sandra	A	\$92,465.98
Ruble, Marah	A	\$88,267.00
Saisa, Phillip	A	\$106,048.80
Smith, Gregory	A	\$91,212.19
Taylor, Kathleen	A	\$87,317.00
Uminski, David	A	\$115,581.94
Veroude, Kathleen	A	\$95,481.00
Gauvin, Kimberly	B	\$51,051.20
Allen, Steven	C	\$42,968.80
Axelson, Robert	C	\$44,673.60
Baer, Jim	C	\$52,886.40
Bennett, Steven	C	\$41,978.40
Bilodeau, Jeannine	C	\$11,347.21
Clinton, Madeline	C	\$40,359.20
Contois, Colby	C	\$35,577.12
Contois, Steven	C	\$52,926.40
Desmond, Steven	C	\$16,431.20
Dzwilewski, Richard	C	\$40,653.76
Engman, Paul	C	\$52,853.60
Francis, Joseph	C	\$42,927.20
Gauthier, Christine	C	\$30,018.28
Gould, Timothy	C	\$42,117.60
Hildreth, Richard	C	\$1,861.91
Leblanc, Albert	C	\$16,291.58
Lovewell, John	C	\$10,358.80
Mei, Robert	C	\$15,749.60
Parenteau, James	C	\$51,014.40
Swaney, Donna	C	\$36,131.68
Wiktorski, Alex	C	\$32,584.40
Carey, Ina	D	\$16,297.97
Demarco, Maryann	D	\$37,471.04
Deshayes, Margaret	D	\$39,184.80
Erickson, Jeanne	D	\$37,616.00
Flinkstrom, Patricia	D	\$37,015.35
Higgins, Wendy	D	\$38,416.00
Kortegast, Laura	D	\$14,117.76
Maillet, Elizabeth	D	\$19,432.16

Maxwell, Jonathan	D	\$41,600.00
Mccarthy, Kathleen	D	\$37,834.56
Morin, Inga	D	\$26,538.84
Niedermeier, Elaine	D	\$58,333.50
St. Cyr, Michele	D	\$35,955.78
Therault, Kathi	D	\$38,741.88
Aho, Marcia	E	\$20,851.69
Bedard, Diane	E	\$11,590.97
Bennett, Margaret	E	\$20,304.02
Brillon, Mark	E	\$5,955.23
Costa, Kayla	E	\$2,122.56
Coviello, Jennifer	E	\$10,085.50
Dewick, Karen	E	\$7,364.45
Francis, Dorene	E	\$48,178.40
Galdi, Robin	E	\$800.00
Gallagher, Coralee	E	\$18,074.20
Graves, Emily	E	\$3,820.76
Haschig, Elena	E	\$684.00
Hertel-Therrien, Anika	E	\$2,361.95
Hildreth, Lauren	E	\$9,779.20
Hiltz, Barron	E	\$4,210.56
Kinnear, Kelsey	E	\$1,338.00
Landry, Karen	E	\$34,967.38
Leblanc, Susan	E	\$6,364.00
Maclachlan, Kelly	E	\$1,634.48
Mathieu, Ashley	E	\$2,038.30
Murphy, Brian	E	\$30,377.65
Padilla, Julia	E	\$2,077.07
Racine, Lucinda	E	\$19,328.92
Spencer, Elizabeth	E	\$1,139.48
Streeks, Stephen	E	\$1,762.56
Toomey, Sheri	E	\$11,238.24
Van, Vleck	E	\$3,338.00
Wetzonis, Ann	E	\$1,573.35
Zierle, Ashley	E	\$9,065.40
Zierle, Chuck	E	\$5,974.68
Barron, Patricia	F	\$14,398.50
Bennett, Margaret	F	\$7,286.20
Costa, Tina	F	\$17,586.74
Derby, Veronica	F	\$2,519.42
Franklin, Ann	F	\$14,161.04
Hanks, Thea	F	\$6,995.63
Karkane, Karen	F	\$538.69
Khan, Aisha	F	\$7,596.93
King-Dodge, Catarina	F	\$1,461.37
Lavoie, Leo	F	\$3,085.73
Munnis, Sandra	F	\$11,105.25

Pawelski, Cynthia	F	\$6,784.00
Petersen, Kimberly	F	\$6,345.47
Phyfe, Michelle	F	\$6,995.20
Richard, Roseanne	F	\$10,019.28
Tufts, Sharon	F	\$13,404.93
Wessels, Tracey	F	\$5,830.40
Badolato, Lauren	G	\$69,263.00
Dubovick, Amy	G	\$78,763.00
Ewell, Robin	G	\$78,763.00
Gagnon, Julie	G	\$64,154.00
Keene, Catherine	G	\$81,474.00
Malnati, Lori	G	\$33,885.50
Mariani, Katherine	G	\$54,982.00
Masterman, Elizabeth	G	\$21,992.80
Peirce, Robin	G	\$37,827.00
Pinkes, Danielle	G	\$24,484.95
Thibodeau, Sandra	GR	\$22,158.88
Bubnowicz, Kimberly	H	\$70,771.00
Childress, Jill	H	\$42,467.20
Lapointe, Chris	H	\$70,771.00
Rogacz, Michele	H	\$75,654.00
Fitzgerald, Edward	I	\$31,430.08
Palojarvi, James	K	\$24,673.60
Aubuchon, Jeffrey	L	\$65,207.00
Farrell, Julie	L	\$70,771.00
Barnard, Charles	M	\$65,573.67
Flis, Jane	N	\$52,156.00
Lofquist, Susan	N	\$52,643.00
Quigley-Belliveau, Susan	N	\$55,156.00
Sharkey, Marcia	N	\$13,000.00
Sharkey, Marcia	N	\$70,156.00
Taylor, Nancy	N	\$50,251.00
Williams, Heidi	N	\$50,884.00
Stanton, Gail	O	\$65,402.40
Allen, Kathy	P	\$30,715.28
Barron, Cheryl	P	\$31,139.75
Beaudoin, Gregory	P	\$8,455.79
Beland, Sheryl	P	\$28,981.16
Berger, Susan	P	\$22,157.49
Bradway, Diane	P	\$19,466.75
Brown, Brenda	P	\$21,408.97
Bullard, Sarah	P	\$24,239.48
Capone, Leslie	P	\$22,963.99
Carter, Sarah	P	\$2,170.17
Ciulla, Samantha	P	\$10,244.27
Comeau, Carlene	P	\$28,142.57
Connolly, Karen	P	\$28,034.89

**Ashburnham-Westminster Regional School
District
Employee Salaries 2013-2014
2014 Annual Report**

Coullahan, Meghan	P	\$3,492.00
Cruz, Josephine	P	\$4,881.94
Curran, Kelsey	P	\$20,456.50
Davis, Nancy	P	\$22,819.05
Demoura, Jennifer	P	\$19,554.58
Dewick, Karen	P	\$5,556.32
Dibattista, Joanne	P	\$22,157.49
Dobbins, Wendy	P	\$19,698.66
Dolan, Kimberley	P	\$20,159.36
Douglas, David	P	\$18,634.37
Edwards-Lamarche, Trisha	P	\$11,822.30
Egan, Mary	P	\$28,431.41
Ewing, Claudia	P	\$21,045.58
Farley, Louise	P	\$21,206.06
Feeley, Jodi	P	\$5,214.46
Fiorentino, Diane	P	\$21,839.66
Fleck, Krystina	P	\$864.00
Fleming, Jeanne	P	\$26,287.31
Gagnon, Lynn	P	\$2,370.03
Garcia, Samuel	P	\$20,268.89
Greenblatt, Tara	P	\$24,239.48
Grimley, Louise	P	\$17,212.50
Haddad, Melissa	P	\$21,407.93
Hansen, Kelly	P	\$19,393.24
Haschig, Lee	P	\$29,399.42
Holman, Taryn	P	\$20,988.64
Hoover, Sarah	P	\$27,609.38
Hurwitz, Dana	P	\$19,080.58
Jackson, Robert	P	\$20,159.36
Jasinski, Kathleen	P	\$11,035.79
Johnson, Jane	P	\$21,408.97
Kalagher, Susan	P	\$24,276.75
Kane, Cathy	P	\$20,159.36
King, Melissa	P	\$4,812.38
Kirdulis, Danielle	P	\$3,213.00
Kirker, Destiny	P	\$6,979.50
Lafferty, Gretchen	P	\$22,754.86
Landine, Jennifer	P	\$21,745.44
Law, Jennifer	P	\$2,911.28
Leblanc, Danielle	P	\$28,034.89
Leblanc, Nicole	P	\$17,028.65
Leblanc, Tanya	P	\$21,045.58

Leclair, Rick	P	\$8,853.21
Marinelli, Kathryn	P	\$22,963.99
Marlborough, April	P	\$29,007.04
Marlborough, Linda	P	\$22,157.49
Marquis, Zachary	P	\$11,088.97
Mcloughlin, Juneanne	P	\$19,579.59
Mendoza, Lorraine	P	\$9,158.90
Miller, Deborah	P	\$30,715.28
Moran, Jennifer	P	\$18,844.53
Murphy, Richard	P	\$24,969.83
Nolan, Larissa	P	\$639.00
O'Brien, Juliet	P	\$29,818.71
O'Connell, Lavaun	P	\$20,252.54
Osborne, Janelly	P	\$21,005.21
Perez, Melinda	P	\$26,388.77
Perko, Nicole	P	\$23,030.37
Pilsbury, Becky	P	\$18,634.37
Reed, Joann	P	\$5,470.22
Robichaud, Michelle	P	\$5,128.73
Ruschioni, Cynthia	P	\$28,981.16
Santiago, Felicia	P	\$885.00
Scaficchia, Jillian	P	\$22,965.02
Schlier, Gretchen	P	\$5,058.39
Stanton, Christine	P	\$28,034.89
Stone, Juana	P	\$21,408.97
Svenson, Sandra	P	\$2,512.15
Sylvester, Kristina	P	\$27,721.19
Therrien, Nicole	P	\$16,089.57
Toland, Kendall	P	\$1,879.30
Tucker, Barbara	P	\$9,865.89
Valentino, Michelle	P	\$5,026.44
Veillette, Cassie	P	\$18,049.42
Wallace, Meghan	P	\$21,005.21
Werner, Peter	P	\$4,743.00
Wilder, Wendy	P	\$22,156.46
Wojnas, Beth	P	\$23,087.19
Mcclenahan, Linda	P	\$53,136.94
Alario, Susan	T	\$57,156.00
Altobelli, Dana	T	\$73,654.00
Archangelo, Alana	T	\$62,032.00
Banning, Anne	T	\$66,532.00
Baril, Talia	T	\$42,807.00
Barry, Gregory	T	\$78,763.00
Barry, Theresa	T	\$64,271.00
Beach, Hannah	T	\$21,049.87
Beaudoin, Brian	T	\$68,782.00
Belkin, Kristin	T	\$70,771.00

Bennett, Katherine	T	\$73,654.00
Bennett, Lija	T	\$54,411.00
Berg, Troy	T	\$54,789.00
Brogan, Sue	T	\$64,154.00
Brogna, Rebecca	T	\$54,982.00
Brooks, Theresa	T	\$48,091.00
Brown, Stacie	T	\$72,771.00
Burke, Kristin	T	\$72,771.00
Caldwell, Renee	T	\$46,918.00
Campagna, Beth	T	\$53,526.00
Caouette, Timothy	T	\$52,156.00
Cariglia, Anne	T	\$57,411.00
Christensen, Lindsey	T	\$50,526.00
Clabaugh, Elizabeth	T	\$68,782.00
Collins, Jennifer	T	\$62,032.00
Cormier, Kimberly	T	\$75,654.00
Correia, Jean	T	\$73,654.00
Coughlan, Robin	T	\$58,654.00
Courtmanche, Lynne	T	\$73,654.00
Couture, Jaclyn	T	\$64,271.00
Cringan, Cynthia	T	\$70,771.00
Crowley, Donna	T	\$78,763.00
Crowley, Ruth	T	\$73,654.00
Cucchiara, Craig	T	\$54,789.00
Cummings, Judith	T	\$70,771.00
Daigle, Jessica	T	\$43,877.00
Daniels, Linda	T	\$72,771.00
Dauphinais, Deborah	T	\$17,608.26
Davis, Tiffany	T	\$74,824.85
Davolio, Diane	T	\$63,690.00
Dawley, Eric	T	\$79,348.00
Deaver-Whittier, Regina	T	\$70,771.00
Decicco, John	T	\$80,763.00
Decicco, Sharon	T	\$66,406.00
Demarest, Amber	T	\$25,900.00
Demoura, Kris	T	\$70,771.00
Disalle, Kristi	T	\$64,271.00
Douglas, Timothy	T	\$66,406.00
Dufour, Daniel	T	\$57,156.00
Duncan, Brett	T	\$64,154.00
Duncan, Sarah	T	\$57,411.00
Erickson, Diane	T	\$81,474.00
Faneuff, Michelle	T	\$53,526.00
Fitzgerald, Carol-Ann	T	\$75,654.00
Fleck, Debra	T	\$73,654.00
Fluet, Tracy	T	\$21,938.50
Fortin, Karen	T	\$66,406.00

**Ashburnham-Westminster Regional School
District
Employee Salaries 2013-2014
2014 Annual Report**

Foss, William	T	\$51,789.00
Foster, Elizabeth	T	\$81,474.00
Fowke, Sandra	T	\$50,526.00
Fredette, Juliana	T	\$6,900.00
Gagnon, Mary	T	\$75,654.00
Giannetti, Brenda	T	\$64,271.00
Gietl, Donna	T	\$55,771.00
Girouard, Jean	T	\$78,763.00
Gleason, Anthony	T	\$78,763.00
Goodwin, Caron	T	\$69,263.00
Griffin, Shirley	T	\$14,000.00
Grossman, Kathleen	T	\$70,771.00
Gusek, Theresa	T	\$73,654.00
Harrison, Jana	T	\$40,509.70
Hart, Kevin	T	\$81,474.00
Hertel-Therrien, Heidi	T	\$75,654.00
Hirons, Karsa	T	\$50,526.00
Jackson, Cynthia	T	\$70,771.00
Jensen, Jennifer	T	\$64,271.00
Jepson, Kenneth	T	\$70,771.00
Jepsen, Randall	T	\$70,771.00
Jette, Tracy	T	\$66,406.00
Jones, Gerard	T	\$70,771.00
Kasprzak, Danielle	T	\$67,154.00
Kendall, Amy	T	\$73,654.00
Kostich, Nicholas	T	\$42,807.00
Lambert, Ryan	T	\$55,156.00
Lantry, David	T	\$72,771.00
Lantry, June	T	\$72,771.00
Laroche, Mary	T	\$66,406.00
Larson, Madonna	T	\$70,771.00
Leamy, Jane	T	\$68,782.00
Leary, Bonnie	T	\$72,771.00
Leblanc, Wendy	T	\$80,763.00
Lenart, Laurie	T	\$58,771.00
Lilly, Elizabeth	T	\$78,763.00
Litalien, Cori	T	\$53,526.00
Lordan, Joseph	T	\$54,411.00
Losordo, John	T	\$64,271.00
Lucander, Kris	T	\$66,406.00
Maki, Stephen	T	\$7,237.85
Marion-Cox, Carrie	T	\$70,771.00

Martin, Melissa	T	\$78,763.00
Mathews, Doris	T	\$73,654.00
Mccaffrey, Edwin	T	\$47,416.57
Mcdonald, Ashley	T	\$45,774.00
Mckay, Erynn	T	\$46,918.00
Mcmanus, Ashley	T	\$42,807.00
Miller, Theresa	T	\$72,771.00
Miville, Kathryn	T	\$78,763.00
Mongelli, Dayna	T	\$57,411.00
Moorman-Smith, Gretchen	T	\$72,771.00
Moran, Charlotte	T	\$68,656.00
Moran, Colleen	T	\$19,175.59
Mossman, Joann	T	\$76,054.00
Munroe, Laurie	T	\$66,406.00
Murphy, Robin	T	\$72,771.00
Myette, Robert	T	\$72,771.00
Nally, Patrick	T	\$23,200.00
Naze, Lisa	T	\$7,739.52
Nevard, Mark	T	\$72,771.00
O'Brien, Patricia	T	\$66,532.00
O'Callaghan-Greco, Suzanne	T	\$51,789.00
Parker, Paula	T	\$73,654.00
Perkins-Cote, Jennifer	T	\$48,756.57
Perrett, Debra	T	\$73,654.00
Perrett, Karen	T	\$66,406.00
Phelps, Audrey	T	\$75,654.00
Phillips, Amy	T	\$66,532.00
Potter, Douglas	T	\$54,789.00
Quinn, Jared	T	\$70,771.00
Rainville, Laura	T	\$72,771.00
Reck, Caitlin	T	\$49,643.00
Rheault, Laurie	T	\$70,771.00
Richard, Tracy	T	\$50,526.00
Robbins, Cynthia	T	\$68,782.00
Robichaud, Kellie	T	\$70,771.00
Romano, Mary	T	\$70,654.00
Romano, Peter	T	\$70,771.00
Roy, Leanne	T	\$72,263.00
Sargent, Brian	T	\$87,265.00
Savoie, Jaime	T	\$45,774.00
Seager, Kelly	T	\$70,771.00
Secino, Gregory	T	\$70,771.00
Shattuck, Lori	T	\$70,771.00
Sifert, Eric	T	\$72,771.00
Sinclair, Katrina	T	\$64,271.00
Smeltekop, Brittany	T	\$46,918.00
Sparks, Katharine	T	\$42,807.00

Sparrow, Michelle	T	\$43,877.00
Stafford, Jane	T	\$70,771.00
Stefanakos, Paula	T	\$70,771.00
Stiles, Lincoln	T	\$78,763.00
Stukuls, Amy	T	\$70,771.00
Szalay, Lawrence	T	\$58,771.00
Terry, Pamela	T	\$56,616.80
Therault, Marc	T	\$46,918.00
Therrien, Jacqueline	T	\$55,156.00
Tobia, Carolyn	T	\$75,654.00
Tucker, Mackenzie	T	\$45,774.00
Vanderhoof, Maureen	T	\$68,782.00
Vera, Aimee	T	\$67,771.00
Volke, Kerry	T	\$57,411.00
Weiss, Joy	T	\$70,654.00
Wilkerson, Amber	T	\$53,084.00
Woollacott, Elizabeth	T	\$58,771.00
Young, Jason	T	\$70,771.00
Caron, Kenneth	U	\$10,500.00

A - Administrator	L - Librarian
B - Payroll/Benefits	M - Facilities Director
C - Custodial	N - Nurse
D - Admin. Assistant	O - Accountant
E - Extended Day	P - Paraprofessional
F - Cafeteria	R - Personnel/Grants
G - Guidance	T - Teacher
GR - Grants Assistant	U - Treasurer
H - Speech Pathologist	X - Registrar
I - In-house Supervisor	Y - Psychologist
K - Groundskeeper	

BUDGETS - 2014-2015

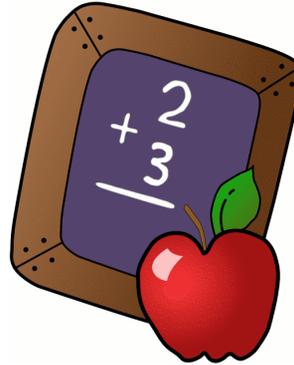
Number	Description	Audited Expense 2013-2014	Current Budget 2014-2015
Fund 01 General Totals			
Function 1000	Administration	\$753,550	\$911,692
Function 2000	Instruction	\$15,163,031	\$15,653,297
Function 3000	Other School Services	\$2,792,684	\$2,750,765
Function 4000	Operation & Maintenance of Plant	\$2,683,447	\$2,675,034
Function 5000	Fixed Charges	\$3,524,471	\$3,718,457
Function 6000	Miscellaneous	\$8,000	\$8,000.00
Function 7000	Capital Outlay	\$518,032	\$446,853
Function 8000	Debt Service: Principal	\$1,455,000	\$700,000
	Debt Service: Interest	\$315,840	\$275,153
Function 9000	Tuition and Other Costs	\$1,012,940	\$1,409,608
GRAND TOTALS		\$28,226,995	\$28,548,859

~~PLACE OF ATTENDANCE; DISCRIMINATION~~

Every person shall have the right to attend the public schools of the town where he/she actually resides, subject to the following section. No school committee is required to enroll a person who does not actually reside in the town unless said enrollment is authorized by law or by the school committee. Any person who violates or assists in the violation of this provision may be required to remit full restitution to the town of the improperly-attended public schools. No person shall be excluded from or discriminated against in admission to a public school of any town, or in obtaining the advantages, privileges and courses of study of such

public school on account of race, color, sex, gender identity, religion, national origin or sexual orientation.

