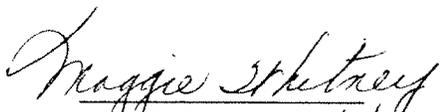
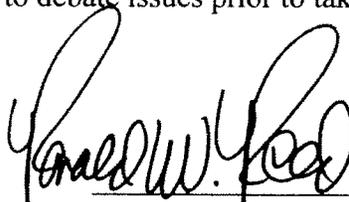


Code of Conduct - Board of Selectmen

May 3, 2010 through June 30, 2011

1. We will be a **Team of Equals**
 - a. Share information
 - b. Communicate equally
 - c. Act cohesively
2. We will **Display Trust/Confidence/Professionalism/Mutual Respect**
 - a. Individually hold ourselves to the highest standards
 - b. Publicly support each other
 - c. Work to resolve interpersonal issues and misunderstandings after a "cooling off" period
3. We will be **True Leaders**
 - a. Display constancy of purpose
 - b. Unanimously support all board decisions made by majority or unanimous votes
 - c. Cultivate an environment of personal growth within the Town's employees
4. We will be **Responsive to the Town's Needs**
 - a. Define Needs
 - b. Create a long-term Plan responsive to the Needs
 - c. Execute the Plan tempered with consideration to short-term realities
5. We will be **Forward Thinking** vs. Reactive
 - a. Establish a long-term direction for the Town
6. We will be **Accountable for our Individual & Collective Actions**
 - a. Define and accept responsibilities
7. We will be **Organized** in all of our activities
 - a. Planning
 - b. Preparedness
 - c. Delegation to employees and committees
 - d. Communication of our progress
8. We will make **Decisions through Fact-Based Discussions**
 - a. Do our homework to get the facts
 - b. Minimize arbitrary assumptions
9. We will be **Open to the Public**
 - a. Share input received from public with entire Board
 - b. Share our information with the public
 - c. Embrace a policy of "No Secrets"
10. We will **Improve the Image of the Town in the Press**
 - a. Cohesive and professional conduct by the Board
 - b. Allow the Board to debate issues prior to taking a public position with the Press


Maggie Whitney 5/3/2010


Ron Reed


Ed Vitone