

Participants

Ashby

Ed Drew	Police Chief
Chris Haynes	Fin Com
Bill Seymour	Fire Chief
Kathy Bezanson	Dispatch
Peter McMurray	BOS
Mike Bussell	Emerg'cy Mgmt
Bill Davis	Highway Supt.

Ashburnham

Ed Vitone	BOS
Bill Johnson	Advisory Board
Larry Barrett	Police Chief
Duncan Phyfe	IT Committee

Chart 1

Purpose

Should Ashby & Ashburnham
Regionalize Dispatch?

Topics to be Covered

- 1 Reasons to Regionalize
- 2 Barriers to Regionalize
- 3 Costs/Savings to Evaluate
- 4 Other Questions to be answered
- 5 Key Dates & Schedule

Chart 2

Reasons to Regionalize

State of Ashby's building
Cost savings
Improved operational efficiency
Better career path for dispatchers
Better training for dispatchers
Leverage technology enhancements
Prototype for future regionalization
Better positioned for future grants
Better working conditions for dispatch
Better service to tax payers

Chart 3

Barriers to Regionalize

Loyalty to Ashby's employees
Two different counties
Possible loss of jobs
Larger bureaucracy
Self rule/self sufficiency
On site presence of dispatch
Unknown MA statutes
What happens if it doesn't work
Will it work
Loss of local knowledge
Loss of controls of local protocols
Make radio "dead spots" worse
Network availability
Could regional dispatch lower property values
Erode dispatch responsibilities

Chart 4

Cost/Savings to Evaluate

Implementation Costs

IT, equipment, computer,
network, etc.

Available grants

What is fee to Ashby excl grants

Added transition costs in each town

Who pays what

Solution to Ashby radio “dead spots”

Severance/benefit costs

Town savings with regionalization

Chart 5

Other Questions

Who is best partner for regionalization
Fitchburg, etc.

How will work not regionalized be
addressed

Security of Ashby police building
when vacant

Need clear inter-municipal agreement

Must serve regional interests

Leverage economy of scale
for benefit of both towns

Liability

What happens to Ashby Dispatchers
Transition to Ashburnham?

What seniority/benefits/schedule

Can we draft behind other experiences

Does Ashby need to change DPW
radio frequency

Transition of historical records

Who keeps data & where

How is regionalization sold if data
supports move

Chart 6

Reasons to Regionalize

Tally of Votes Cast

Votes

- 3 State of Ashby's building
- 10 COST SAVINGS**
- 3 Improved operational efficiency
- 2 Better career path for dispatchers
- 0 Better training for dispatchers
- 3 Leverage technology enhancements
- 2 Prototype for future regionalization
- 0 Better positioned for future grants
- 1 Better working conditions for dispatch
- 2 Better service to tax payers

Chart 7

Barriers to Regionalize

Tally of Votes Cast

Votes

- 11 Loyalty to Ashby's employees**
- 1 Two different counties
- 3 Possible loss of jobs
- 0 Larger bureaucracy
- 0 Self rule/self sufficiency
- 1 On site presence of dispatch
- 0 Unknown MA statutes
- 0 What happens if it doesn't work
- 3 Will it work
- 1 Loss of local knowledge
- 1 Loss of controls of local protocols
- 3 Make radio "dead spots" worse
- 2 Network availability
- 0 Could regional dispatch lower property values
- 0 Erode dispatch responsibilities

Chart 8

Cost/Savings to Evaluate

Tally of Votes Cast

Votes

- 8** Implementation Costs
IT, equipment, computer,
network, etc.
- 0 Available grants
- 6** What is fee to Ashby excl grants
- 4 Added transition costs in each town
- 7** Who pays what
- 4 Solution to Ashby radio “dead spots”
- 1 Severance/benefit costs
- 0 Town savings with regionalization

Chart 9

Other Questions

Tally of Votes Cast

Votes

- 0 Who is best partner to regionalize
- 5 How will work not regionalized be
addressed
- 1 Security of Ashby police building
- 9** Need inter-municipal agreement
- 9** What happens to Ashby
Dispatchers
- 0 Can we draft behind other
experiences
- 3 Does Ashby need to change DPW
radio frequency
- 0 Transition of historical records
- 0 Who keeps data & where
- 3 How is regionalization sold if data
supports move

Chart 10

Major Focus Areas Determined by Votes

- 1 Need Clear Inter-Municipal Agreement
 - ✓ Implementation costs
 - ✓ Payments
 - ✓ Liabilities
 - ✓ Responsibilities
 - ✓ Fairness
- 2 Define cost savings for each town
- 3 Quantify plan for Ashby dispatchers
 - ✓ Transition to Ashburnham?
 - Benefits, shifts, etc.
 - ✓ Severance?
 - Benefits

Chart 11

Key Dates/Schedules

Start Tomorrow
Review Past Studies
Gardner & Townsend
Leverage experience of others
Rutland/Oakham/Hubbardston
Templeton/Phillipston
Meet with MA 911

Short Term Action Plan

Meet with MA 911
Feb 9 @ 1 p.m. in Ashburnham
Kathy to represent Ashby
Pursue flexibility on March 16
grant date
Draft outline of Regional agreement
Ed Vitone
1st pass cut at savings (Larry-Doug-Ed V)
Schedule field trip to Templeton (later)

Chart 12