Mass. General Law Chapter 76, Section 5



~~HOURS OF SCHOOL SESSIONS~~

Meetinghouse School	8:30 AM – 2:55 PM
Westminster Elementary School	8:30 AM – 2:55 PM
John R. Briggs Elementary School	8:30 AM – 2:55 PM
Overlook Middle School	7:45 AM – 1:50 PM
Oakmont Regional High School	7:30 AM – 1:55 PM

The “No School” signal for Oakmont Regional High School and Overlook Middle School will be sounded on the Fire Alarm at 7:00 AM.

The “No School” signal for elementary schools will be sounded on the Fire Alarm at 7:30 AM.

The “No Afternoon School” signal will be sounded on the Fire Alarm System at 11:30 AM.

No School, delays or early dismissal notices will be broadcasted over radio stations WEIM 1280 AM, WBZ 1030 AM, WGAW 1340 AM, WRKO 680 AM, WTAG 580 AM, WSRS 96.1 FM, 94.9 FM, WPKZ 105.3 FM, WXLO

104.5 FM, CBS Channel 4 TV, WCVB Channel 5 TV, Channel 7 TV, Fox 25 and Channel 56.

Safeguard the health and welfare of your child by keeping him/her at home when, in your judgment as a parent, conditions warrant.

~~SCHOOL COMMITTEE MEETINGS~~

The Ashburnham-Westminster Regional School Committee holds its regular business meetings Tuesdays at 7:00 PM at Overlook Middle School Library. You can view meeting dates, the agenda, past minutes and meeting locations on our webpage at www.awrsd.org. (School Committee & Administration)

~~SUPERINTENDENT/BUSINESS OFFICE AND WEBSITE~~

The Superintendent/Business Office is located at Oakmont Regional High School between the cafeteria and new gym. Our address is 11 Oakmont Drive, Ashburnham, MA 01430. We are open Monday-Friday from 8:00 AM – 4:00 PM. You can reach us at 978-827-1434 or fax us at 978-827-5969.

You can view the Ashburnham-Westminster Regional School District’s website at www.awrsd.org for updated information of the schools, budget information and events. General information can be emailed to info@awrsd.org.

**Ashburnham-Westminster Regional School District
Monthly Student Count Report - DATE – 10/01/14**

**Oakmont Regional High School
Annual Report**

Grade	Ashburnham	Westminster	School Choice	Sped (i.e. day program; Residential)		Other (exchange students)	Total
				Ash.	West.		
Pre-K	32	26	0	0	0	0	58
K	71	66	6	0	0	0	143
1	80	78	9	0	0	0	167
2	83	82	8	0	1	0	174
3	70	105	4	0	0	0	179
4	88	95	4	0	1	0	188
5	87	68	1	0	0	0	156
6	84	101	6	0	1	0	192
7	77	98	14	3	0	0	192
8	66	104	19	0	0	0	189
9	72	96	22	0	0	0	190
10	74	90	20	1	2	0	187
11	79	67	25	0	0	0	171
12	68	87	12	1	3	0	171
Students above grade 12	3	4	1	1	0	0	9
Totals	1,034	1,167	151	6	8	0	2,366
GRAND TOTAL – ALL STUDENTS							2,366



Oakmont Regional High School is a comprehensive high school, meant to serve the needs of all the students, to prepare them for whatever they choose to do after graduation. We have a tremendously dedicated and professional faculty and staff. Our students and parents are committed to success and have made academic growth a priority. And the community has been supportive despite the realities of limited resources.

Representatives from the New England Association of Schools and Colleges (NEASC) visited our school in November, our ten-year re-accreditation. For the past two and a half years the faculty has been involved in preparing a self-study report. This is an extensive self-study document that demonstrates ways in which the school is meeting the Standards for Accreditation: Core Values, Beliefs and Learner Expectations, Curriculum, Instruction, Assessment, Culture and Leadership, School Resources and Community Resources.

The NEASC Visiting Team spent four days compiling evidence and will give us a list of commendations and recommendations. They toured our facility, met with school committee members, parents, faculty, central office administration and sending school principals, school administration and students. Teachers shared examples of student work with visiting team members to demonstrate the types of assignments and assessments we use. The team also shadowed students and visited classrooms to see first-hand the curriculum, instructions, and assessment we use in the process of teaching and learning.

The NEASC re-accreditation process is hard work for the Visiting Team, our faculty, and the entire Oakmont community. But the end result is an assessment that will offer us valuable data and recommendations about how to make a great high school even better.

Once again our students did very well on the 2014 MCAS; 99.4% passed English Language Arts, 99.4% passed Math, and 97.2% passed Biology, 94% scored Advanced or Proficient in English Language Arts, 83% scored Advanced or Proficient in Math, 73% scored Advanced or Proficient in Biology. Our scores are above the state average in all of these areas for percentage of students who scored Advanced or Proficient. Our students ranked 161 of 358 in English Language Arts (55th percentile), 181 of 358 in Science (49th percentile) and 129 of 358 in Science (64th percentile). Only 5 students who took the MCAS last spring need to retake one of the exams.

Despite the positive performance of our students, we did not meet state accountability requirements for Progress and Performance Index (PPI) and have been listed as a Level 2 school. This is a cumulative index which sets targets for MCAS score improvement, assesses our annual dropout rate, and factors in our graduation rates. The bottom line is that the state has expectations for continued growth, however the better a school performs the more difficult it is to meet those expectations. According to the Boston *Globe*, 510 schools, including Oakmont, were considered a Level 1 school last year. This year that number dropped to 424.

We are pleased that almost all Oakmont students continue to pass all MCAS tests. We've begun to analyze our MCAS results and develop plans to ensure that more of our students score in the Advanced and Proficient range on the MCAS. The results do show that our students work hard, take their studies seriously, and achieve at high levels when compared to their peers statewide. They show that our district's elementary, middle and high school teachers are skilled, dedicated, and effective. Finally, these scores show that our parents and communities are supportive

and place a high value on the education of our young adults.

Our students were also recognized for their excellence in the visual and performing arts. The art work of our art students was showcased at the Fitchburg Art Museum, Ashburnham Family Medicine, the Black Diamond Restaurant at the Village Inn, Youth Art Month Exhibition in Boston, Massachusetts College of Art and Design, the Massachusetts High School Photography Exhibition at the State Transportation Building, the Leominster Art Association, and MWCC and at the Anna Maria College Art Center Gallery in Paxton. The Marble Collection, a Massachusetts High School Magazine of the Arts, published a dozen pieces of art, prose and poetry created by our students.



The Marching Band and Winter Percussion ensembles also had successful competition seasons. The Marching



Band was crowned the NESBA New England Division III Champions. They were recognized at multiple NESBA

competitions for Best Percussion and Best Percussion and best Music and had many top two finishes during their competition season.

We celebrated our ONE SCHOOL BOOK summer reading initiative on Thursday, September 18, 2014 "Everlost Day". Students and staff read Neal Shusterman's

Everlost last summer. A day of activities related to scenes and themes from the book were planned by faculty and students. The ONE SCHOOL, ONE BOOK Summer Reading Program is an important part of a student's experience at Oakmont Regional High School. The day's activities were designed to promote a love of reading and a sense of community. The activities added an element of fun and adventure that reinforced the importance of reading. They included creativity, problem-solving, and the use of technology that engaged nearly all of our 730 students. The activities were an embodiment of our Core Values:



Communication, Self-Direction, Problem Solving, Responsibility and Respect.

Our athletic teams and athletes continued Oakmont's tradition of excellence. Last winter, the Boys Basketball qualified for the Clark and District Tournaments. The Ice Hockey and Girls Basketball teams qualified for the District tournaments. Last spring, the Softball team qualified for the district tournament and Track athletes from the boys and girls track teams qualified for the state meet. In the fall, the Boys Soccer team won the District Championship. The Golf and Field Hockey teams won league championships. The Girls Soccer Team qualified for the District Tournament. In December of 2014, Oakmont began a varsity Girls Hockey Program in cooperation with Monty Tech.

Bonnie Leary, a math teacher, Karen Fortin, a psychology and sociology teacher, Joanne DiBattista, a special education paraprofessional and Pat Flinkstrom, our guidance secretary retired.

We are extremely proud of our students and their accomplishments in and out of the classroom. They are clearly a reflection of their parents, with the help and support of the professional faculty and staff at Oakmont.

Respectfully submitted,
David Uminski, Principal

Overlook Middle School Annual Report

Overlook Middle School services a population of around 580 students in the 6th, 7th and 8th grades. The Middle School offers core academic classes in the areas of math, English Language Arts, social studies and science. Students are also exposed to exploratory classes in art, physical education, engineering, family health, Spanish and music. At each grade level students may also have the opportunity to participate in special classes. Some of the special classes include astronomy, robotics, map skills, math lab, band, chorus, writing lab, world events, and science design challenge. When students enter grade 8 they are given the opportunity to choose elective classes that they find appealing.

Developing well-rounded students is a primary goal of the staff at Overlook. Students are exposed to a wide-range of academic and enriching offerings. One major focus of our programming is on service learning. Students at Overlook are exposed to school-wide service learning activities including food drives, community fundraisers, and giving projects. Many of these activities are brought forward and conducted by students. Our goal is to have all students leave Overlook with a better understanding of their community and their world.

At Overlook Middle School, communication is a major priority and we welcome any comments or suggestions. The phone number for the school is 978-827-1425 and the office hours are from 7:00 a.m. to 3:00 p.m., Monday through Friday. Interested persons may also find information about the school on our website <http://oms.awrsd.org/>.

John R. Briggs Elementary School Annual Report

During 2014-2015, we enjoyed our second year in the new school and we continue to realize how fortunate we are to enter such a beautiful school with staff, students and parents that are happy and excited about learning.

The 2014-2015 school year started off very well. We welcomed Jennifer Lilley, as our new Assistant Principal. She has quickly become invaluable due to her career and educational experiences along with her unyielding dedication to all the students. In addition, we welcomed Jessica Rogers (1st grade teacher), Melissa King (5th grade teacher), Katharine Galeota (Learning Tree Preschool teacher), Kaitlyn Farrand (Stepping Stones Preschool teacher), and Germaine Myracle (Title I math teacher). Our school is always thrilled to welcome new faces, students or staff to our family and recognize that we all play an important role in educating children.

During the spring of 2014, the students in grades 3-5 completed the Partnership for Assessment of Career and College Readiness (PARCC) assessment for math and English Language Arts. These high quality, computer-based K-12 assessments in Mathematics and English Language Arts/Literacy give teachers, schools, students, and parents better information about whether students are on track in their learning and for

success after high school and tools to help teachers customize learning to meet student needs.

The spring of 2014 MCAS data, monitors every school's progress aligning curriculum standards and teaching practices with state directed initiatives. Our elementary school's Yearly Progress report shows that Briggs did not make the projected growth for English Language Arts or Mathematics areas. Our performance level in each of these areas continues to improve but has not met the state defined target score. We continue to use Briggs two-year School Improvement Action Plan to address curriculum concerns in the areas of ELA and math, and adjust in areas as needed.

During the 2014-2015 school year we implemented a new reading series for grades K-2 called Superkids. The Superkids Reading program is a phonics-based program that teaches all aspects of reading seamlessly integrated with the language arts. It is built on scientific research and proven pedagogy; it combines rigorous instruction with highly motivated materials.

This year our Title I Program services grades 1-5 providing ELA and math support to our students who may be having difficulty in those areas. We were able to offer "before school math tutoring" for students in grades 3-5. Also, we hired a Title I math teacher to work with small groups of students in grades 3-5 to offer additional support with the grade level math curriculum.

The John R. Briggs School Improvement Council is an advisory board to the administration of our school. Representatives of the staff and parents work together to develop the School Improvement Plan, Student Handbook, and prioritize input into the budget development.

The JRB PTA is a driving force within our school. Through their efforts our students benefit from fundraising events, as well as family oriented activities.

Projects this year included: Fall Festival, Winter Wonderland Shopping Event, Scholastic Book Fair, Girls Dance, Boys Dance, the annual Bunny Breakfast and a Math-athon. The countless hours and dedication from the PTA enhances the quality of education provided to each student and it strengthens the home-to-school partnership.

JRB is fortunate to have a tremendous support through parent volunteers. Throughout the day, the teachers' rooms are filled with parents assembling projects, organizing the leveled book library, creating bulletin board displays and completing many other activities that support classroom instruction. Parents can be seen in the classrooms working with small groups of students, organizing a learning center activity, helping a student with his/her writing journal, working on the iPads or listening to a child read. For those parents who are unable to help during the day, they are taking projects home at night to help their child's teacher prepare classroom lessons. We value the active parent community and recognize that their support enriches the lives of our students. It allows for a strong bond between parents and teachers, where open communication is welcomed and valued, so the best educational experience is provided to all the students.

JRB has an active Fifth Grade Student Council who support and improve our school community through a variety of activities. Last year's activities included:

- Welcome and introduction of new staff members;
- National Bullying Awareness and Prevention Month;
- Veteran's Day Luncheon;
- Turkey Trot food drive;
- Toys for Tots;
- Holiday Cards for Heroes;
- Celebration of MLK Day;
- Jump Rope for Heart;
- Read Across America Week;

- Penny Wars for Abby's House;
- Celebration of Women's History Month;
- Earth Day;
- Catalog cancelling challenge;
- Used book swap;
- Memorial Day commemoration.

This year's 5th grade students had the opportunity to participate in an exciting, year-long unit on Mars. 5th grade science teacher, Katie Bennett, and technology teacher, Tiffany Davis, kicked off the unit with a field trip to the Christa McAuliffe Center at Framingham State University, where students participated in a hands-on "Voyage to Mars" simulation. Students worked with scientists at the Mars Space Flight Facility and Mrs. Bennett to design an experiment using satellite images from the Mars Odyssey spacecraft. Students also worked with Mrs. Davis to design and build a prototype Mars rover, using the LEGO Mindstorms robotics kit. The science component of the project culminated in April with a videoconference in which students presented their findings to NASA scientists at Arizona State University. The technology component culminates in June with the "Mars Rover Derby". Engineering and science professionals from Dell, Alden, PTC, and Framingham State University judged students' robots, scale models of the Martian surface, and science presentations.

Once again I wish to thank the Extended Day Program for its outstanding commitment to the students and parents of our school community. This program provides day-care for students of working parents; 6:30 a.m. to 6:00 p.m. during the school year, as well as a summer day care program. Interested parents should contact the Extended Day Director, Dorene Francis.

Thank you for the opportunity to share our accomplishments and concerns with the Ashburnham community.

Respectfully submitted,
Andrea McGrath, Principal
Jennifer Lilley, Assistant Principal

School Health Services Annual Report

The AWRSD school health offices continue to provide services to students and staff which include the following professional nursing activities: Illness and injury assessment, planning and intervention, medications dispensed (to include over-the-counter, both scheduled and "as needed" prescription medications and emergency medications), and scheduled procedures. All student and staff encounters with the nurse also include a significant degree of health-related teaching.

All of the nursing offices provided nursing case management, such as the development of detailed care plans for students with chronic health issues; communication with parents, health care providers, external agencies/clinics and internal communications with the AWRSD teaching staff, guidance staff, special education department and administration. This category also includes maintaining and auditing student health records for compliance with the Massachusetts Department of Public Health (MDPH) immunization and health screening requirements.

Mandated screenings were done on 1,786 students. These screenings included Vision (K-5), Hearing (K-3), Height and Weight with BMI calculations (1,4,7 & 10), and Postural screening (5-9). Children who did not meet the minimum requirements mandated by the state were referred to their primary care physician for further evaluation.

In the fall, influenza vaccines were administered to over 460 adults and children at two flu clinics hosted by the school district in conjunction with the Westminster Board of Health and the Nashoba Board of Health. The school nurses volunteered their time at these clinics.

Our district continues to be involved with the Massachusetts Dept. of Public Health (DPH) Essential School Health Services (ESHS) and receives grant funds. The ESHS nurse leader and all the school nurses are working within the frameworks of this grant. Pediatric asthma surveys and pre-kindergarten and Kindergarten immunization surveys are done on an annual basis. In addition, monthly activity reports and a yearly status report are submitted to the MDPH. We continue to work updating protocols, health policies and a yearly Quality Improvement project.

Dental hygienists from the Nashoba Board of Health, Community Health Connection Caring for Kids and Polished Dental Care provided dental screenings, cleanings and fluoride treatments to our students throughout the school year.

Presentations on universal precautions and anaphylaxis including EpiPen trainings are done with staff members and are reviewed again with teachers prior to field trips or on an as needed basis.

Meetinghouse School hosted an afterschool program "Let's Get Crackin'" for students in grades K-2 and John R. Briggs hosted a similar program called "Movin' Munchin' Moose". The 5-6 week nutrition and physical fitness program consisted of an exercise segment, a healthy snack segment and a nutritional lesson. The nurses volunteered their time each week. J.R. Briggs is continuing with the second year of Project L.E.A.P. (Learning, Eating Well, Activity, Partnerships) which is a Kindergarten Health Snack Program. This program entails 2 days a week of a nutrition lesson and a healthy snack provided by the school. Overlook Middle School

offered a program to their staff that focused on making healthier diet and physical activity choices. A personal trainer was brought in and they proudly lost a total of 75 pounds.

Fitchburg State University students do a community health rotation in 4 school nurse offices during the fall semester. They participate in direct student health care under the supervision of the school nurses and they also do classroom lessons on Health issues.

Overlook Middle School hosted a Signs of Suicide "S.O.S." program for seventh grade students again this year. The program was led by the guidance office and the health office.

The nurses are actively involved in Safety committees in the district. Our goal is to ensure proper safety practices are being done. Each building has performed evacuation and lockdown drills.

The nurses are all members of the Massachusetts School Nurse Organization, the National Association of School Nurses and are certified with the Department of Elementary and Secondary Education and participate in continuing education offerings that these organizations offer as well as in clinical programs offered by Northeastern University's School Health Institute and the Department of Public Health. Three district nurses are nationally certified in school nursing.

As members of the School Health Advisory Committee (SHAC), the nurses attend quarterly meetings to discuss any health concerns/issues in our school district as well as to promote health education/physical education in all grades. Important topics under discussion included the Head Injury/Concussion Law and Emergency Response Planning.

Students on the Westminster campus and students at the Overlook Middle School participated in Annual Walk to School Day in May by walking to school with

assistance from school staff, Westminster and Ashburnham Police and Fire Departments, parent and community volunteers. These walks were coordinated by the ESHS School Nurse Leader and Officer Jason Tammulen.

CPR and First Aid classes were offered to staff members in the entire district certifying them using the American Red Cross standards.

Dr. Lisa Rembetsy-Brown serves as our school physician and consultant whenever needed.

The number of times health room services were provided totaled 45,177 for students and staff. These numbers indicate when students and staff were seen for first aid, health status evaluations, medication administration and daily procedures. 41,884 students were able to return to the classroom at a return rate of 95.6% which is above the 92% recommended by the DPH/DESE. Because a professional registered nurse is present in each of our school buildings, our students are assessed clinically and treated so they can return to class for time on learning and increase their potential for educational success.

Marcia Sharkey, RN, BS, ESHS, School Nurse Leader/
Meetinghouse School

Susan Lofquist, RN, BSN, NBCSN, Oakmont High School

Heidi Williams, RN, BSN, Overlook Middle School

Jane Flis, RN, BSN, NBCSN, J.R. Briggs Elementary School

Sue Quigley-Belliveau, RN, BSN, Westminster
Elementary School

Nancy Taylor, RN, BSN, NBCSN, ESHS Grant Nurse/
Meetinghouse School





2013 - 2014 Annual Report



Montachusett Regional
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MONTY TECH

2014 Annual Report

Having only been recently named the Superintendent-Director of Montachusett Regional Vocational Technical School, I am honored and delighted to present the district's 2014 Annual Report. It was a year marked by student achievement, faculty and staff distinctions, and leadership development – as well as transition. Compiling information for the enclosed report has provided me with an opportunity to get to know the students, faculty and staff that comprise this wonderful school, and to reflect upon their tremendous achievements and activities. I am fortunate to work closely with a talented leadership team, many of whom have contributed to this report, and given great insight into some of the more notable highlights of the 2013-2014 academic year, including:

- Students at Montachusett Regional Vocational Technical School continued to demonstrate high academic achievement. In the spring of 2014, Monty Tech's passing rate on the MCAS English Language Arts exam was 100%, Mathematics 98%, and Biology 99%.
- Competing in three categories: network security, digital forensics, and Cisco networking, a team of six talented students captured second place at the CyberPatriot event, a national high school cyber defense competition, founded by the Air Force Association.
- Class of 2014 graduate, Jessica Shattuck of Fitchburg was presented with the *Legion of Valor* award, the highest award a JROTC cadet may receive, recognizing academic excellence and extraordinary leadership skills.
- Ten students advanced through local, district and state competitions to earn the right to compete at the National SkillsUSA Conference in Kansas City,

Missouri. The Monty Tech national delegation returned with a bronze medal in Action Skills.

- Monty Tech continues to participate in the highly selective Student Spaceflight Experiment Program, representing the only vocational school in the nation to have a student science experiment launch into space, and providing students with an opportunity to study the effects of gravity on their science project.

As you know, a Monty Tech education is grounded in workforce preparedness, balanced by a rigorous academic curriculum. Every day at Monty Tech, one guiding principle is evident – our students must be ready for both college **and** career. Students are prepared with industry-recognized credentials and skills to be successful in the world of work. And for those students whose future may include higher education, Monty Tech offers dual enrollment courses, articulation agreements, and Advanced Placement courses that may significantly reduce the amount of time and money spent on a college education.

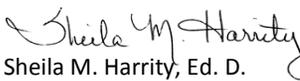
We are so proud of the educational programs offered here at Monty Tech, yet we continually strive to improve upon them. Collaborating with area colleges and universities, we are ensuring our curriculum and instruction is rigorous and relevant. Sharing best practices with vocational-technical colleagues from across the state – and nation – we give and take some of the best ideas, with one thing in mind – what is best for our students.

We hope you will find this report a comprehensive review of the quality education you have come to know and expect from Montachusett Regional Vocational Technical School. You may notice that each of the eighteen member cities and towns are reflected in this report, and that students performed services in almost every community last year. Providing our students with

an opportunity to give back to the communities that support them – and support our school – is a pleasure.

I am honored to serve as Superintendent-Director of Monty Tech, a school that continues to transform secondary education in North Central Massachusetts, bringing to life lessons learned in a classroom, at the workplace, and in the community – all while consistently maintaining high standards of fiscal responsibility. Our FY14 Annual Budget was unanimously accepted by each of the eighteen member communities, and reflected only a 2.0% increase over the 2012-2013 Educational Plan. We recognize that we are in the midst of some difficult economic times faced by public education and so we will continue to seek creative ways to reduce member town assessments, while maintaining our high standards of academic and vocational-technical success.

Respectfully submitted,



Sheila M. Harrity, Ed. D.
Superintendent-Director

Our Mission

Every student will graduate from Montachusett Regional Vocational Technical School with the skills, knowledge, and abilities to be a productive and effective member of an ever-changing society.

Our District

Montachusett Regional Vocational Technical School is a four-year career and technical high school serving the member towns of:

Ashburnham	Harvard	Princeton
Ashby	Holden	Royalston
Athol	Hubbardston	Sterling
Barre	Lunenburg	Templeton
Fitchburg	Petersham	Westminster
Gardner	Phillipston	Winchendon

Leadership

The leadership team at Montachusett Regional Vocational Technical School is comprised of ten talented administrators whose varied educational backgrounds, professional experiences, and areas of expertise contribute to the success of the school. Working collaboratively, and under the direction of the Superintendent and Principal, the team has been able to transform the school into one of the most sought-after high schools in North Central Massachusetts.

Sheila M. Harrity Superintendent-Director	Christina Favreau Director of Academic Programs
Tom Browne Principal	Jim Hachey Director of Vocational Programs
Tammy Crockett Business Manager	Richard Ikonen Director of Facilities
Kim Curry Dean of Admissions	Katy Whitaker Development Coordinator
Francine Duncan Director of Technology	Victoria Zarozinski Director of Student Support Services

Enrollment

On October 1, 2014, student enrollment at Monty Tech included 1,403 students in grades nine through twelve. Students are represented from every community in the district:

Ashburnham	54	Lunenburg	70
Ashby	37	Petersham	4
Athol	93	Phillipston	21
Barre	35	Princeton	17
Fitchburg	364	Royalston	22
Gardner	158	Sterling	56
Harvard	3	Templeton	100
Holden	68	Westminster	77
Hubbardston	61	Winchendon	133

The remaining thirty students were from out-of-district towns, including Clinton, Leominster, Natick, Orange, Pepperell, Rutland, Shirley, West Boylston, and Worcester.

Throughout 2013-2014, Monty Tech offered a variety of opportunities for students, parents, and community

members to learn about and visit the school. In October 2013, approximately 1,000 district eighth graders participated in the annual "Tour Day" event. Students toured our twenty-vocational/technical areas and learned about the school's challenging academic offerings and exciting athletic and extracurricular programs. Career Awareness Night offered interested students the opportunity to return in the evening with their family members, to further explore the facilities and talk with staff members.

Each year, the Dean of Admissions conducts school visits, student interviews, and accepts applications for admissions. 2013-2014 proved to be an exceptionally busy year for her, as the school received 730 applications for admission. Of those, 642 were from students hoping to enter our incoming freshman class.

The balance of the applications came from students hoping to enter the school as upperclassmen. Because there are only a limited number of students the school can accept each year, 367 freshmen and 19 upperclassmen were admitted.

The Vocational Interest Program (V.I.P.) offers area seventh and eighth grade students the chance to visit Monty Tech after school, and participate in hands-on learning experiences across a variety of vocational/technical areas. The program continued to attract a large number of students during the 2013-2014 school year, serving approximately 600 area students.

Class of 2014 Awards

Members of the Class of 2014 were awarded approximately \$50,000 in scholarships. The Monty Tech Foundation generously provided \$34,000 in scholarships to graduating seniors, ranging in amounts of \$250 to \$2,500. The Foundation also awarded \$6,000 to the practical nursing graduates. Once again, local and state organizations, as well as generous

individuals, continue to recognize the ability and potential of Monty Tech graduates in the form of financial donations. The School Committee, administration, faculty, and graduates themselves, are grateful for this support.

Articulation Agreements with local colleges also play an important role in helping reduce the cost of higher education. Qualified Monty Tech students are eligible to receive college credits through a number of articulation agreements with public and private colleges across the country. Well over 60% of the graduating class of 2014 reported plans to enroll at either a 2-year college, 4-year college/university, or a technical/trade school upon graduation. By earning college credits while still in high school, these students will benefit by saving both time and money as they pursue advanced educational programs.

Financial Report

In an effort to develop a cost-effective budget for the fiscal year 2013-2014, a great deal of effort was put forth by the School Committee, administration and staff. The final fiscal year 2013-2014 Educational Plan totaled \$24,785,280, which represents a 2.0% increase over the 2012-2013 Educational Plan. As a result of changes to the final FY14 State budget and the District's decision not to increase the already-approved community assessments, the District's FY14 budget was approximately \$200,000 below the minimum spending required by Massachusetts General Law Chapter 70.

The District was audited in August 2014 as part of the yearly financial audit by the accounting firm of Melanson, Heath and Co. from Greenfield, MA and a very good report is anticipated.

Grants and Contracts

Monty Tech continues to pursue grant funding on an annual basis. These funds assist in providing many educational and social services to the student population. For fiscal year 2014, state and federal grant sources provided the school with \$842,780. Programs funded by these grants include: Essential Health Services, Social Intervention and Mediation, Improving Teacher Quality, Special Education Services and Program Improvement, Title I Support, Perkins Occupational Education and Summer Academic Support.

In addition to state and federal grant sources, Monty Tech was also the recipient of private and competitive grant awards totaling \$525,000. Included in that total are a number of highly competitive awards including a \$400,000 award from the Massachusetts Department of Elementary and Secondary Education, used to provide training in the new vocational-technical education frameworks to over 350 educators across the Commonwealth, and a \$42,500 award from the Executive Office for Administration and Finance, used to purchase one adult patient simulator, which will provide our Health Occupation students with unprecedented training opportunities, as the device manifests vital signs, clinical signs and symptoms. Allocation and competitive grants totaled \$1,367,780 for fiscal year 2014.

Academic Achievement

In 2013-2014, students at Montachusett Regional Vocational Technical School continued to demonstrate high academic achievement, earning commendable MCAS scores in English Language Arts, Mathematics, and Biology. In the spring of 2014, Monty Tech's passing rate on the English Language Arts exam was 100%, Mathematics 98%, and Biology 99%.

English Language Arts	2012	2013	2014
Students Tested	361	352	364
Passing	100%	99%	100%
Advanced/Proficient	95%	95%	95%
Need Improvement	5%	5%	5%
Failing	0%	1%	0%

Mathematics	2012	2013	2014
Students Tested	360	352	366
Passing	99%	98%	98%
Advanced/Proficient	87%	80%	84%
Need Improvement	12%	18%	14%
Failing	1%	2%	2%

Biology	2011	2012	2013
Students Tested	361	398	351
Passing	98%	97%	99%
Advanced/Proficient	73%	73%	74%
Need Improvement	24%	24%	25%
Failing	2%	3%	1%

The District continues to make progress toward narrowing proficiency gaps. Students in all subgroups have met their progress and performance targets, continuing the school's Level I Status distinction.

Student Group	On Target = 75 or higher	Performance	Progress
All Students		81	Met Target
High Needs		79	Met Target
Low Income		84	Met Target
ELL and Former ELL		-	-
Students with Disabilities		81	Met Target

Student Group	On Target = 75 or higher	Performance	Progress
Asian		-	-
American Indian/ Alaska Native		-	-
African/ American/ Black		-	-
Hispanic/ Latino		93	Met Target
Native Hawaiian/ Pacific Islander		-	-
White		84	Met Target

Vocational Projects in the District Communities

Unlike students in traditional, comprehensive high schools, students at Monty Tech are asked to put their education into practice on a daily basis. Students across the twenty different vocational technical education programs are building homes, reconstructing damaged properties, repairing service vehicles, making walkways more accessible, and performing countless community services.

The 2013-2014 school year was a busy one for our vocational educators, as each trade aimed to provide practical, hands-on learning experiences for our students, while helping to improve each of the eighteen member communities.

Auto Body: Collision Repair Technology: Throughout 2013-2014, the program completed seventy requests for service and repair work. Students detailed police vehicles, installed new fenders and repainted several town vehicles, benefiting the school, police and fire departments in local communities. With assistance from several other departments, the program hosted

the annual car show, which was a tremendous success. Students also competed in the *World of Wheels* competition, held in Boston, and were awarded first place in the pedal car building competition. (Total enrollment: 60; 36 males, 24 females)

Automotive Technology: The Automotive Technology program saw a very busy year, marked by curriculum changes that instructors believe will benefit every student. Aligning state frameworks with NATEF standards, instructors purchased new textbooks and developed new lessons, designed to enhance the learning experience. The program also successfully completed the NATEF Master Automobile Service Technology recertification process, which occurs every five years. Because the Monty Tech program continues to hold this rigorous certification, students qualify for articulated credits at area colleges upon program completion. A top student, Brian Nielsen of Ashby was awarded a gold medal at the SkillsUSA state competition, and traveled to the national competition in June 2014. The program also supported eight students in the co-operative education program, and a total of fourteen students were employed within the industry. These students gained valuable workplace experience, applying the skills they learned in the rigorous automotive technology program, and received high praise from their employers. Finally, in addition to all of these accomplishments, program students and instructors completed work on more than 400 vehicles, including those of faculty, staff, retirees, district residents, and municipal vehicles. (Total enrollment: 54; 44 males, 10 females)

Business Technology: Students and instructors in the Business Technology program continue to enjoy an increased presence in the school community, providing assistance to shops and offices throughout the school by coordinating bulk mailing, labeling, organizing, and collating jobs. Offices that receive direct support from

the Business Technology program include: Monty Tech Nurses' Office, front office, Monty Tech Tea Room, and Student Support Services. Students also assist wherever there is a customer service need, as in the annual greenhouse project, directed by Mr. Dylan Hager. Students serve as customer service representatives and cashiers for this very busy seasonal operation. Students also run a successful school store, The Gear House, refining their skills in cash handling, customer service, organization, and marketing. (Total enrollment: 76; 14 males, 62 females)

Cabinetmaking: The Monty Tech Cabinetmaking program is delighted to report the acquisition of a new and much-needed piece of equipment – a CNC Machining Center, which effectively utilizes a variety of software programs. Having this new equipment will allow instructors to teach specific skills that the industry and area employers demand. Throughout the year, students spent a great deal of time building and installing cabinetry in a number of public offices throughout the Monty Tech district, including: Westminster Town Hall weights and measure scale cabinet; Cherry sign for the Fitchburg Fire Department; two podiums for the Town of Athol; a cherry buffet for the United Way offices in Fitchburg; display cases for the Gardner Elks; and counter tops built and installed at the Barre Police Station. Finally, the program saw nine students benefit from co-operative learning experiences with area employers. Both students and employers reported enjoying the mutually beneficial experience. (Total enrollment: 72; 46 males, 26 females)

Cosmetology: Providing students with opportunities to earn industry-recognized credentials and certifications is a guiding principle in the Cosmetology department. Twenty-three seniors sat for the State Board Exams, and all twenty-three passed and are now licensed cosmetologists. More than half of the graduating

seniors remain in the industry. Students in their junior year of the program, who are primarily responsible for managing the "clinic floor", provided numerous services that resulted in total sales in excess of \$9,000. Monty Tech Cosmetology instructors continued to promote community service, and as a result, this year the program supported a classmate's Youth Venture Club project, raising more than \$650 for this very worthwhile organization. (Total enrollment: 90; 1 male, 89 females)

Culinary Arts: Students and instructors in the Monty Tech Culinary Arts program are among the busiest in our school. In addition to operating a full-service dining room and bakery, which serves 90-120 patrons daily, culinary students showcase their talents at trade shows and competitions throughout the year. In 2013-2014, culinary arts students participated in three hot food competitions, and placed first on two of the events, where they were competing against area hotels, restaurants, and professional chefs. The program provided breakfast, lunch and dinner, as well as support staff, for a number of events for public organizations, including: Fitchburg Rotary Club, Montachusett Home Health Care, Senate Ways and Means Committee, Gardner AARP, and the Fitchburg City Council. The program was also fortunate to receive new equipment, including a combination steam convection oven, a kitchen video monitoring system, two new butcherblock tables, and a custom stainless steel bench with power supply. (Total enrollment: 101; 35 males, 66 females)

Dental Assisting: During 2013-2014, the Dental Assisting program placed 3 students in co-operative educational placements, working with area dentists. Fourteen students earned externships, while twelve students participated in affiliation. All sophomores, junior, and senior students attended the Yankee Dental Convention in Boston, and learned about the most

current trends and practices in the field. While national passing averages for Dental Assisting National Board (DANB) exams range from 69% - 78%, the Monty Tech dental students earned a 94% passing rate on the Infection Control exam and an outstanding 100% passing rate on the Radiology exam. The program supported four students who traveled to the SkillsUSA national competitions. For the fourth consecutive year, Monty Tech welcomed Community Health Connections, a school-based dental hygiene program whose goal is to provide dental services to students in need. Through this initiative, thirty-two students were examined by a dentist, had their teeth cleaned, and had sealants or temporary fillings applied as needed. Monty Tech Dental Assisting students were given hands-on, practical experience, as they assisted the staff from CHC during each dental procedure that was performed. (Total enrollment: 62; 5 males, 57 females)

Drafting Technology: Students in the Drafting Technology program earned well-deserved recognition for their achievements in 2013-2014. Four seniors held co-op positions, four students were recognized for outstanding SkillsUSA achievements, and 90% of the program's graduating seniors continue in the field of drafting, either by selecting a related college major or by entering the workforce in a related field. The shop continued to provide countless community services in the form of banners, signage, building plans, interior design plans, and decorating for school-sponsored events. Some of the more notable projects in 2013-2014 included: railings design for Harvard Public Schools; designed a Habitat for Humanity duplex in Fitchburg (*to be built by Monty Tech students and instructors 2014-2015*); landscape design services for the Forbush Library in Westminster; and completing the Fitchburg Fire Department seal. (Total enrollment: 56; 33 males, 23 females)

Early Childhood Education: Jordan Patricks earned a gold medal at the 2014 SkillsUSA state competitions in Action Skills. From there, she traveled to the national competitions, placing 3rd. She was accompanied by her classmate, Jessica Shattuck, who served as a National Voting Delegate and was also awarded the President's Volunteer Service Award. These students represent the Monty Tech Early Childhood Education program well, as the program is known for a strong emphasis on community service, academic and vocational-technical excellence, and a commitment to continued education. During 2013-2014, Early Childhood Education students participated in the Massachusetts Association for the Education of Young Children's Recognition Dinner, constructing twenty 3-dimensional children's games to serve as centerpieces for the event. Students volunteered at the *Boston Strong* relay held in Winchendon, organized and led children's activities at the annual ARC Christmas Party, and provided child care services for the mental health symposium held here at Monty Tech in May 2014. The Monty Tech Childcare Center continues to operate at full capacity, serves as a co-operative education site for two students, and successfully prepares their young students for transition into Kindergarten. The Center's Director, Ms. Kelley Booth, visits with prospective parents almost daily and handles frequent calls for Fall placement. (Total enrollment: 65; 2 males, 63 females)

Electrical: The Electrical program at Monty Tech continues to be one of the busiest trades in the school. During the 2013-2014 year, students and instructors completed a number of "outside projects" that included: installing new lighting at the Turkey Hill Middle School in Lunenburg, adding additional lighting receptacles at the Bromfield School in Harvard, adding additional receptacles and internet outlets in Barre, and rewiring a data network in Winchendon. Countless electrical projects were also completed in-house, including: library renovations, LED lighting on the

outside of the school, and new equipment installations in a variety of vocational programs. The Electrical program is also particularly proud to have trained fourteen students who benefited from a co-op placement during the 2013-2014 school year, successfully applying what they have learned at Monty Tech in workplaces across North Central Massachusetts. (Total enrollment: 87; 76 males, 11 females)

Engineering Technology: The Monty Tech Engineering program continued to enhance their curriculum and instruction by embedding three Project Lead the Way courses into the already rigorous vocational-technical curriculum. Students performed quite well on the end of course assessments affiliated with the Project Lead the Way coursework, with nine students earning college credit in Principles of Engineering, seven students earning college credit in Introduction to Engineering Design, and eight students earning credit in Digital Electronics. These students may apply these credits at colleges and universities across the country. The exploratory program during the 2013-2014 school year yielded positive results for the program, with 12 students selecting Engineering Technology as their first choice. All thirteen seniors graduated and reported plans to continue their education or continue working in the engineering field. Finally, instructors were pleased with the work done in their instructional space, citing better organization and increased safety. Instructors also look forward to further renovations in the instructional space, including a dropped ceiling, refinishing the floor, new work benches, and the installation of a second SMARTboard. (Total enrollment: 57; 45 males, 12 females)

Graphic Communications: The Monty Tech Graphic Communications program is pleased to have graduated twenty students, all of whom were accepted at a variety of colleges, including 2-year, 4-year, public, and

private institutions. Throughout the 2013-2014 school year, the shop continued to produce large quantities of print projects for district towns and community service organizations. This year, the shop produced approximately three hundred twenty "outside" print projects, billing in excess of \$18,000 and saving area town offices and school districts over \$125,000. The shop also produced yearbooks for local institutions, saving each school approximately \$8,000-\$10,000, as the billing only reflects the cost of materials. The Graphic Communications program also completed numerous "in-house" projects in our student-operated copy center, including: over two million black and white copies, two hundred fifty thousand color copies, and over five hundred wide format prints. By industry standards, this would cost the district \$275,000. Our cost to complete these projects was only \$55,000, which resulted in a substantial savings of \$219,500. The program was fortunate to receive a number of equipment upgrades and pieces of new technology, including: Konica Minolta High Speed Copier, a Konica Minolta Office Color Copier, and ten (10) new iMac computers, each equipped with CS6 software. (Total enrollment: 83; 28 males, 55 females)

Health Occupations: The Health Occupations program at Monty Tech continues to educate a large number of students, providing a rigorous education grounded in current medical knowledge and practice. With guest speakers including a mortician, an emergency room physician, the American Red Cross and representatives from Battered Women's Resources, instructors aim to provide students with critical exposure to a variety of health-related career options. The program, which boasts an enrollment of more than one hundred students, continues to participate in community service programs, including Red Cross Blood Drives, Pediatric Day (in conjunction with students from the Early Childhood Education program), and a "baby shower" for women living in a local battered women's shelter.

The Health Occupations program is dedicated to providing all students with opportunities to earn industry-recognized credentials, and as a result, students earn the following credentials: Medical Terminology Certificate; Occupational Safety and Health Administration (OSHA) 10-hour certification; Cardiopulmonary Resuscitation (CPR) and First Aid Certificate through the American Heart Association; Certified Nursing Assistant License through the American Red Cross; and Certified Clinical Medical Assistant credential through the certifying board of the National Healthcare Association. (Total enrollment: 103; 7 males, 96 females)

House Carpentry: Most of the work done by the students and instructors in the Monty Tech House Carpentry program is done off-campus, completing renovation, building, and repair work for member communities. Some of the more notable projects from the 2013-2014 school year include: building two baseball dugouts (wood frame and asphalt shingle roofs) for Phillipston Elementary School; building four dugouts (wood frame, corrugated metal roofs, and PVC trim); installing interior wall partitions, renovating exterior walls, and installing new windows at the Templeton Senior Center; building and installing cabinets at the Templeton Food Pantry; renovating the “booking room” at the Barre Police Station; installing a guard rail, small shed, handicapped ramp guardrail, and Police Station sign for the Town of Hubbardston; replacing deteriorated aluminum trim around the school entrance at the Lunenburg Primary School; and reconstructing and reroofing the West Fitchburg Gazebo. (Total enrollment: 61; 36 males, 25 females)

Industrial Technology: In 2013-2014, the Monty Tech Industrial Technology program added instructor Matt McGee to the talented team of educators. Mr. McGee’s great enthusiasm for the subject matter has been a welcome addition to the program, as he brings a

wealth of both industry and teaching experience. Additionally, his immediate contributions to the program have resulted in revised and improved curriculum in interpreting technical drawings and prints, and troubleshooting problems in heating and cooling systems. In a program where students are called on for “a little bit of everything”, a great deal of work was done to assist local municipal offices in building upgrades and renovations. Some of the more notable outside projects include: conducting an energy audit for the Sterling Municipal Light Department, and making necessary upgrades to the Department of Public Works main building, in an effort to reduce energy consumption at this aging facility. The co-operative education program continues to be a highlight for students in the Industrial Technology program, as seven students were awarded co-op placements during the year. (Total enrollment: 54; 47 males, 7 females)

Information Technology: As with any school, information technology provides key services to the educational community. In addition to the critical in-house Help Desk services offered by the program, students and instructors performed in excess of four hundred hours of repair, upgrading, and troubleshooting computer problems for Monty Tech community members. Competing in three categories; network security, digital forensics, and Cisco networking, a team of six talented students (led by instructor Richard Duncan) captured second place at the CyberPatriot event, a national high school cyber defense competition, founded by the Air Force Association. A team of seven Information Technology students travelled to Fitchburg State University, and participated in a highly competitive programming event. The team placed 5th in a field of more than forty teams. Finally, to ensure program graduates are armed with valuable industry-recognized certifications, program instructors offer students the following

certification opportunities: CIW Web Foundation certification (passing rate 56%), TestOut PC Pro certification (passing rate 69%), IC3 certification (passing rate 75%), Discover I Networking course (passing rate 100%), and Cisco IT Essential Course for Computer Repair and Maintenance (passing rate 88%). (Total enrollment: 60; 55 males, 5 females)

Machine Technology: The Monty Tech Machine Technology department was pleased to add a new piece of equipment to the training program, a Sinker Electrical Discharge Machine (EDM), which will enable instructors to better prepare students to enter the workforce, and making them more marketable to area machine shops that utilize similar equipment. Two students advanced from the SkillsUSA district competition to compete at the state level, one in Precision Machining and the other in CNC Milling. The program is particularly proud of student efforts in Precision Machining at the state SkillsUSA competition, where a Monty Tech student won a bronze medal.

A total of thirteen (13) students were offered co-op employment, and were able to put their vocational education into practice at area machine shops. Students who remained at the school refined their skills by completing a number of special projects, including: manufacturing brass plaques to mark projects within the school and outside projects in Monty Tech communities, laser engraving plaques for the school’s annual car show, and collaborating with Auto Body students to manufacture the rims, steering wheel, pedals, dashboard, and license plate for the pedal car that was entered into the *World of Wheels* competition, winning first prize. (Total enrollment: 63; 58 males, 5 females)

Masonry: Students and instructors in the Monty Tech Masonry program were busy on our campus, as well as in many of the member communities throughout the 2013-2014 school year. Community services included:

building four block dugouts at Quabbin High School in Barre, installing concrete anchors for a batting cage at Ashburnham's Little League field, installing stone veneer on a concrete wall at Bromfield School for Harvard Access Television, installing a tile floor at the Barre Police Station, replacing a concrete floor for the Winchendon Housing Authority, completing tile and concrete repairs at Lunenburg High School, installing benches for Phillipston and Templeton Little League, and tiling three bathrooms and a stone veneer at the Westminster Senior Center. When students weren't busy in our district communities, they were preparing for and competing in the Massachusetts Trowel Trades Association (MTTA) competition. The annual event was held at Monty Tech, which brought seventy-two competitors and a total of two hundred fifty people to our campus in the spring of 2014. Finally, Masonry students performed particularly well in the district and state SkillsUSA competitions, where one student was awarded a gold medal and earned the right to travel to the national event in Kansas City, Missouri in June 2014. (Total enrollment: 71; 60 males, 11 females)

Plumbing: The Plumbing program welcomed a new instructor, Ms. Melissa Blanchard to the team of talented instructors, filling a vacancy that was left after longtime Plumbing instructor, Mr. John Dolen, retired after more than twenty years of service. Ms. Blanchard is a welcome addition to the program, whose depth of both industry and instructional experience is a steady and valuable resource for students and instructors alike. Prioritizing employability, the Plumbing instructors worked closely with the district's Co-Op Coordinator, Ken Baer, to provide all students in their junior year an opportunity to develop a comprehensive professional resume, and participate in the mock interview program. This experience will help students as they transition into the world of work. The Plumbing program is particularly proud to have trained seven students (more than 20% of the junior and senior class)

who were given an opportunity to demonstrate their technical skills in a co-operative educational placement. The Monty Tech Plumbing program, like others throughout the school, is committed to community service, and as a result, during the 2013-2014 school year, students and instructors completed rough drainage work at the Templeton Senior Center, and installed plumbing and heating systems in an unused space at the Bromfield School in Harvard, which is now home to the Harvard Community Cable Access Group. The Monty Tech Plumbing program proudly graduated sixteen students in the Class of 2014. Two students, in particular, received prestigious trade awards/recognitions: Matthew Parmenter (Winchendon) was named a Vocational-Technical All-Star by the Plumbing, Heating and Cooling Contractors Association of Massachusetts; and Shane Lashua (Westminster) was awarded the highly competitive Central Massachusetts Plumbing & Gas Fitting Inspectors Association scholarship. (Total enrollment: 69; 67 males, 2 females)

Welding/Metal Fabrication: The Welding/Metal Fabrication program is charged with successfully completing numerous projects on the Monty Tech campus, including repair work, layout, design, and installation. In conjunction with other trades at the school, students and instructors in the Welding/Metal Fabrication program are instrumental in the successful completion of many of the school's building renovation initiatives. In addition to the more than 60 miscellaneous projects successfully completed by students during the 2013-2014 school year, students and instructors worked collaboratively to complete the following community service projects: fabricated and welded a 31 ft. multi-section guard rail for the Bromfield School in Harvard; rebuilt a 10 ft. plow for the Winchendon Schools; fabricated and welded edge protectors for the Winchendon Housing Authority;

fabricated and welded a handrail for the Hubbardston Slade Building; fabricated signs for the Town of Ashburnham fields; designed, fabricated, and welded six park benches for the Johnny Appleseed Trail Association in Fitchburg; and fabricated and welded wall mount brackets for the Fitchburg Fire Department. The program was pleased to place ten top students in co-operative education work experiences across the district. (Total enrollment: 59; 52 males, 7 females)

Special Services

During the 2013-2014 school year, Montachusett Regional Vocational Technical School District provided special services to approximately three hundred students – measuring progress of over two hundred students on Individual Education Plans (IEPs) and just under one hundred students adhering to individualized Section 504 plans. While the Student Support Services (SSS) Department encompasses special education, the department provides support and is available to all Monty Tech students.

The department includes a full-time nursing staff that administers medications, performs state-mandated health screening exams, and provides, when necessary, health information to the special education team for a student's IEP meeting. The department benefits from a full-time school social worker who participates in departmental meetings and assists students who have needs concerning finances, family issues, homelessness, maternity, health issues, and proper food and clothing. The school is also fortunate to have on staff a full-time psychologist, whose role it is to evaluate all students referred for an initial evaluation or who require a three-year re-evaluation. In addition, we have a full-time speech pathologist, who is available to assist students with disabilities, assess these students and consult with teachers. Our students also have access to the services of a full-time adjustment counselor and part-time school psychologist. All of

these individuals are available for scheduled counseling sessions and mental health emergency treatment, as well as crisis intervention.

The school's Director of Student Support Services oversees the district's Special Education Program, which is reviewed annually in May, in accordance with regulatory requirements. The comprehensive review and evaluation are done in collaboration with the Parent Advisory Council, and the results of the evaluation are used to improve the special education procedures and programs in place at Montachusett Regional Vocational Technical School.

Technology

In 2013-2014 Monty Tech began the process of improving our network infrastructure to meet future needs. The Massachusetts Department of Elementary and Secondary Education's initiative to replace the current MCAS student assessment testing system with PARCC, an online student assessment testing system, is the driving force for such improvements in school districts across the state.

Monty Tech has completed the upgrade of the network core switch and other network switches throughout the building. Internet bandwidth was increased, and will increase further in 2014-2015. A second firewall was added to reduce the possibility of internet downtime. In July 2013, the school installed building-wide wireless access. We believe these improvements put the school in a position of being ready for the new PARCC assessment pilot testing scheduled for Spring 2015.

In December 2013, the library re-opened after a lengthy renovation. The library is equipped with laptops and a high-resolution projection system, and is home to two "quiet rooms" and one classroom, equipped with laptops and a SMARTboard.

Monty Tech continues to replace and add technology equipment and software so that students and staff gain experience with newer technology. The school added SMARTboards in several classrooms during the year. In addition, the Special Education department began using iPods as an e-reader assistive technology tool. Administrators began using iPads and Teachpoint teacher evaluation software to meet the reporting requirements of the Massachusetts Department of Elementary and Secondary Education (DESE) educator evaluation system.

SkillsUSA

SkillsUSA is a partnership of students, teachers and industry working together to ensure America has a skilled workforce. Through our association with SkillsUSA, our students develop job skills, leadership and professional skills, as well as provide community service.

Led by co-advisors, Ms. Kelsey Moskowitz, English teacher, Anne Marie Cataldo, Early Childhood Education Instructor, and Brad Pelletier, Special Education teacher, 2013-2014 proved to be a remarkable year for the Monty Tech SkillsUSA chapter. Highlights of the year include:

- Fitchburg resident and Dental Assisting student, Brittany Velez, served as SkillsUSA National Secretary.
- Fifteen students attended the Annual Fall State Leadership Conference. The conference spanned three days and presented the students with an opportunity to develop leadership skills and perform community service at an area YMCA Day Camp.
- The SkillsUSA local competition was held in December 2013/January 2014. The competitions took place over a three-week period, and included leadership competitions as well as technical and

skill based competitions. The event culminated in a Local Awards Ceremony, held at the school on January 29, 2014.

- Winners from the local competition advanced to the district competitions, held at Bay Path Regional Vocational Technical School. There, a grand total of thirty-nine (39) medals were captured by Monty Tech students – fourteen (14) gold, fourteen (14) silver, and eleven (11) bronze medals. Three students also qualified to run for the State Executive Council.
- Two students, Jessica Shattuck (Early Childhood Education) and Cassandra Campbell (Drafting Technology), served on the State Advisory Committee to help aid in the planning of the State Conference.
- A total of sixty-seven (67) students attended the State Leadership and Skills Conference, also held at Blackstone Valley Vocational Technical School. Traveling to the highly competitive conference were twenty-nine (29) District Medalist and qualifiers, thirteen (13) local leadership contestants, three (3) state officer candidates, and twenty-two (22) voting delegates. The event culminated with fourteen (14) medals and ten (10) students earning the right to compete at the National Leadership & Skills Conference held in Kansas City, Missouri in late June. Russell Holbert, Jessica Shattuck and Cassandra Campbell were selected to be national voting delegates.
- Five students also traveled to the National Conference, where they received the coveted President's Volunteer Service Award.
- In June 2014, fifteen students and six instructors attended the National Leadership & Skills Conference in Kansas City, MO. There, Jordan Patricks, a junior in Early Childhood Education (from Holden) received a bronze medal in Action Skills.

- Throughout the year, students participated in a number of community service projects, including a “Change for Children” Campaign; a holiday party and celebration for children in the Fitchburg area; Salvation Army “Christmas Angels” were distributed to collect toys and gifts for underprivileged children; Raffle to benefit Be Like Brit Foundation and The Doug Flutie Jr. Foundation for Autism.

Marine Corps JROTC

The Monty Tech Marine Corps Junior Reserve Officers Training Corps (MCJROTC) had an eventful school year with enrollment exceeding 190 students. For the first time in its twelve-year history, the Monty Tech program was proud to see a cadet awarded the *Legion of Valor* award. This is the highest award a deserving cadet may receive, recognizing academic excellence and extraordinary leadership skills. The *Legion of Valor* award was presented to Jessica Shattuck of Fitchburg by the Commanding General of Marine Corps Training and Education Command.

The JROTC Cyber Security Team, led by First Sergeant Paul Jornet and Information Technology Instructor Richard Duncan, once again captured national recognition by placing second in the Air Force Association’s National Cyber Security Competition held in Washington, D.C.

The 2013-2014 Corps of Cadets completed over eighty-six hundred hours (8,600+) of community service throughout the district. The corps conducted a major canned food drive, worked side-by-side with the Marine Corps in a national Toys 4 Tots campaign, and spent four weekends working with the Salvation Army. The cadets also supported their adopted charity, Canines for Combat Veterans, raising more than \$21,000 through its annual “March-A-Thon”.

One hundred Monty Tech cadets attended adventure training and leadership camps, hosted on Cape Cod and Boswell, Pennsylvania, where they were joined by cadets other JROTC units from across New England. Both camps provided cadets with both individual and team development opportunities.

During the summer of 2014, our Cyber Team was again asked to support three Cyber STEM camps. The Cyber Team coordinated the implementation of three, one-week long camps that focused on defending cyber networks from attacks. The camps also offered an introduction to robotics programming using the VEX Robotics System. The camps were attended by 300 students, representing twenty states.

The Monty Tech JROTC program was honored by a recent invitation issued by Senator Brewer, who asked the unit’s Color Guard to present colors in the senate chamber for the 2014 Memorial Day observation at the Massachusetts State House. This recognition was a true honor for our cadets. The Cadet Corps continues to support community and patriotic functions throughout the district.

Women in Technology

This past year marked the 12th year that the North Central Massachusetts Women in Technology program has been providing opportunities for young women from area high schools to learn firsthand about careers in high-tech and business. Participants spent two days a month working on real-world work projects under the mentorship of company managers at SimplexGrinnell and Tyco Safety Products in Westminster, subsidiaries of Tyco International, a Fortune 500 company.

Students from Monty Tech, Leominster’s Center for Technical Education Innovation, Oakmont, Quabbin, Gardner, Fitchburg and Narragansett participate in the program. Their completed projects are unveiled at an annual end-of-the-year presentation held in Monty

Tech’s Performing Arts Center. Corporate sponsors, along with families, friends and teachers, are invited to attend and see what the students have accomplished during the school year.

This long-standing program continues to offer opportunities to young ladies interested in gaining work experience in a corporate setting. Affiliation with the program, and skills acquired through participation in the Women in Technology program, open doors to career opportunities not otherwise available to high school students. Graduates of the program are also equipped with a foundation to better meet the challenges of an ever-changing and demanding work force.

Each year, graduates of the program go on to rewarding and well-paying careers, made possible by this unique experience.

Student Athletics

The Monty Tech athletic program continues to expand in scope and skill each year. More students and teams compete every season. In fact, during the 2013-2014 school year, the Monty Tech Athletic program saw a record number of student athletes participating in competitive sports programs, more than 450 participants! During the fall of 2013, Monty Tech was well-represented by eighteen teams. In the winter months there were thirteen teams, and wrapping up the year, spring saw fourteen teams come together at Monty Tech.

Last fall, the Varsity Football team started out strong, winning 5 of their first 7 games to qualify for the playoffs in the new football playoff system. They played a very tough game against St. Bernard’s. losing 29-22. This may have taken a bit out of their sails as they finished the season 5-6. The JV Football team was 8-1-2 and the Freshmen Football team was 3-4. The Varsity Boys Soccer team finished at 8-6-3, qualifying

for the post-season tournament, where they lost to Douglas, 3-0. The JV Boys Soccer team was 8-5-1, another improvement over the last year. The Varsity Golf team was 5-11-1 overall, while the JV Golf team participated in three tournaments, gaining valuable experience on the links. The Varsity Field Hockey team was 12-4-2, qualifying for the Central Mass Tournament for the fourth consecutive year. They beat Blackstone Valley, 2-1, in the first round, and lost to Narragansett 2-0 in the quarter finals. The JV Field Hockey team finished at 6-5-1. The Boys Cross Country team was 11-3 and finished second in the Colonial Athletic League with a 5-2 record. The Girls Cross Country team was 9-3 overall and 5-1 in the Colonial Athletic League, finishing second. The Varsity Girls Volleyball team went 4-16. They had their annual Bump-Set-Spike competition in October, raising more than \$3,000 to help the fight against Breast Cancer. The JV Girls Volleyball team was 10-10 and the Freshmen Girls team continued to improve with an 8-6 record. The Varsity Girls Soccer team was 11-7 and qualified for the post-season where they lost to Assabet 1-0. The JV Girls Soccer team finished at 12-3 and will send some fine players to the varsity next year.

The Girls Varsity Basketball finished at 11-8 on the season, qualifying for the Central Mass Tournament in Steve Newingham's last season as coach. They lost to South Lancaster Academy, 51-46 in the first round. The JV Girls were 11-6 and the Freshmen Girls were 10-5. The Varsity Boys Basketball team finished at 9-10, missing an opportunity for the post season because of a snowed out game. The JV Boys Basketball team was 15-4. The Freshmen Boys were 13-6. The Wrestling team (a co-op team comprised of students from Fitchburg, Oakmont, Murdock, and Monty Tech) participated in many dual meets and tournaments finishing at 3-8. Tyler Popp, a freshman, participated in the State Tournament at the end of the year. The Ice Hockey team (a co-op team comprised of students from

Fitchburg and Monty Tech) missed the playoffs for the second year in a row. The JV Ice Hockey team played very well and we should be better next year. We participated in a Co-op Swim team with Leominster, North Middlesex and Oakmont and had 7 swimmers from Monty Tech participating. They swim at the Fitchburg State University pool, one of the best in the area. Indoor Track & Field student athletes each participated in 7 meets, and recorded some fine individual performances.

In the spring the Varsity Softball team qualified for the Central Mass Tournament with a 12-8 record. They beat AMSA, 14-1 and lost to Assabet 11-5. The JV Softball team was 8-5. The Varsity Boys Volleyball team was 17-3 and 10-0 in the Colonial Athletic League, winning the league title for the second year in a row. They beat Worcester Tech 3-0 in the first round of the State Vocational Tournament before losing to Greater New Bedford Vocational 3-0 in the finals. The JV Boys Volleyball team played strong all year and finished at 13-1. The Varsity Baseball team finished at 10-10 and qualified for the post-season tournament, where they lost to Auburn, 8-0. The JV Baseball team was 13-4 and the Freshmen Baseball team was 9-5. Due to poor field conditions, both the Varsity and JV teams played a lot of home games away using the Fitchburg State University and Oakmont fields for games, while the freshmen played a number of their games at the Westminster Babe Ruth field. The Boys Track & Field team was 7-1, placing second in the Colonial Athletic league with a 6-1 record. The Girls Track & Field team was 6-2, also placing second in the Colonial Athletic League with a 5-2 record. The Varsity Boys Lacrosse team played in 17 games going 2-15. The JV Boys Lacrosse was 10-3-2, as we look to the future. The Girls Lacrosse team, a co-op with North Central Charter School, finished at 2-11 on the year. We had two boys and seven girls play the Fitchburg High School in Boys and Girls Tennis in a Co-op agreement. He made the

Sentinel and Enterprise All-Star team his first year on the team. We may try to add girls to the Co-op at Fitchburg in tennis next spring.

Congratulations to the Outstanding
Male and Female Athletes
for 2013-2014,
Patrick Fenton and Brandi Richard.

Postgraduate and Continuing Studies

The Postgraduate & Continuing Studies Program, also known as Monty Tech Nites, continues to update and add courses that emphasize a commitment to excellence by offering affordable, quality, and enjoyable educational experiences. For the fall of 2013, Monty Tech offered 101 courses "in-house" and another 400+ were offered online. Approximately 840 seats were sold for fall 2013 courses. In comparison, there were 92 "in-house" courses and, again, over 400 on-line courses offered during the spring 2014 semester. Approximately 790 seats were sold for spring 2013 courses.

In March 2014 the postgraduate program successfully graduated our third class of fifteen Emergency Medical Technicians. The students took their practical exam at Monty Tech and proceeded to take their written exam at a state-designated facility. Several graduates have already found employment in their chosen field.

The Director of the Postgraduate & Continuing Studies Program actively seeks information to develop new (and expand existing) certificate and licensure programs that align with regional workforce needs and employment trends.

Practical Nursing Program

The Practical Nursing Program is designed to prepare graduates to practice safely, ethically and in a caring manner for patients who are experiencing common variations in health status in diverse health care settings. This mission, which is consistent with the philosophy and goals of the Montachusett Regional Vocational Technical School District, accomplished the following:

- Identifies a strong relationship between academic and vocational preparation.
- Stresses the importance of developing critical thinking skills to function safely, effectively, and productively in an ever-changing technical and diverse society.
- Supports the maintenance of a positive and caring learning and practice environment.

In June 2014, thirty-three (33) students graduated and entered the nursing profession. The class achieved an initial NCLEX pass rate of 88%, and just over 91% of the 2014 graduates are currently working in the North Central area as LPN's in various health care settings from long term care, sub-acute care, clinics and prison health care.

The Monty Tech Practical Nursing Program continues to develop the "LPN to BSN Bridge" relationship with Fitchburg State University. Additionally, the program is proud to report an expanded partnership with Fitchburg State University, as both institutions were recently awarded a grant known as the "Nurse of the Future" initiative, awarded by the state Department of Higher Education. The grant funding will assist veterans hoping to transition from military to civilian healthcare fields, granting academic credits for previous military training and experience in related fields. The goal of the unique partnership is to have five students enrolled in the program at both Monty Tech and Fitchburg State University annually.

Looking Ahead

While the Montachusett Regional Vocational Technical School District educational community is certainly proud of the achievements of our talented students, faculty, and staff, we continue to have an eye toward the future, always committed to improving our vocational and academic programming, strengthening key partnerships, and maintaining facilities that contribute to student success and achievement. As we look ahead, there are a number of programs and initiatives that we expect will have a positive impact on our school and students for years to come.

Expand partnerships with area colleges and universities: Building upon an already strong partnership with area colleges, Monty Tech hopes to bring additional vocational-technical training opportunities to students that may result in articulated credits. Providing students with an opportunity to earn college credits while still in high school will not only save the students time and money, it validates their rigorous educational programs in place here at Monty Tech. In 2014-2015, school officials hope to work closely with area college leaders to also accomplish the following:

- Embed MWCC's Emergency Medical Technician (EMT) certificate program into Monty Tech's Health Occupations program, which would result in students earning an additional eight (8) college credits before leaving Monty Tech;
- Work closely with MWCC and Becker College to develop a Cyber Security certificate and/or degree program that aligns with Monty Tech's already very successful Information Technology (and Cyber Security) program.
- Establish a branch office of a financial institution (to be named later), which would allow instructors in the school's Business Technology program to

expand the scope of their curriculum to include financial literacy, bank teller employability training, as well as provide a much-needed service to the Monty Tech educational community. Upon the establishment of this banking institution, Monty Tech school officials will work to develop articulation agreements with area colleges who will honor the valuable experiences learned from the expanded curriculum;

- Continue discussions regarding the development of a \$30,000 Baccalaureate Degree program with leaders at four Central Massachusetts public higher educational institutions: Fitchburg State University, Mount Wachusett Community College, Quinsigamond Community College, and Worcester State University. Upon completion, Monty Tech graduates will benefit from an agreement that outlines a "stackable pathway" of college credits that are guaranteed to transfer across these institutions, saving students in Central Massachusetts time and money as they pursue advanced education and training.

Expand AP offerings: While Monty Tech currently offers a limited menu of Advanced Placement coursework, district officials anticipate expanding AP offerings in the coming years. Grounded in the belief that because today's vocational programs are rigorous and complex, high school academic offerings should be as well. To that end, administrators have considered introducing courses such as AP Environmental Science, AP United States History, and even AP Computer Science Principles (*available fall 2016*).

Seek grant funds to support the addition of cutting edge vocational-technical educational programming:

In an effort to maintain currency, appeal to a broad spectrum of students, and address documented, regional workforce needs, Monty Tech officials are actively seeking grant funding that would support the establishment of a new vocational-technical program, Animal Sciences/Vet Tech. District officials, in collaboration with post-secondary partners, seek to establish a cutting edge veterinary science program, addressing a documented need in the career/technical education offerings in North Central Massachusetts, significantly bolster the local workforce, and create an opportunity for students to successfully bridge from secondary to post-secondary education. There are only five Chapter 74 animal science programs in high schools across the Commonwealth, and students in the Monty Tech sending districts do not have access to any of these programs. As a result, our students are at a distinct disadvantage for related employment opportunities.

Expand Summer Camp offerings: The school's Dean of Admissions has developed an expanded Summer Camp program that will bring additional opportunities to interested 6th thru 8th grade students in our eighteen sending communities. Students will be invited to attend one of eight innovative summer enrichment programs, each designed to introduce students to vocational programming, familiarize them with our school, and culminate in an exciting field trip! Additionally, thanks to the continued generosity of the Monty Tech Foundation, scholarships will be available to students who qualify for free/reduced lunches, and all costs associated with the field trip will be covered for every participant.

The Monty Tech School Committee

The Montachusett Regional Vocational Technical School District Committee is comprised of twenty-two dedicated individuals, whose expertise proves invaluable in advising the district's operations, policies, and procedures.

Our students continue to benefit from the broad scope of their experience and varying perspectives, and we are thankful to the following members of the 2013-2014 School Committee for their outstanding service.

***Eric Olson, Phillipston
Chair***

***Barbara Reynolds, Lunenburg
Vice Chair***

***Terri Hillman, Winchencon
Secretary***

***Norman J. LeBlanc
District Treasurer***

Diane Swenson, Ashburnham
Peter Capone, Ashby
Toni L. Phillips, Athol
John Scott, Barre
Claudia Holbert, Fitchburg
Brian J. Walker, Fitchburg
Ronald Tourigny, Fitchburg
LeRoy Clark, Fitchburg
Helen Lepkowski, Gardner
Eric D. Commodore, Gardner

TBD, Harvard
James Cournoyer, Holden
Kathleen Airoidi, Hubbardston
Edward Simms, Petersham
John P. Mollica, Princeton
Mary C. Barclay, Royalston
Dr. Kenneth I.H. Williams, Sterling
James M. Gilbert, Templeton
Walter Taylor, Westminster
Burton E. Gould, Jr., Winchendon

*Respectfully submitted,
Sheila M. Harrity, Superintendent-Director
Montachusett Regional Vocational Technical School*



HUMAN SERVICES

Board of Health - Annual Report

To the Honorable Board of Selectmen and the Citizens of Ashburnham:

The Board of Health meets the first Monday of every month. Meetings are open to the public and are held in the Lower Level Meeting Room at Town Hall. If any resident would like to discuss a matter dealing with a public health issue, they may contact the Land Use Office at 978-827-4100 ext. 117 to schedule a hearing or request a Board member to return their call. You can also contact the Health Agent on Tuesdays and Thursdays from 8:30 a.m. to 10:00 a.m. at 978-827-4100 ext. 116. We also encourage you to visit our website, which has information on how to choose a contractor, regulations and many other helpful topics.

We continue to monitor all regulations within the jurisdiction of the Board of Health. The Nashoba Associated Boards of Health annual report outlines what the Board has permitted for 2014. The Board, with the help of the Nashoba Associated Boards of Health, also held several successful seasonal flu clinics in town.

The Board has also continued working to complete their Emergency Operations Plan, which outlines the procedure for opening and operating an Emergency Dispensing Site, should it become necessary. The Board is always looking for volunteers to assist with this operation, should it need to be opened and staffed. Please contact the Board if you are interested in becoming a volunteer.

As a reminder to citizens, if you have your garbage picked up, please make sure the company you choose holds a license from the Ashburnham Board of Health.

The license allows the company to collect and transport residential and commercial solid waste in Town. Waste generated by one's own household and construction and demolition debris are exempt from the requirement to hold a license.

Respectfully submitted,
Glenn Hathaway, Chairman
Dr. F. John McLaughlin
Scott Sibley
Patrick Durkee
Thomas Flanagan



Board of Health members Scott Sibley, Glenn Hathaway, Tom Flanagan, Dr. F. John McLaughlin and Patrick Durkee.

Nashoba Boards of Health Annual Report

The Nashoba Associated Boards of Health continues to serve the local Board of Health in meeting the challenges of environmental and public health needs in Ashburnham. In addition to the day to day public health work we conduct for Ashburnham we also provide the following services.

- Maintaining Nashoba's internet website to provide information for the public. (See *nashoba.org*)

- Through our involvement in the Bioterrorism Regional Coalition, we are keeping the Ashburnham Board of Health up to date on matters of emergency preparedness planning. We are currently working on the Emergency Dispensing Site Plan for the Town.
- Nashoba assisted the Board with providing a school-located seasonal flu clinic at Oakmont Regional High School.
- Response to health-related impacts of beavers through coordination with the local Board of Health in the issuance of the necessary permits.
- Response to state-mandated changes in regulations requiring more frequent beach sampling through sample collection, submittal for analysis, and follow-up when results were obtained.

We look forward to continuing our work with Ashburnham's Board of Health. Included in the day to day work of Nashoba in 2014 were the following:

- Through membership in the Association, Ashburnham benefited from the services of Nashoba staff including: Registered Sanitarians, Certified Health Officers, Registered Nurses, Registered Physical & Occupational Therapists, Licensed Social Workers, Certified Home Health Aides, and Registered Dental Hygienists.
- Provided health education programs in collaboration with the Ashburnham Council on Aging.
- Collaborated with Montachusett Home Care concerning elders at risk and other safety issues.
- Reviewed 60 Title 5 state-mandated private Septic System Inspections for Ashburnham Board of Health. Received, reviewed, and filed these state-mandated (but unfunded) Title 5 inspections. Corresponded with inspectors regarding deficiencies; referred deficient inspections to

Ashburnham Board of Health for enforcement action.

By the Ashburnham Board of Health’s continued participation in the Association you can shape your future local public health programs and share in the benefits of quality service at a reasonable cost!

TOWN OF ASHBURNHAM

Environmental Health Department

Environmental Information Responses

Ashburnham Office (days) 97

The Nashoba sanitarian is available for the public at least twice a week on Tuesdays and Thursdays mornings at the Ashburnham Board of Health office. (Ashburnham residents can also reach their sanitarian through the Nashoba office in Ayer, Monday-Friday 8:00 a.m. to 4:30 p.m.)

Food Service Licenses & Inspections 26

Nashoba annually mails out and receives applications from both restaurants and retail food businesses. Licenses are renewed for existing facilities. Plans are submitted and reviewed prior to initial licensing. All licensees are inspected at a minimum twice a year. Where deficiencies are found, a re-inspection is scheduled to insure compliance. When a complaint from the public is received an inspection is also conducted. During this inspection health factors of food handlers are also investigated, and where appropriate, medical consultation and laboratory testing may be required.

Beach/Camp Inspections 20

Camps are inspected at least annually at opening for compliance with State Sanitary Code, Chapter IV, 105CMR430.00. Public swimming beaches are sampled for water quality every week during the summer and more often if a problem is suspected.

Housing & Nuisance Investigations 59

Nashoba, as agent for the Ashburnham Board of Health, inspects dwellings for conformance with State Sanitary Code, 105 CMR 410.00, issues orders for correction, and re-inspects for compliance. Similarly, complaints from residents concerning unsanitary conditions or pollution events are investigated.

Septic System Test Applications 28

Applications from residents proposing to build or upgrade a septic system are accepted, a file created, and testing dates are coordinated with the applicant’s engineer.

Septic System Lot Tests 76

Nashoba sanitarian witnesses soil evaluations, deep hole tests, and usually on a separate date, percolation tests by the applicant’s engineer which serve as the basis of the design of the septic system..

Septic System Plan Applications 23

Detailed plans created by engineers hired by residents proposing to build or upgrade a septic system are received, filed, and routed to the Nashoba sanitarian for review.

Septic System Plan Reviews 43

Engineered plans are reviewed according to state code, Title 5, and local Board of Health regulations and review forms are created and sent to engineer for revision. Subsequent re-submittals by the engineer are also reviewed.

Septic System Permit Applications (new lots) 14

Septic System Permit Applications (upgrades) 9

Applicants approved plan submittals and Board of Health requirements are incorporated into a permit to construct the septic system.

Septic System Construction Inspections 66

Nashoba sanitarian is called to construction site at various phases of construction to witness and verify that system is built according to plans.

Septic System Consultations 75

During all phases of application, design, and construction the Nashoba sanitarian is called upon for legal details and interpretation.

Well Permits 3

Water Quality/Well Consultations 6

Private wells are regulated solely by local Board of Health regulations. The Nashoba sanitarian assists the Board of Health by reviewing well plans, securing well water samples, and interpreting water quality test results.

Rabies Clinics–Animal Immunized 15

Nashoba arranges for local clinics with cooperating veterinarians, arranging for dates and location, placing ads in local newspapers and sending home flyers through local schools. In addition, since the recent raccoon rabies epizootic, Nashoba has arranged for deliver of over 500 animal specimens to the State lab in Boston for analysis and has counseled possible exposure victims to seek medical assistance.

Nashoba Nursing Service & Hospice

Home Health

Nursing Visits 32

Nashoba’s Certified Home Health Registered Nurses visits provide skilled services to patients in their home under physician’s orders. These services include assessment of physical, psychological, and nutritional needs. Skills include teaching/supervision of medications, wound care, ostomy care, IV therapy on a 24 hour basis, catheter care, case management and referral to other services as needed.

Home Health Aide Visits 151

Nashoba's Certified Home Care Aides provide assistance with daily activities of daily living including bathing, dressing, exercises and meal preparation.

Clinics

Local Well Adult, Support Groups & Other Clinic Visits 305

Visits include well adult clinics and immunization, cholesterol exercise, mental health and bereavement clinics

Number of patients that attended
Flu Clinics held in Ashburnham..... 220

Number of patients that attended
Well Adult Clinics from Ashburnham..... 89

Communicable Disease

Communicable Disease Reporting & Control

Nashoba's Nursing Service & Environmental Health Department work together to meet the local Board of Health's responsibilities under the law to do the following:

- Investigate and control the spread of communicable diseases within Ashburnham (MGL Chap 111, Sec 6, 7 and 92-116). Nashoba works with the Massachusetts Department of Public Health (MDPH) in this area.
- Receive and process reports from physicians concerning cases of diseases "dangerous to the public health" as defined by MDPH (MGL Chap 111, Sec 6)
- Notify MDPH Division of Epidemiology and Immunization within 24 hours of receiving notice of any case "dangerous to the public health".
- Receive reports and undertake follow-up as necessary regarding certain food borne and water borne diseases and diseases being monitored by the MDPH.
- Receives reports, investigates and conducts follow-up on all incidences involving positive rabies results.

Number of Communicable Disease Cases
Investigated 28
Confirmed..... 12

Communicable Disease – Number of Cases

Campylobacter	1
Giardia	2
Hepatitis C	1
Influenza	4
Salmonella	2
Shigella	1
Streptococcus	1

Health Promotion

Nursing Visits 5

Dental Health Department

Examinations, Cleaning & Fluoride – Grades K, 2 and 4

Nashoba's Registered Dental Hygienists, operating out of the school nurse's office and records, provide these services to those children whose parents have given written consent.

Students Eligible	218
Students Participating	81
Referred to Dentist	12

Instruction – Grades K, 1 & 5

Nashoba's Registered Dental Hygienists also provide classroom instruction of cleaning and maintaining healthy teeth to all children in these grades.

Number of Programs..... 10



Council on Aging - Annual Report

To the Board of Selectmen and the Citizens of Ashburnham:

September of 2014 marked three years that the Seniors have been on the second floor of the Town Hall.

The Council on Aging (COA)

The Council on Aging is a Town Department officially established at the 1994 Town Meeting.

Mission Statement: *The Ashburnham Council on Aging supports a healthy and enriched lifestyle for our Seniors by identifying their needs and advocating on their behalf; designing and implementing services to fill these needs; assisting Seniors to maintain their independence to be active members of our community and by enlisting the community's support and participation.*

The Senior Center is open from 9:00 a.m. to 2:00 p.m. – Monday through Thursday. Closed on Friday. Phone – 978-827-5000.

The COA Director reports to the Town Administrator. The COA Board and the COA Director work together to provide services and programs, set policies and oversee the budget to meet the needs of the Seniors. The Council on Aging Board meets the second Monday of the month.

Ashburnham Senior Center Activities

- ✓ Line Dancing – Monday & Thursday at 10:00 a.m.
- ✓ Bingo – Every Wednesday at 1:00 p.m.
- ✓ Pizza & Bingo – Last Wednesday of every month
- ✓ Card Making – Alternating Tuesdays at 10:00 a.m.
- ✓ Crafts – Alternating Tuesdays at 10:00 a.m.
- ✓ Watercolor Painting Class –Every Thursday 12:00 p.m.
- ✓ Blood Pressure Clinic – Second Tuesday of the month 11:00 a.m. with a Nashoba Health Nurse

We want to express our thanks to the volunteer Council on Aging Board members -

- Betty Bushee – Chairperson
- Althea Donahue – Secretary
- Lorna Fields – Treasurer
- Ginny Driscoll – Member
- Gloria Lorion – Member



Seniors “Mother’s Day Lunch”

Montachusett Opportunity Council (MOC)
Congregate & Meals-on-Wheels Program

The Montachusett Opportunity Council (MOC) provides congregare meals at the Senior Center on Monday, Tuesday and Wednesday at 12:00 noon. The donation is \$2.25 per meal. Please call the day before to reserve the meal.

The Meals-on-Wheels program, designed for the homebound, is also a safety net. Volunteers become familiar with the people on their route and report concerns to the COA Director. The donation is \$2.25 per meal and the meals are delivered 5 days a week. Call MOC at 978-345-8501, Extension 1 to set up delivery.

A BIG thank you to the people who deliver the meals weekly:

- | | |
|------------------|---------------|
| Ramona Congdon | Richard Nyman |
| Mabel Boudreau | Nancy Cotter |
| Kimberly Schultz | |

*Congregate Meals served at Senior Center–
622 meals served.*

*Meals-on-Wheels/Home Delivery –
1,107 meals delivered.*

A BIG thank you to Betty Bushee for helping with the congregare meals and doing the paperwork for MOC.



Michael Valanzola and Garrett Shetrawski visited the Seniors just before Halloween. Also pictured is Annie Erickson.

Montachusett Regional Transit Authority (MART)
The Ashburnham Council on Aging – Mobility Assistance Program FY14

Call the Senior Center at 978-827-5000 to reserve the local MART van and our long distance medical van for appointments.

MART VAN (Local Service)

Number of hours in operation	2,421.25
Number of days in operation	240
Number of miles traveled	31,243
Number of non-duplicated riders	235

TRIPS

Medical	438
Nutrition	433
Social/Recreational	273
Shopping	942
Other	910

COA VAN (Long Distance Service)

Number of hours in operation	376.5
Number of days in operation	68
Number of miles traveled	7,198
Number of non-duplicated riders	178

TRIPS

Medical	138
Social/Recreational	256

The van day trips are popular with the Seniors. Thanks to Betty Bushee for coordinating these trips and for arranging future trips for the upcoming year. The Seniors enjoyed the following day trips.

Mohegan Sun & Foxwoods	Topsfield Fair
Twin River Casino	Pawtucket Sox Game
Christmas Tree Shops	Bright Nights
The Big E	Hampton Beach Sand Castles
Worcester County Deputy Sheriff’s Annual Senior Picnic	

The Seniors of Ashburnham also had their third town-wide Health Fair at their new site in October of 2014. Flu shots were given by Nashoba Board of Health.

Christmas Party Sponsored by the Friends of the Ashburnham Senior Center

A special THANK YOU to the “Friends” for the wonderful Christmas Party, which was held at the Senior Center on December 11, 2014. A delicious meal was served, raffle prizes and a visit from Santa made it a festive day for the Seniors.

Dispatchers and Van Drivers

Dispatchers

Betsy Dillbeck
Jacqueline Osolin

Van Drivers

Ed Wagg
Bruce Hill
Kimberly Schultz
Claude Daigle

COA Director

Michelle Johnson

The Council on Aging Department consists of dedicated Town employees, volunteers, and outside organizations. These folks have made the Council on Aging the successful organization as it stands today. Thank you to everyone for your sincere dedication.

Respectfully submitted,
Michelle Johnson, COA Director



Annie Erickson and Michelle Johnson, COA Director

Veterans Services - Annual Report

As the Veterans Agent for the Town of Ashburnham, I hereby submit the following report for Fiscal Year 2014.

As the full time Veterans Agent for Gardner as well as Ashburnham, I can be reached Monday thru Thursday between 8:00 a.m. and 4:00 p.m. and Friday from 8:00 a.m. to 1:00 p.m. My phone number is 978-630-4017 and my office is located at 95 Pleasant Street, City Hall, Room 13, Gardner, MA 01440.

The Department of Veterans Services can assist Veterans, their dependents and widows with finding military documentation, request for medals and ribbons, filing for Veterans Affairs pensions and compensations. We also provide assistance with many other Veterans Affairs forms.

For Veterans, their dependents and widows who find themselves in financial difficulties, the Department of Veterans Services may be able to provide additional financial assistance and assist with medical expenses. An application is required and supporting documentation will be needed to support a claim.

We have applications for burial at the Massachusetts Veterans Memorial Cemetery in Winchendon.

During fiscal year 2014 the following expenditures were made through the Veterans Service Office.

Salary –	\$ 2,705.00
Dues -	35.00
Veterans Benefits – Cash Allowance	101,857.05
Flags for Veterans Graves	262.80
Total Veterans Benefits	\$102,119.85

Respectfully submitted,
Phillip D. Buso, Veterans Agent

CULTURE, RECREATION AND SPECIAL COMMITTEES AND BOARDS

Historical Commission Annual Report

To the Honorable Board of Selectmen and the Citizens of Ashburnham:

The Historical Commission had a less than productive year as we had difficulty with arranging meetings with a quorum and finding times to meet that was possible for all the Commission members. We went to a “meet as needed” basis and we hope to be able to have a couple of new members join the Commission so that we can move forward with new initiative and a more regular meeting schedule.

We have continued to consult with Lisa Mausolf as the Preservation Consultant to prepare the National Register nomination for Meetinghouse Hill as well as Lane Village in the nomination. It has been frustrating that the timeline has become quite extended on this project so hopefully in 2015 we will be able to see this project through to its completion as well as the memorial in South Ashburnham commemorating the Emeline Jewell Whitney School.

The Commission was notified that Joseph von Deck was stepping down from serving on the Historical Commission after many years of service. He has truly been our “Town Historian” and he has spent countless hours researching the history of Ashburnham and its inhabitants. His passion for the Civil War period was evident and his work was always so thorough and detailed – we have been so fortunate to have his

diligence and his prolific research to lend to our Town archives. Many, many thanks to Joe for all that he has produced and given to our written and oral history of Ashburnham for the benefit of future generations!

The following is a list of demolitions in this year:

- 19 Island Road (Camp Demo)
- 12 Memorial Drive (VMS Building Demo)
- 9 Pleasant Street (Barn already falling Demo)
- 44 Hilltop Drive (Demo existing deck and replace)
- 76 Holt Road (Demo old cabin)
- 38 Winchendon Road (Demo)
- 53 Crosby Road (Demo 2 sheds/out buildings)
- 15 South School Street (Demo)

We look forward to the year-long celebration of the 250th anniversary of the incorporation of the Town of Ashburnham.

Respectfully submitted,
Christina Sargent, Chairman
Allen Small
David Uminski
Joseph von Deck (resigned)
Sara Allen

Ashburnham Cultural Council Annual Report

The Ashburnham Cultural Council (ACC) is a local non-profit organization that provides financial support, services or other programs for arts organizations and individual artists in the community or region. ACC runs under the auspices of the Massachusetts Cultural Council.

For the year 2014, the Ashburnham Cultural Council focused on meeting a number of times to continue the mission of bringing more substantial arts to the Ashburnham community as well as to brainstorm ways to invigorate the cultural life of the town. Members of the Committee supported and attended the local concerts and art openings as often as possible happening within the community.

The Ashburnham Cultural Council (ACC) is comprised of volunteers who review applications from individuals, schools, and organizations for arts, humanities, and interpretive science projects. The members of the ACC are appointed by the Board of Selectmen to allocate grants funded by the Massachusetts Cultural Council (MCC), a state agency. Funding is based on the Town census.

In 2014, the ACC received \$4,300 from the MCC for FY15 distribution. There was \$1,341 in the account for extra distribution. The total, \$5,641 was distributed as follows for FY14:

\$241	Coordinated Family and Community Engagement Program	Pumpnickel Puppets Performance
\$475	Barbara DiVito	Historical Exposition
\$600	Ashburnham 250 th Celebration Committee	Music on the Green
\$250	Phyllis Antidormi	Ashburnham Rag Quilters
\$1,250	Historical Piano Concerts	Chamberfest at the Frederick Collection
\$300	Overlook Middle School	Barnidele Dancers and Musicians
\$725	Robert Fichtel	Mural
\$75	Oakmont Regional High School	Expression Through Improvisation
\$1,000	Karl Rausch	Swing Concert
\$75	Carla Charter	The Abolition Movement in NC Maps
\$250	David Bate	Under One Sky: A Celebration
\$75	Audio Journal	The Cultural Bridge
\$100	Fitchburg Art Museum	80 th Regional Exhibition Arts & Crafts
\$225	Lynne McKenny-Lydic	Yours for Humanity - Abby

The ACC membership is encouraged by the positive support and favorable response from the community regarding the programs that have been funded. As the ACC moves forward, the membership strives to bring

artistic and varied educational cultural experiences to the local community.

In 2014 we added two new members to our board, Deborah Gardner and Monica Tessitore, both local artists from Ashburnham working at Cushing Academy. We are happy to have them on board and look forward to their continued participation.

Members/term expiration date

Rebecca Cinclair	2016
Deborah Gardner	2019
Monica Tessitore	2019
Wendy Landry Margo	2018
Rebecca Rice	2019
Tammy Ricker	2018

Respectfully submitted,
Rebecca Rice Flanagan, Chairperson
ashburnhamculturalcouncil@gmail.com

Trustees of Stevens Memorial Library – Annual Report

"Libraries store the energy that fuels the imagination. They open up windows to the world and inspire us to explore and achieve, and contribute to improving our quality of life. Libraries change lives for the better." - Sidney Sheldon

To the Honorable Board of Selectmen and the Citizens of Ashburnham:

2014 was a year of transition for the Stevens Memorial Library. Faced with a concern about the Library's accounting practices, the Trustees commissioned a financial audit of the Library in July 2014. The audit, completed in late July, uncovered significant shortcomings which the Trustees systematically

addressed over the next four months. Following are the key process improvements.

- Worked with the Friends of the Library to help the Friends obtain their own taxpayer ID and receive approval by the IRS as a non-profit organization.
- Implemented new routines for
 - Petty cash
 - Donations to charitable organizations
 - Used book sales
- Implemented a robust accounting process for the collection of fees and donations and a process to remit those funds to the Town.
- Executed a Memorandum of Understanding with the Town on the management of certain Library trust funds which included the Town assuming check writing responsibility for invoices paid from those Library funds.
- Improved the Library's budgeting process to account for all funds received and expended.

To facilitate the management of these improvements, the Trustees created an Action Item list. Since July 2014, 149 items were assigned with 145 completed to date.

Also in 2014, our former Director resigned, citing medical considerations. The Trustees began the process to hire a new Director by forming a committee consisting of the Trustees, a member of the Library staff, a representative from the Friends, and two citizens-at-large. The position was widely advertised with many strong candidates submitting applications. The committee selected a short-list of two candidates and conducted detailed interviews. These two candidates were then selected as finalists. Each finalist met with the staff in a one-on-one format, followed by a meeting with town officials, and finally an open meeting with the public. After reviewing the feedback from the meeting, the committee was proud to announce the appointment of Emily Donnelly as the new Director of Stevens Memorial Library. Mrs.

Donnelly began work on October 1, 2014, and after three short months on the job, has already made remarkable improvements in the operation and management of the Library. The Trustees wish to thank the committee, town officials and citizens who participated in the hiring process. Collectively we selected an outstanding Director to lead our Library forward.

As the quote from Sidney Sheldon said: "...Libraries change lives for the better." To do that requires great leadership (which we have in Mrs. Donnelly), a clear vision for the future, a plan to achieve that vision, and the infrastructure to make that happen. In late 2014 the Trustees implemented a plan to address significant deficiencies in the Library's infrastructure by the following actions:

- Replacing the old and outdated computers used by the staff and patrons (complete)
- Integrating the staff computers with the Town's network to improve both communication and security (complete)
- Creating a separate network for the patron computers to improve service and improve security (complete)
- Transitioning to the Town's Voice-over-IP system to reduce cost and improve phone services to our patrons (complete)
- Helping fund the Town's Green Energy grant proposal which was awarded in December 2014 in the amount of \$150,825, of which \$60,000 will be spent on the Library. Improvements funded by this grant will upgrade lighting in the Library and reduce the cost of heating and air conditioning. (in process)

While much has been accomplished, more needs to be done. The Trustees and the Director plan to initiate a Strategic Planning Process in February of 2015. This process will lead to a clear vision. It is essential that

this plan reflect the needs and wants of Ashburnham, and as such, we will be asking for your support and participation. A broad-based committee will be formed consisting of the Director and Trustees plus representatives from the citizenry, Town government, business, schools, and civic, cultural and social organizations. Stay tuned for more on this subject.

We appreciated your support as we implemented the necessary improvements to our procedures and practices this past year. In large part, our warm, welcoming and competent staff and volunteers helped make that happen. Paraphrasing the Sheldon quote, it is the goal of the Trustees to improve the quality of life for every person in Ashburnham, and in some small way, "...change (their) lives for the better."

Respectfully submitted,

Margaret Donovan Paula St. Laurent Maggie Whitney
Paula Dowd Edward Vitone Candace Wright



Pictured above – front row – Margaret Donovan, Ed Vitone, Paula St. Laurent Kuehl, back row – Paula Dowd, Maggie Whitney and Candace Wright.

Library Trustees Treasurer's Report

To the Honorable Board of Selectmen and the Citizens of Ashburnham:

The report of the Trust Funds of the Stevens Memorial Library follows:

Stevens Memorial Fund Balance
January 1, 2014 – December 31, 2014

	Trust	Money Market	Total
Beginning Balance	\$186,690.70	\$66,229.61	\$252,920.31
Unrealized Gains	\$16,973.75		\$16,973.75
Interest	\$0.25	\$6.90	\$7.15
Whitmore Fund Disbursement		\$39,390.00	\$39,390.00
Donation		\$100.00	\$100.00
Expenditures		(\$14,618.11)	(\$14,618.11)
Fees		(\$35.00)	(\$35.00)
Transfer to Town Treasurer		(\$91,073.40)	(\$91,073.40)
Ending Balance	\$203,664.70	\$0.00	\$203,664.70

The major expenditures in 2014 included: Summer Reading Program \$2,576.23, Annual Passes to State Parks & Museums \$2,524.00, laptop and software for the Library Director \$1,688.75, and a Financial Audit of the Library \$5,000.00. Going forward, the Town will process any payments from the Library Trust Funds, following the normal warrant process.

Library Director's Annual Report

2014 was an exciting year at the Stevens Memorial Library. It marked the first full year of our monthly book club. Founded by indomitable volunteer, Marcy Corby, and grown through the hard work of its members, the SML book club has become a place where adults from all walks of life can come to discuss

books of many different genres. Everyone doesn't always feel the same about that month's title, but everyone is always glad they came!

We continued our legacy of children's programming in 2014 as well. Storytimes, led by fabulous volunteers Margaret Donovan and Peggy Bennett, are always a hit with the under-5 crowd and their parents. For readers and pre-readers of all ages, we had a wonderful summer reading program as well. The year's theme was, "Fizz, Boom, Read!" and fun activities were made available for the whole family. In addition to science-themed programs about rockets and robots, we hosted family yoga classes, music courses, and craft mornings. We had 242 residents participate in our 35 summertime programs, and we are looking forward to presenting "Every Hero Has a Story" to Ashburnham in 2015.



The Library is more than just programs, of course. Your free library card gets you access to books, magazines, DVDs, CDs, and audiobooks for you and your family to take home. In 2014, we were open for a total of 1,938 hours and circulated 21,333 items. Through our membership in MassCat (a resource-sharing network for all different types of libraries), we've collaborated with other Massachusetts libraries to expand your access to materials and resources. Through the generous funding of the Massachusetts Board of Library Commissioners and the Massachusetts Library System, we were able to offer access to 53 different databases (<http://ashburnhamlibrary.org/reference.html>). It's enough to thoroughly research almost any project!

In addition to the normal research we always do for our patrons, the library had another research project this fall: finding a new library director! This search was a collaborative effort among our Trustees, Friends, staff, volunteers, and community members. I was warmly welcomed on October 1st, and have been working closely with Town Hall and with other department heads, as well as with the library's wonderful staff, Friends, Trustees, volunteers and patrons. We finished 2014 with new phones and computers, several revised policies and procedures, renewed community partnerships, and winter vacation programming that drew 103 participants.

We're looking forward to a spectacular year in 2015. We've already begun updating our collection and working on improving the general aesthetics of the library. We'll continue to work to improve and expand our services and programming.

Library Staff – Director
Emily Donnelly, Janet
Peterson and Keith
Penniman.



What we're most excited about is that the Stevens

Memorial Library will begin providing access to eBooks in 2015! Be sure to keep up on this and other developments at the library by bookmarking our website (<http://ashburnhamlibrary.org>) and by following us on Facebook (<http://facebook.com/StevensMemorialLibrary>). If you'd like your involvement to be more hands-on, stop by the library to ask about joining our Friends group. They're always happy to welcome new members, and Friends membership is a great way to become more engaged in your library and your community.

As always, we'd like to take this opportunity to thank our many supporters.

The Stevens Memorial Library wouldn't be the wonderful institution it is if it weren't for the timeless support of its Board of Trustees, Friends of the Library, incredible staff, innumerable volunteers, and of course, you, its amazing community. We are so honored to look forward to another year of serving Ashburnham, and hope that you'll help us become the best library in Massachusetts. After all, Ashburnham deserves nothing less than the best.

Respectfully submitted,
Emily Donnelly, Director

250TH Celebration Committee Annual Report

To the Honorable Selectmen and citizens of Ashburnham, the 250th Celebration Committee is pleased to announce that our year of Celebration is now underway. The business banners are in place, the Events Banners are up and we have already held four months of programs beginning with the Bonfire on January 17th which was held at the Fitchburg Sportsmen's Club on Route 119. Next was the "250th Birthday Bash and Video Retrospective" held on March 8th (was postponed from February 22nd due to a winter weather event) at Oakmont, along with our March events of the Family Skate at Cushing's Iorio Arena and the Easter Egg Hunt so graciously planned and managed by the Ashburnham Parks & Recreation Committee. April saw an Ecumenical Service at the Ashburnham Community Church celebrating our heritage and community.

The year's remaining events for the "Celebration" can be found on the Town of Ashburnham website,

Ashburnham's 250th Celebration Committee Facebook page, the overhead street banners and the postcard mailing that each address received in February.

The Committee would like to extend a heartfelt thank you to the sponsors, businesses and benefactors for their generous contributions which have been so important in creating a successful 250th Celebration. A special thanks to the Ashburnham Light Infantry for the monthly cannon firings. Thank you to the school department, highway department, police and fire departments and the offices and employees in the town hall and to all those lending a hand when needed.

As of the December 2, 2014 Celebration Committee Treasurer's report, the Committee had a total of \$65,449.85 on hand.

It's not too late to join in the fun of participating in the Parade scheduled for September 27th. Build a float, march or become a Parade Day volunteer.

Another event of some distinction will be the opening of the 100 year old "Eisenlohr" time capsule(s) on the 6th of June at 10:00 a.m. on the front lawn of the Town Hall.

This year, on June 27th at Oakmont Regional High School "Community Day" will be held. This year the Ashburnham Business Council has kindly agreed to move "Downtown Day" events and activities from the center of town to the fields at the high school. The day will have a Firemen's Muster, BMX demonstrations, live bands, a food tent provided by the Bresnahan Memorial building committee, a chicken barbeque provided by the Ashburnham Lion's Club along with a host of crafters and vendors offering their goods and services. This day will culminate with a Fireworks display that will surely *light up the sky*.



On July 18th there will be an historic homes and gardens tour beginning at noon, directions will be found at our Facebook page and on-line.

August 3rd will bring a cool treat from the summer heat with a Family Skate, again at Cushing's Iorio Arena, which directly follows our annual Blueberry Breakfast being held from 8:00 to 11:00 a.m. at the Cushing Academy dining hall. To round out August, the Naukeag Pool Club is inviting everyone to join them at their pool for some summer fun on August 15th from 1:00 to 3:00 p.m.

The 250th Parade scheduled for September 27th will begin at the Town Hall and the center of town and travel along Route 101 to Williams Road finishing at the J.R. Briggs Elementary School. Parade participation forms, maps and other details will be found at the Town of Ashburnham's website and on-line at the 250th Celebration page on Facebook.

Along with these scheduled larger events there are other monthly programs, some active and some passive. Bring a picnic basket and enjoy an afternoon concert May 17th at 4:00 p.m. at the gazebo in Winchester Park. If competition is your fancy, sign up and participate in softball games on the 24th and 26th of July against our opponent the Town of Royalston, also celebrating its 250th birthday this year, 2015.

In October, there will be an art show "Paint the Town" on the 9th and 10th which will be held at the Community Church, please check the Town of Ashburnham's website or Facebook to sign up for and get details related to participating in this program.

To round out our final month of celebration there will be an Oktoberfest on October 3rd and a hike up Mount Watatic on October 17th.

The Celebration Committee hopes that everyone can take time to enjoy some or all of the programs

presented this year. So find a calendar of events and keep those dates open, there's something for everyone every month!

If you have any questions or would like to participate in any way, here is a list of the Committee officers and members: Steve Coswell, Co-Chair, George Cornwall, Co-Chair, Patricia Johnson, Treasurer, Patricia Frederick, Secretary. Members include: Robert Fichtel, Barbara DiVito, Susan Brennan, Karen Mattus, Tyna Donelson and Linda Ramsdell, Ashburnham Town Clerk. Upon completion of our year of celebration a complete accounting of expenses will be reported in next year's annual town report.



Pictured above, Steve Coswell, Co-Chair, Pat Frederick, Secretary, Barbara DiVito, Pat Johnson, Treasurer, George Cornwall, Co-Chair, Linda Ramsdell, and Bob Fichtel.

In closing the Ashburnham 250th Celebration Committee would like to say thank you to all the citizens of Ashburnham for your support and gratitude. It has been a privilege to serve you. Ashburnham is the finest town in the Commonwealth of Massachusetts.

Respectfully submitted,
Stephen P. Coswell, Co-Chair

Parks & Recreation Committee Annual Report

Mission Statement: The Ashburnham Parks and Recreation Committee mission statement is two-fold: (1) to create and manage recreational events and activities that bring the community together and (2) to maintain our parks and playgrounds in the best possible condition.

Besides maintaining our parks and playgrounds we strive to enhance the quality of life for residents, strengthen community image and a community bond while promoting health and wellness. The Parks and Recreation Committee tries to come up with new activities for a wide range of residents. We are dedicated to continuing these activities and programs and are always seeking volunteers and new ideas.

The Parks and Recreation Committee has regular meetings which are posted on the Town of Ashburnham's website, www.ashburnham-ma.gov. We welcome any suggestions and would love to have more members involved. We currently have one open spot for a voting member. If interested in volunteering please inquire at the Town Hall. 2014 was another productive year for our Committee.

Without the many volunteers from the community, these activities and programs would not be possible. We also believe that the families that visit the parks have also played a significant role in keeping the playgrounds free of trash and debris. It takes all of us to keep our playgrounds clean and safe for our children! We truly appreciate the community's support.

Follow us on Facebook!!
<https://www.facebook.com/groups/ashburnhamparksandrec/>.

We currently have a following of 340 members! This is our main tool to spread the word about scheduled events that would appeal to the community. We're always updating our page with information on town events, school events, sporting events, sports registration and sign-ups, local happenings, and of course our events!

So, join now to see what's happening around Town!

Sweeney Memorial Playground

The basketball courts were seal-coated and line-stripped in 2013 and they looked beautiful! However, it wasn't long before the sealer and line-stripping started wearing off. The paving company that originally did the work will be re-sealing and re-stripping it in the spring of 2015.

This past year our Committee, with the support of Senator Brewer, applied for a grant, "Promoting Community Development and Tourism". This grant money was going towards updating the playground equipment and transforming Sweeney Playground into a more desirable and beautiful park. Unfortunately, despite our best efforts, we were not chosen as a recipient of this grant. While disappointed, we as a Committee are very much committed to not let this deter us from our goal. During this grant process we received quotes to build a walking path around the perimeter of Sweeney Park and that's what we plan to do! This process is set to begin in the spring of 2015.

Winchester Park

Winchester Park continues to host our summer concert series which has been very well received by the community and visitors alike. Since the installation of cameras at Winchester Park, vandalism has decreased dramatically. People continue to respect the Park Rules signs that were implemented in 2013 and so our green space at Winchester Park remains free from pet waste. It's a good feeling to know that our visitors can enjoy

our concert series and children can run around and play without worry of unsanitary conditions. We replaced the large slide on May 16th that was damaged due to vandalism. On that same day we installed a new Ducky spring toy for the children to enjoy. Generous people continue to donate toys to the sandbox area at Winchester Park, and we thank you!!!

The most noticeable change at Winchester Park is the absence of the Veterans Memorial School building. In late April the park was closed temporarily while asbestos remediation took place and then closed again in the beginning of May during the demolition of the building.

The VMS building was erected very quickly in the 1940's and was crucial in providing more classroom space for a period of time when the Dolly Whitney Adams School no longer had the room. Throughout the following years the VMS was used for many different reasons. It housed a library, it became the Public Safety Building until 2008, then home to the Council on Aging and lastly the North Country Sustainability Center. While the VMS building has helped our Town over the years, the park has been restored back to the original vision when the land was gifted to the Town.

A lot of people made some long lasting fond memories within the walls of the Veterans Memorial School building and even though the building is gone it will never be forgotten!

2nd Annual Easter Egg Hunt – April 12th

The Parks and Recreation Committee held the Town's 2nd Annual Easter Egg Hunt on Saturday, April 12th at Sweeney Park. The conditions for the event were in complete contrast from the previous year where a variety of colored eggs were thrown in the white snow. This year's event was held on a beautiful sunny day and the 3,000 plus eggs and individually wrapped candies

were scattered in appropriate areas of Sweeney Park. Divided into four age categories, Pre-K thru 5th grade, there were well over 300 children in attendance. Each category had Gold and Silver Egg Winners.

Gold Egg Winners	Silver Egg Winners
Michael Krupa (Pre-K)	Myles Ellis (Pre-K) Lucas Hil (Pre-K)
Molly Horgan (K-1)	Iyara Frugugliett (K-1)
Lilly Johnson (2-3)	Alek Dekker (2-3)
Lucas McEvoy (4-5)	Jamie Jaillet (4-5)

There was also a "Guess How Many Jellybeans" contest. The winner was:

Jessica Leger	Gussed 162, Actual 164
---------------	------------------------

Congratulations to our winners!!!

The Parks and Recreation Committee spent many hours sorting candy and filling the eggs. Keeping in mind the age of the child that would collect the egg, candy was selected carefully. Due to the overwhelming amounts of candy that needed to be purchased, a donation bin was set up at the Public Safety Complex for anyone that wished to contribute candy for this event. Thank you to the citizens of Ashburnham. The Ashburnham Lion's Club also made a generous donation again this year for the purchase of candy and we thank them for their continued support to Parks and Recreation.

The excitement grew as the Ashburnham Fire Department delivered the Easter Bunny to Sweeney Park in style. With smiling faces and growing anticipation of what would be found, "the Hunt" was on. After each age group finished their baskets, the Easter Bunny was available for pictures.

The Oakmont Peer Leaders and National Honor Society Students helped with setting up the event and controlling the children before and during the hunt. We are so grateful to have the opportunity to use these

students and at the same time they earn hours of community service. It's a win-win all around!

Once again the group, "The Homies" entertained the crowd with their musical talent. They are four young students that enjoy playing their instruments and gaining recognition. Great job! Thank you for volunteering your time to our events.

Thank you to the Ashburnham Fire Department for the safe delivery of the Easter Bunny and the Ashburnham Police Department for directing traffic and watching for any safety concerns. Of course, most importantly, a big thank you goes to the Easter Bunny!

Ashburnham Parks and Recreation Presents
Concert Series 2014
At Winchester Park

Sundays 5 - 7pm

- June 29th Studio Two - A Beatles Tribute (Made possible by Ashburnham Council on Aging)
- July 13th Boot Hill Express (Country)
- July 20th New England Orchestra Swing Band (Made possible through an Ashburnham Cultural Council grant)
- July 27th 2 Performances!!
Fine Tuners / Joe D from The Sundowners (American Standards 40's, 50's, 60's, 70's)
- August 3rd Blues Brothers Briefcase (Made possible through an Ashburnham Cultural Council grant)
- August 10th Brother Maynard (Classic Rock)
- August 17th Quintessential Brass (Five Piece Brass Ensemble)

There will be no Concert on July 6th
** Rain re-schedules will be added to the end of the series

Follow us!

Summer Concert Series 2014

Our Summer Concert Series was another great success kicking off on June 29th with the band “Studio Two – a Beatles Tribute”, made possible by the Ashburnham Council on Aging and an old-fashioned Ice Cream Social. Many were in attendance that warm sunny Sunday afternoon as children and their parents lined up for their share of “Friendly’s” ice cream sundaes, with all the toppings of course. Every child also received a free Frisbee from Friendly’s! We had some beautiful weather with children smiling and dancing in front of the bandstand. With a crowd of about 200 plus, it was definitely our biggest turn out.

After the 4th of July, every Sunday throughout the summer we hosted various bands and entertainers. With local bands like country band “Boot Hill Express”, classic rock from the band “Brother Maynard”, big band swing from the “New England Swing Orchestra”, a brass quintet called “Quintessential Brass” and a great performance from a group that called themselves “The Blues Brothers Briefcase” all were greatly received by the audiences. “The Blues Brothers Briefcase” and the “New England Swing Orchestra” were both made possible through grants from the Ashburnham Cultural Council.



“Studio Two Beatles Band”

The Lions Club provided refreshments such as grinders, drinks, and snacks. Every week during intermission we handed out raffle tickets to all the kids and held a “Children’s Door Prize” raffle and allowed the kids to come up and pick out a toy! AWCATV was there as well to video the performances and made them available on their website.

Our last concert hosted two local bands/performers. First was a group called the “Fine Tuners”, a group of seniors who sang and played many of the old standards. The second half of the performance was Ashburnham’s own “Joe D” (formally from the “Sundowners”) who also serenaded us with many of the old favorites from the past. The Parks and Recreation Committee wants to thank all of the Town residents and those from elsewhere who came out and enjoyed the music and we hope to see many more in attendance in the summer of 2015. We welcome all suggestions and ideas from residents to help make these events bigger and better.



Many were in attendance and enjoyed the concerts.



“Quintessential Brass”



“Blues Brothers Briefcase”

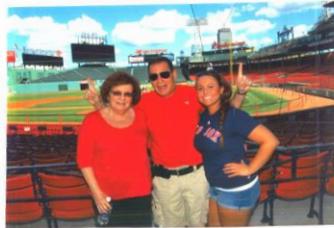


“The Fine Tuners”

Ashburnham Night at Fenway – August 18th

We wanted to try something new this year. We offered residents the opportunity to purchase tickets and tour passes through the Town Hall to see the Boston Red Sox take on the Los Angeles Angels on August 18th. There were two sections reserved for Ashburnham residents. They could choose between bleacher seats or right field box seats. Residents could also purchase tour passes that took place a few hours prior to the start of the game. We thought this was a great way to enjoy a night of baseball. Bringing family, friends and neighbors together! Overall, those who went had a great time!

Pictured are: Sylvia Turcotte, along with her son and granddaughter enjoying the day at Fenway.



Downtown Day

This year we participated in Downtown Day for the first time. We distributed donated treats, volunteer information, and information on our Summer Concert Series and Registration info on Ashburnham Night at Fenway. The day was gorgeous and it was very nice to see familiar faces and especially nice to meet new people. A lot of people come to our events, yes, but we're always very busy with not enough time to visit with everyone. It was really nice to be able to finally have the time to socialize! The most humbling part of the day was the amount of people from the community that approached us, not to receive free items but to thank us and let us know that they acknowledge our hard work. Their appreciation for everything that we are doing makes it all worthwhile.

3rd Annual Christmas Tree Lighting and Santa Parade – December 5, 2014

The Parks and Recreation Committee held the Town's 3rd Annual Tree Lighting, Santa Parade and Toy Drive on Friday, December 5th at Town Hall. It was a wonderful evening that kicked off with the introduction of the



Grinch, Frosty, two of Santa's Elves and this year's special guest, Elsa from the movie "Frozen" coming out of Town Hall to their theme song. Kids were able to make some crafts and enjoy some cookies and hot

chocolate while waiting for the Santa Parade led by the Oakmont Marching Spartans, which was sponsored by the Ashburnham Fire Association. The Ashburnham Fire Department continued their supporting ways. Several firefighters donated their time to assist in setting up for the event. The Department provided several vehicles for Santa's safe escort through Town to Town Hall where they delivered Mr. and Mrs. Santa Claus to meet and bring Christmas cheer to all!

Once again our community showed their generosity by donating many items to the toy drive that went to Ashburnham children in need. Those that donated received a raffle ticket to win a family themed gift basket filled with many goodies. Guests were also able to purchase tickets to win a 4-foot stocking that was custom made and donated by Ashburnham resident, Greta Chirco, owner of Sew Be It. The stocking was generously filled (value exceeded \$1,400) with items that were donated by many generous people! With the stocking raffle proceeds we were able to purchase \$450

worth of gift cards that went towards the toy drive. All toy drive donations, including gift cards were dispersed between three organizations; St. Denis Church, Ashburnham Community Church and People's Church.

The Oakmont Marching Spartans led the parade and upon arrival continued to play a few additional holiday favorites



before Santa lit the tree. Our guests were in for a treat this year because when Santa lit the tree there was a light show to the band playing the Star Spangled Banner! The light show was made possible by the very talented Mike Daviau. Thanks Mike! Town Hall was open for pictures with Mr. and Mrs. Claus upstairs, gingerbread man decorating downstairs and on the main floor guests were able to make a card for our military which was run by members of the Women's Auxiliary League. Outside, the Oakmont Select Choir performed during the remainder of the night. A great time was had by all! It was estimated that there were more than 500 in attendance.

The Parks and Recreation Committee spent numerous hours in planning and executing the events of the evening. The bulk of the efforts came in the form of collecting donations from area merchants and other organizations to support the activities, raffle and goodies for the event. We are incredibly grateful for those in our community that contributed cookies, hot

chocolate, and items for the craft tables and the stocking that was generously filled.

The Parks and Recreation Committee members are grateful to all the organizations that participated and supported this year's event. Oakmont High School student body, specifically NHS and Peer Leaders played a large roll in this year's events, from meeting the night before to help decorate and organize, to assisting with the craft tables and food the night of the event. Thanks to the following:

DPW (for their assistance with the tree)
Slocum Tree Service (for the lights)
Olivari Electric (for additional power)
Ashburnham Fire Association
Ashburnham Police Association
Ashburnham Lions Club
Council on Aging
Conservation Trust
250th Committee
Bresnahan Scouting and Community Center
Women's Auxiliary
Dunkin' Donuts
Inspiration Custom Cakes by Lisa Aubin
Oakmont Peer Leaders
Oakmont National Honor Society
Oakmont Select Choir
Oakmont Marching Spartans
Cushing Academy
All members of our community.

We couldn't have had such a successful event without each of their contributions!!!

And, congratulations to our raffle winners...**Jeff Hoyt** who won the 4-foot Stocking Raffle, **Amanda Gorrell** who won the Toy Drive Raffle, and **Kelsey DeAngelis** who won the "Guess How Many" contest.

2014 Park Usage

Besides Parks & Recreation events, other organizations have requested to use the park for their community gatherings.

Brian's Gift Road Race took place at Winchester Park on September 27th.

The Ashburnham Westminster Community Partnership for Children offered a couple of events for the younger children of Ashburnham at Winchester Park.

- Story Walk – 2:00 to 2:30 p.m. – August 4, 2014
- Play Date – 1:30 to 3:00 p.m. for incoming JRB Kindergarten students – August 26, 2014

The Community Partnership is a program of the Ashburnham-Westminster School District and is grant-funded through the State Department of Early Childhood Education. For more information on their fun, free events call their office at 978-874-7312.

If any group or organization is interested in having an event at either Sweeney Park or Winchester Park you can find a Park Usage form on the DPW and Town of Ashburnham website. Fill it out and submit it to Sylvia at the Town Hall. However you must be a Town Board, Committee, Commission or a non-profit and you would need to provide proof of insurance.

Once again, the Parks and Recreation Committee would like to thank our sponsors and the citizens of Ashburnham for their continued support!!

Respectfully submitted,

Ashburnham Parks and Recreation Committee

Michael Salem

Tim Dumont

Deanne Smith

Cheryl Goller

Steve Gallant

Richard Troop

Ashburnham & Local Sports Websites

Basketball (Oakmont Youth Basketball)

<http://eteamz.com/oakmontyouthbasketballleague/>

Cheering (Central Ma Cheering)...

<http://oakmontpopwarner.webs.com/>

Dek Hockey (National Dek Hockey Center, Winchendon)...

<http://dekhockey.com/>

Hockey & Learn to Skate (NCM Youth Hockey)...

<http://www.ncmyh.org/>

Pop Warner Football (Oakmont Pop Warner)

<http://oakmontpopwarner.webs.com/>

Soccer Fall (Oakmont Youth Soccer)

<http://oakmontyouthsoccer.com/>

Soccer Spring (Oakmont Outlaws)... <http://oakmontoutlaws.org>

T-Ball, Softball, Rookie, Baseball (Babe Ruth/Cal Ripken)

<http://aybsl.baberuthonline.com/>

Youth Lacrosse (NCM Youth Lacrosse)

<http://www.ncmlax.net/>

VOTER'S GUIDE

1. **Excess and Deficiency (E&D)** – Surplus Revenue – The amount by which the cash accounts receivable and other floating assets exceed liabilities and reserve funds.
2. **Free Cash or Available Funds** – Surplus revenue less outstanding taxes from prior years.
3. **Overlay Fund** – Amount raised by the Assessors by setting the tax rate, creating a fund to cover abatements granted.
4. **Overlay Reserve or Surplus** – Unused accumulated amount of the overlay for various years, which may be VOTED BY the Town for extraordinary or unforeseen purposes.
5. **Reserve Fund** – Amount transferred from overlay surplus or appropriated for unforeseen or emergency purposes. Controlled exclusively by the Advisory (Finance Committee) Board.
6. **Available Funds** – Free cash reserves and unexpected balances from other years available for appropriation. This affects the tax rate indirectly as any money spent other than that reimbursed by the County, State or Federal government must be raised by taxes and fees.
7. **Estimated Receipts** – Estimate of miscellaneous receipts based on previous years' receipts deducted by the Assessors from the gross amount to be raised by taxation.
8. **Matching Funds** – Amounts made available by special State and Federal acts to supplement appropriations for specific types of projects.
9. **Cherry Sheet** – Details of State and County charges and reimbursements used in determining the tax rate. Name comes from the color of paper used.
10. **Override Vote** – An override vote becomes a permanent increase in the levy limit (the amount the community can raise through the property tax). Override requests must be presented in dollar terms and specify the purpose. A majority vote of approval by the electorate is required.
11. **Debt Exclusion and Capital Outlay Expenditures Exclusion**
A community can vote to assess taxes in excess of its levy limit or levy ceiling for the payment of certain capital projects, a capital outlay expenditure exclusion; or for the payment of specified debt service costs, a debt exclusion. The additional amount for the payment of the debt service or capital project cost is added to the levy limit for the life of the debt only. Unlike overrides, exclusions do not become part of the base upon which the levy limit is calculated for future years. A majority vote of approval by the electorate is required for both types of exclusions.

ASHBURNHAM TRANSFER STATION

Hours of operation – Saturday – 8:00 a.m. to 1:30 p.m.

To use the Ashburnham Transfer Station you must be a resident and have a Town purchased sticker placed on the trash bags, normal size of 55 gallons. For bulky items such as tires, appliances, etc., a large sticker will be required. Please see the following list for fees for any bulky items. **Bulky item stickers must be purchased at Town Hall.** Yard waste can be dropped off for free. The yard waste must be yard waste and only yard waste. **No construction debris is allowed.** Recycling can still be dropped off at the Transfer Station and also requires a sticker.

Stickers for trash bags and recycling are available at the Town Hall or at the Ashburnham Marketplace.

FEE SCHEDULE

Household solid waste (trash)	\$5.00 per 55 gal. bag
Resident recycling	\$5.00 per trip
Car tires no rim	\$5.00 per tire
Truck tires no rim	\$10.00 per tire
CRT, TV's, computer screens, microwaves	\$50.00
Propane tank (empty)	\$15.00
Sofa, love seat	\$30.00
Upholstered chairs	\$20.00
Sleeper sofa	\$45.00
Chairs to desk or table	\$5.00
AC units, refrigerator, any unit containing CFC	\$65.00
Grills	\$20.00
White goods/metal (no CFC's)	\$20.00
Dishwasher	\$25.00
Toilet or sink	\$25.00
Mattress	\$35.00
Box spring	\$35.00
Carpet	\$20.00 per roll
Floor lamps	\$5.00
Car batteries	\$25.00

Any questions – please contact the DPW Office at 978-827-4120.

RECYCLING CHART

WHAT TO RECYCLE		DO NOT INCLUDE Any items contaminated by food are not acceptable for recycling.
Mixed Paper	Examples include: <ul style="list-style-type: none"> • Mail and envelopes (windows are OK) • Magazines and catalogs • Writing or ledger paper • Paperback books • Paper bags • Greeting cards • Wrapping paper • Shredded paper (place in paper bag) • Fax paper • Computer paper 	Mixed items not acceptable include: <ul style="list-style-type: none"> • Paper towels, facial tissues, napkins • Cigarette packs • Candy wrappers • Waxed or plastic-coated paper • Wrapping tissue paper • Foil wrapping paper
Thin Cardboard Newspapers (including all ads and inserts)	Examples include: <ul style="list-style-type: none"> • Shoe boxes • Cereal boxes • Pasta boxes • Toilet paper rolls • Frozen food boxes • Gift boxes • Cake mix boxes • Toothpaste boxes • Tissue boxes • Paper egg cartons • Soda or beer packaging • Soap or laundry detergent boxes 	Thin cardboard items not acceptable include: <ul style="list-style-type: none"> • Boxes with silver or foil coatings • Anything dirty, greasy or plastic-coated
Corrugated Cardboard	Examples include: <ul style="list-style-type: none"> • Boxes and other corrugated cardboard should be flattened and folded so they fit in the cart. • Pizza boxes (with greasy liner removed) 	Corrugated cardboard items not acceptable include: <ul style="list-style-type: none"> • Dirty or greasy cardboard
Tin/Aluminum, Scrap Metal	Examples include: <ul style="list-style-type: none"> • Aluminum and tin cans • Foil and pie plates • Wire clothes hangers • Empty steel aerosol cans: 	Tin/aluminum, scrap metal items not acceptable include: <ul style="list-style-type: none"> • Scrap metal • Paint cans • Hypodermic needles (Please contact the Health Department for proper disposal information.)

RECYCLING CHART (continued)

WHAT TO RECYCLE		DO NOT INCLUDE Any items contaminated by food are not acceptable for recycling.
Glass Bottles and Jars	Examples include: <ul style="list-style-type: none"> • Mayonnaise jars • Wine bottles • Beer bottles • Applesauce jars • Spaghetti sauce jars • Salsa jars • Vinegar bottles • Baby food jars 	Glass bottles and jars not acceptable include: <ul style="list-style-type: none"> • Broken glass • Cups, dishes, glass windows, plates, Pyrex, ceramics, mirrors, light bulbs, crystal
Plastic Bottles, Jars and Containers	This includes all rigid plastic containers with symbols Δ with numbers 1 through 7 in the symbol on the bottom; examples include: <ul style="list-style-type: none"> • Soda and juice bottles • Salad dressing bottles • Milk jugs • Detergent bottles • Shampoo bottles • Window cleaner • Saline solution bottles • Fabric softener or bleach bottles 	Plastic bottles, jugs not acceptable include: <ul style="list-style-type: none"> • Plastic shopping bags • Plastic food wrap, potato chip and sandwich bags • Styrofoam • Automotive fluid bottles (oil, antifreeze, brake fluid)
Milk Cartons, Drink Boxes	Examples include: <ul style="list-style-type: none"> • Milk and juice cartons • Juice boxes • Flavored milk boxes • Cream and creamer containers 	Milk cartons, drink boxes items not acceptable include: <ul style="list-style-type: none"> • Ice cream boxes • TV dinner containers • Margarine boxes • Cream cheese boxes



Container Preparation

<ul style="list-style-type: none"> • Remove all plastic bags. • Remove any non-acceptable items. • Corrugated cardboard should be broken down so it fits inside the container without jamming, so the cart will empty completely. 	<ul style="list-style-type: none"> • All containers (jars, bottles, cartons, etc.) must be rinsed and free of all contaminants. • Remove and discard all corks, tops, rings, metal bottleneck wraps, and unacceptable items. • Flatten containers whenever possible.
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MEETING SCHEDULE

Board/Committee	When	Time	Location
A-W Regional School Committee	2 nd & 4 th Tuesday	7:00 p.m.	Team Room, Overlook Middle School
Advisory Board	Dates to be determined		
Board of Assessors	2 nd Wednesday	5:00 p.m.	Assessors Office, Town Hall
Board of Health (by appointment)	1 st Monday	6:30 p.m.	Lower Level Room, Town Hall
Board of Selectmen	1 st & 3 rd Monday	6:30 p.m.	Training Rm., Public Safety Bldg.
Building Inspector (by appointment)	Monday	5:00 p.m.	Land Use Office, Town Hall
Conservation Commission (by appointment)	2 nd & 4 th Monday	6:30 p.m.	Lower Level Room, Town Hall
Council on Aging Board	2 nd Monday	10:00 a.m.	Lower Level Room, Town Hall
Historical Commission	4 th Monday	7:00 p.m.	Community Room, Stevens Library
Library Trustees	3 rd Tuesday	4:00 p.m.	Stevens Memorial Library
Municipal Light Board	3 rd Wednesday	7:00 p.m.	Light Dept., Williams Road
Parks & Recreation Committee	2 nd Thursday	7:00 p.m.	Fire Conf. Rm., Public Safety Bldg.
Planning Board (by appointment)	2 nd & 4 th Thursday	6:30 p.m.	Lower Level Room, Town Hall
Town Clerk	1 st & 3 rd Monday	5:00 p.m.	Town Clerk's Office, Town Hall
Water/Sewer Commissioners	2 nd Tuesday	6:00 p.m.	Lower Level Room, Town Hall
Zoning Board of Appeals	By appointment only		Lower Level Room, Town Hall
250 th Celebration Committee	1 st & 3 rd Tuesday	7:00 p.m.	Lower Level Room, Town Hall

All other board, committee and commission meetings are posted on the Bulletin Board at Town Hall at least 48 hours (not including Sundays or legal holidays) prior to the time and date of the meeting. Meetings are also posted on the Town's website – www.ashburnham-ma.gov.
